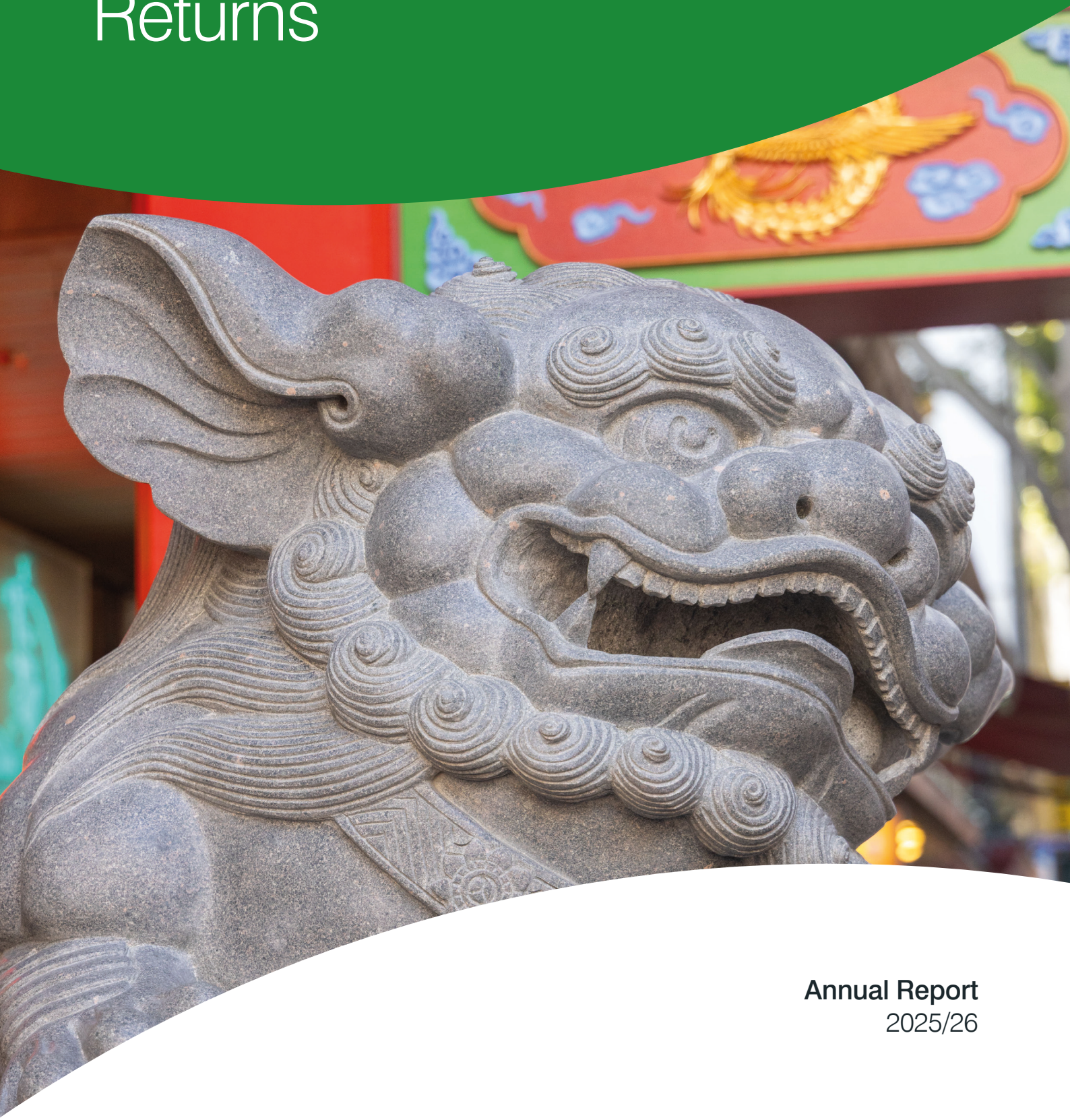
Attachment C

Annual Report 2025/26 – Statutory Returns

Statutory Returns



Annual Report
2025/26

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY

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Cover image: Chinatown gates, Haymarket. Damian Shaw/City of Sydney



The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

We acknowledge their continued care and protection for the lands and waters of this place since time immemorial.

Legislative requirements

Annual reporting

The City of Sydney (the City) is governed by the *NSW Local Government Act 1993* and Regulation, the *City of Sydney Act 1988*, and other relevant legislation. The information that follows meets the City's statutory annual reporting obligations. Other parts of the City's annual report are published separately and all are at cityofsydney.nsw.gov.au.

Progress report

NSW Local Government Act 1993 No.30
s 428 (1)
Essential Elements 5.1 and 5.2

An assessment of the City's progress on the objectives and targets in its delivery program and the effectiveness of the principal activities for the year 2025/26 – the delivery program 2025–2029 annual progress report – is part of the City's annual report and is at cityofsydney.nsw.gov.au.

State of our city

NSW Local Government Act 1993 No.30
s 428 (2)

The state of our city report is not required in this reporting period. This report is required to be published in the year of a local government election. The next election is scheduled for September 2028.

The City's most recent state of our city report is for the period 2021/22–2023/24 and is at cityofsydney.nsw.gov.au.

Report preparation

NSW Local Government Act 1993 No.30
s 428 (3) and (5)

This annual report has been prepared under the *NSW Local Government Act 1993* s406, Integrated Planning and Reporting Guidelines and the N*SW Local Government (General) Regulation 2021* s217 and is at cityofsydney.nsw.gov.au.

Financial statements

NSW Local Government Act 1993 No.30
s 428 (4) (a)

The City of Sydney's audited financial reports for the 2025/26 financial year are a part of the City's annual report and are at cityofsydney.nsw.gov.au.

As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

Other information

NSW Local Government Act 1993 No.30
s 428 (4) (b)

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *NSW Local Government Act 1993* and other requirements.

Modern slavery

NSW Local Government Act 1993 No.30
s 428 (4) (c) and s 428 (4) (d)

The City is committed to upholding human rights, ethical business practices, and responsible supply chain management. No concerns were raised by the Anti-slavery Commissioner regarding the City's operations.

The City has incorporated a modern slavery schedule into its tender and quotation documents (for contracts over $30,000) which suppliers are required to complete, and which are part of the evaluation of supplier proposals.

The City has a refreshed modern slavery policy and also has in place a 3-year implementation plan and risk management plan which together provide a roadmap of the City's future approach and commits to further development to enhance due diligence and reporting to manage and minimise the risks of non-compliance with laws and regulations in the City's supply chain. The City's report to the Anti-slavery Commissioner is below. Where reporting is optional it has been noted.

Part A.2 Procurement spend details

A.2.1 and A.2.2 Spending by category – Identified procurement spend and Total procurement spend

Guidance on reasonable steps (GRS) Due diligence level	Value of all procurements (ex GST)
Heightened	$241,275,465
Standard	$73,541,382
Light	$227,128,285
Minimal	$0
Total	**$541,945,131**

A.2.2 Spending by category – Categories procured

Guidance on reasonable steps (GRS) Due diligence level	Categories
Heightened	Tier 1 construction, computer accessories, security services, heavy vehicle types, cleaning supplies, copiers and printers, food catering and consumables, general fleet vehicles, network hardware purchases and inventory, cleaning, uniform and workwear, other vehicle types, generators, presentation and multi-media, printer, vehicle leasing
Standard	Office worker contingent labour, damage repair and flooding, call centre, helpdesk service, roadworks, artists and artworks, government road maintenance, couriers, electrical services
Light	Building and grounds, services and maintenance, government departments – excluding medical, waste services, council waste services, landscaping and arborists, software as a service – SAAS, licensing and maintenance, event management – non educational, landscape architecture, furniture, other civil construction – general, architecture, other consulting services, vehicle parking services, liability insurances, general plant and equipment repair, real estate management services, legal support services, signage, civil engineering, industrial equipment and construction equipment hire, mobile, postage, traffic control services, educational equipment, vehicle repairs and maintenance–, business processes, water and sewer utilities, sports and recreation, fixed data, fuels and lubes, audit, quality assurance, probity and risk, lease and rental of property or building, education consultants, other it and telecommunications expenses, payments and subsidies, talent search, insurance claims excess, training expenses, land surveying, spatial, advertising related services, utilities engineering, asphalt services and suppliers, mechanical engineering, general office supplies, transaction services, vehicle insurance, archaeology and heritage, clinical and medical waste, advertising, variable, property acquisition and valuation, data provision services, market research services, educational external programs, environmental services, insurance brokerage fees, environmental compliance, audit and due diligence, operational telco and radio, ICT project management, fixed voice, media production, environmental advisory, sustainability and resilience, non-vendor/staff reimbursement, commercial print, employee professional memberships, concrete, temporary allocation – laundry, office equipment general and accessories, air travel, taxis, children’s educational and support programs, ICT risk management, compliance and security, private cloud services, live animals, interpreters and transcript services, freight carriers, towing and miscellaneous vehicle components, pest control, community grants, conferences, seminars, events and special meetings, specialist consultant, fire service and maintenance, lobbying and public relations

Guidance on reasonable steps (GRS) Due diligence level	Categories
Minimal	Not applicable

Part B Annual modern slavery reporting

B.1 Significant operational issues

Question	Response
Indicate any 'significant operational issue' that has been identified as such to your entity, during the reporting period, by the NSW Anti-slavery Commissioner, and explain the steps taken to address this issue. If the Anti-slavery Commissioner has not raised a significant issue with your entity during the reporting period, write 'None'.	None

B.2 Reasonable steps taken

1 Commit

Stakeholder engagement

Question	Response
What steps did your entity take to engage with stakeholders during this reporting period in relation to modern slavery?	The City of Sydney engaged with a range of internal and external stakeholders during this reporting period in relation to modern slavery, including: Internal – delivery of targeted modern slavery awareness and procurement training to staff involved in procurement and contract management activities, particularly those managing higher-risk procurement categories in construction and technology; – incorporation of modern slavery considerations into procurement processes for self-service procurements under $150,000 (incl. GST);

Question	Response
	– engagement with legal, governance and procurement stakeholders regarding implementation of the City's modern slavery program; and External – reported to the Audit Risk and Compliance Committee (ARCC); – engaged with the NSW Anti-slavery Commissioner's Office for advice and referral of reports not related to the City's operations or supply chains; – engaged with other councils, universities and NSW Government entities to understand their approach to modern slavery risk management and share knowledge – engaged with Local Government Procurement (LGP) and the Southern Sydney Regional Organisation of Councils (SSROC) regarding developments associated with the Guidance on Reasonable Steps (GRS) framework; – participation in external forums and knowledge-sharing activities relating to modern slavery risk management; and – attended the NSW Anti-slavery Commissioner's Building Freedom Together forum and participated in discussions with government and industry representatives to support collective efforts to address modern slavery risks.
Did you engage with external stakeholders on modern slavery risks in this reporting period?	Yes

1.2 Identify salient risks at the organisational level

Question	Response
What steps did your entity take to identify salient modern slavery risks at the organisational level (i.e. across all operational and procurement activities) during this reporting period?	The City of Sydney's approach continues to evolve in relation to developing a salient modern slavery risk assessment. The City continued to identify inherent modern slavery risks in procurement activities using the GRS Modern Slavery Inherent Risk Identification Tool (IRIT) Version 2.0. Through a review of procurement processes, the thresholds for considering modern slavery risks in procurement activities was reduced from $50,000 (incl. GST) to $30,000 (incl. GST) from February 2026, increasing the number of procurements subject to modern slavery consideration. To support implementation of the self-service procurement model for procurements under $150,000 (incl. GST), a simplified risk assessment tool was developed based on procurement categories presenting the highest modern slavery risks.
Did you conduct or update a Salient Modern Slavery Risk Assessment in this reporting period?	No

1.3 Modern slavery policy

Question	Response
What steps did your entity take to adopt a Modern Slavery Policy during this reporting period?	The City of Sydney continued to implement its Modern Slavery Policy during the reporting period. The policy, endorsed by Council and published on the City's external website in May 2025, remained supported through awareness activities and integration into procurement processes, including procurement activities under $150,000 (incl. GST).
Do you have a modern slavery policy, approved by your senior governing body (e.g. Agency Head / Secretary), in place?	Yes

Question	Response
Does your modern slavery policy include high-level targets?[1]	No

1.4 Modern slavery risk management plan

Question	Response
What steps did your entity take to adopt a Modern Slavery Risk Management Plan during this reporting period?	The City of Sydney implemented actions identified through its Modern Slavery Risk Management Plan during the reporting period, including: – updating procurement documentation to include revised modern slavery schedules aligned to procurement risk levels; – introducing a heightened modern slavery schedule for procurements identified as presenting elevated modern slavery risks for under $150,000 processes; – incorporating modern slavery considerations into procurement processes for self-service procurements under $150,000 (incl. GST); and – developing evaluation guidance to support consistent assessment of supplier responses to modern slavery requirements.
Do you have a modern slavery risk management plan, approved by your senior management, in place?	Yes
Does your plan assign accountability for performance against high-level targets to specific roles?[1]	No

[1] Optional reporting

2. Plan

2.1 Identify and map your supply-chain risks for each procurement

Question	Response
What steps did your entity take to identify and map your modern slavery risks at the supply-chain level during this reporting period?	The City of Sydney undertook the following activities to strengthen identification and understanding of supply-chain modern slavery risks: – continued use of the GRS Modern Slavery Inherent Risk Identification Tool (IRIT) to identify modern slavery risks associated with procurement activities; – reduced the threshold for applying modern slavery risk assessments from $50,000 (incl. GST) to $30,000 (incl. GST), increasing the number of procurement activities subject to modern slavery due diligence; and – developed a simplified risk identification tool focused on procurement categories presenting heightened modern slavery risks to support self-service procurement activities under $150,000 (incl. GST).

2.2 Develop a risk-reducing sourcing strategy

Question	Response
What steps did your entity take to develop a modern slavery risk-reducing sourcing strategy during this reporting period?	The City of Sydney undertook the following steps to strengthen its modern slavery risk-reducing sourcing approach: – continued use of returnable schedules in procurement documentation requiring suppliers to provide information regarding modern slavery risks and controls; – introduced risk-based schedules for under $150,000 (incl. GST) processes, including standard and heightened modern slavery schedules to align due diligence requirements with procurement risk; – continued application of the GRS Modern Slavery Inherent Risk Identification Tool (IRIT) for procurement activities, threshold for application dropped from over $50,000 (incl. GST) to over $30,000 (incl. GST), capturing more procurement activity; – incorporated modern slavery prompts and guidance into procurement documentation and procurement transformation initiatives to support consideration and assessment of modern slavery risks throughout sourcing activities.

Question	Response
In what percentage of procurement processes was modern slavery factored into your entity's sourcing strategy or other procurement planning activities during this reporting period?[2]	This data is not available.

3. Source

3.1 Select appropriate suppliers

Question	Response
What steps did your entity take to address modern slavery risks when selecting suppliers during this reporting period?	The City continued using returnable schedules in procurement documentation for procurements, the threshold dropped from over $50,000 (incl. GST) to over $30,000 (incl GST) requiring suppliers to provide information regarding modern slavery risks. The reduction in threshold increased the number of procurement activities incorporating modern slavery due diligence. During the reporting period, procurement guidance and schedules were created and updated to align with the revised GRS framework, including: – revision of standard modern slavery schedules; – introduction of a heightened modern slavery schedule for higher-risk procurements in under $150,000 processes; and – development of supporting guidance to assist with the evaluation of supplier responses to modern slavery requirements
In what percentage of competitive procurement processes were the Model Tender Clauses used during this reporting period?[2]	This data is not available.

[2] Optional reporting

3.2 Adopt a shared responsibility approach to contracting

Question	Response
What steps did your entity take to adopt a shared responsibility approach to modern slavery risks, in contracting during this reporting period?	The City's contract templates include modern slavery clauses that reflect the key principles of the GRS Model Contract Clauses and are aligned to the assessed risk level of the procurement. These clauses support a shared responsibility approach by: – requiring suppliers to cooperate in investigations relating to suspected, potential or actual breaches of modern slavery laws; – requiring both parties to support compliance with contractual obligations relating to modern slavery; and – supporting development and implementation of remediation plans where appropriate. Where non-standard supplier contracts are used, the City continues to seek inclusion of modern slavery provisions wherever possible. The City also introduced modern slavery provisions in its standard Purchase Order terms and conditions to extend modern slavery expectations across a broader range of procurement activities. This includes lower value procurements under $30,000 (incl. GST) which are generally outside the City's formal modern slavery due diligence processes, reinforcing supplier expectations regarding modern slavery risk management.
In what percentage of competitive procurement processes were the Model Contract Clauses used during this reporting period?[3]	This data is not available.

[3] Optional reporting

4. Manage

4.1 Monitor and evaluate supplier performance

Question	Response
What steps did your entity take to monitor and evaluate supplier performance relating to modern slavery, during this reporting period?	The City continued to review opportunities to strengthen its approach to monitoring and evaluating supplier performance relating to modern slavery risks. During the reporting period, this included consideration of mechanisms to support future monitoring of suppliers operating in higher-risk categories.
Has your entity required any of your Tier 1 suppliers to undergo an audit addressing modern slavery risks in this reporting period?	No
What percentage of your Tier 1 suppliers underwent an audit addressing modern slavery in this reporting period?[4]	This data is not available.
During the reporting period, what percentage of your Tier 1 suppliers' workforce were surveyed about their working conditions?[4]	This data is not available.
What percentage of your Tier 1 suppliers' workforce are temporary migrant workers?[4]	This data is not available.

[4] Optional reporting

Question	Response
What percentage of workers engaged by your Tier 1 suppliers in the last reporting period paid or incurred a fee to secure their engagement?[5]	This data is not available.

4.2 Develop supplier capabilities

Question	Response
What steps did your entity take to develop supplier capabilities relating to modern slavery risks during this reporting period?	The City of Sydney continued to use contract templates that reflect the intent of the GRS Model Contract Clauses and, where applicable, worked constructively with suppliers to incorporate modern slavery provisions into non-standard contracts wherever possible. The City continued to strengthen supplier awareness of modern slavery expectations through the use of contract clauses and procurement documentation requiring suppliers to address modern slavery risks.
What percentage of your entity's Tier 1 suppliers reported that they had participated in modern slavery training during this reporting period?[5]	This data is not available.

[5] Optional reporting

5. Remedy

5.1 Provide or enable access to effective grievance mechanisms

Question	Response
What steps did your entity take to provide or enable access to effective modern slavery grievance mechanisms during this reporting period?	The City of Sydney continued to provide and promote access to modern slavery grievance mechanisms through: – the Modern Slavery Policy and supporting reporting procedures; – awareness and training activities; – information available on the City's intranet; and information published on the City's external website regarding reporting suspected modern slavery.
How many complaints relating to modern slavery associated with your operations or the goods or services you procure were lodged during the reporting period, whether with your organisation's grievance mechanism(s) or with others?[6]	0

5.2 Take safe immediate steps to remediate deficient practices

Question	Response
What steps did your entity take to safely and immediately remedy modern slavery harms to which you were connected during this reporting period?	A report relating to suspected modern slavery was received during the reporting period. Preliminary investigations determined that the report was not related to the City's business operations or supply chains. The report was referred to the NSW Anti-slavery Commissioner for their information and to review as to any further investigations required

[6] Optional reporting

5.3 Use leverage to remediate deficient practices

Question	Response
What steps did your entity take to use leverage to remediate deficient modern slavery risk management practices during this reporting period?	No circumstances arose during the reporting period that required the City to use contractual leverage to remediate deficient modern slavery risk management practices within its supply chains.
In how many procurement contracts or arrangements was a material breach related to modern slavery formally notified during this reporting period?[7]	0

5.4 Withdraw responsibly

Question	Response
What steps did your entity take to withdraw responsibly during this reporting period, in connection to modern slavery risks?	The City did not identify any circumstances during the reporting period that required withdrawal from a supplier or contractual arrangement on modern slavery grounds.
How many procurement contracts or arrangements were terminated on modern slavery grounds during the reporting period?[7]	0

[7] Optional reporting

6. Report

6.1 Establish a victim centred reporting protocol

Question	Response
What steps did your entity take to establish a victim-centred modern slavery reporting protocol during this reporting period?	The City of Sydney has undertaken the following steps to establish a victim-centred modern slavery reporting protocol: – the modern slavery reporting procedure continues to be used and is available on the City's external and internal staff website; – the reporting procedure continues to be promoted through awareness activities and training.
Do you have a modern slavery reporting protocol in place that prioritises the interests of the victim/survivor?	Yes

6.2 Report on your modern slavery risk management efforts

Question	Response
What steps did your entity take to report on your modern slavery risk management efforts during this reporting period?	The City of Sydney undertook the following activities to report on its modern slavery risk management efforts during the reporting period: – reported modern slavery activities through established governance and compliance processes; – provided updates to relevant internal stakeholders regarding implementation of the City's modern slavery program; – reported progress against modern slavery initiatives to the Audit Risk and Compliance Committee (ARCC); and – prepared its annual modern slavery reporting in accordance with the Guidance on Reasonable Steps requirements.
Did your entity report on modern slavery in its prior Annual Report?	Yes

Question	Response
During the period, did your entity comply with its obligations to report heightened modern slavery due diligence procurements valued at $150,000 (inc. GST) or more within 45 days?	Yes

7. Report

7.1 Learn lessons from your performance and others

Question	Response
What steps did your entity take to learn lessons from your modern slavery performance and others' during this reporting period?	The City of Sydney continued to take the following steps to learn from its performance and the experience of others: – sought advice from and engaged with the NSW Anti-slavery Commissioner's Office; – participated in external forums, training and information sessions relating to modern slavery; – engaged with other councils, universities and government agencies to understand emerging practices and share knowledge; – engaged with Local Government Procurement (LGP) and SSROC regarding developments associated with the Guidance on Reasonable Steps framework and contract clauses; and – reviewed relevant policies, guidance and resources to support continuous improvement of the City's modern slavery program.
Has your entity updated its modern slavery policies or procedures based on stakeholder feedback or lessons from a grievance mechanism during this period?	Yes

7.2 Train your workforce

Question	Response
What steps did your entity take to train your workforce during this reporting period?	The City of Sydney undertook the following activities to train its workforce during the reporting period: – delivered targeted modern slavery awareness training to staff involved in procurement and contract management activities; – provided guidance to support identification and management of modern slavery risks within procurement processes; – incorporated modern slavery considerations into procurement processes for self-service procurements under $150,000 (incl. GST); and – developed updated awareness training materials and modern slavery learning modules for inclusion into the City's Learning Management System
What percentage of your workforce received modern slavery training in the period?	7.5%

7.3 Cooperate with the Anti-slavery Commissioner

Question	Response
What steps did your entity take to cooperate with the Anti-slavery Commissioner during this reporting period?	The City of Sydney undertook the following activities to cooperate with the NSW Anti-slavery Commissioner during this reporting period: – reviewed and considered Guidance on Reasonable Steps materials and associated resources; – participated in training sessions, briefings and forums facilitated by the Commissioner's Office; – sought advice from the Commissioner's Office as required; – aligned revised procurement schedules and supporting materials with guidance issued by the Commissioner; and – referred one report received by the City to the NSW Anti-slavery Commissioner where the matter was not connected to the City's operations or supply chains.

Report publication

NSW Local Government Act 1993 No.30 s 428 (5)

The annual report is at cityofsydney.nsw.gov.au.

A link has been provided to the Minister for Local Government.

Special variation expenditure

NSW Local Government Act 1993 No.30 s 508 and s 508A, and NSW Office of Local Government Special Rate Variation Guideline 7.1

In 2025/26 the City adopted the general rate increase set by the Independent Pricing and Regulatory Tribunal.

The City has no activities funded by special rate variation income.



Image 1. Participant trying archery at Ultimo Community Centre 30th anniversary open day event. Mark Metcalfe/City of Sydney

Attestation specifying compliance

NSW Local Government Act 1993 No.30
s 428(4)(b) and
NSW Local Government (General) Regulation 2021
s 216T

The City's internal audit and risk management attestation statement for the 2025/26 financial year is below.

I am of the opinion that the City of Sydney has an Audit Risk and Compliance Committee, risk management framework and internal audit function that operate in compliance with the following requirements except as may be otherwise provided below.

Audit Risk and Compliance Committee

Number	Requirement	Compliance
1	The City has appointed an Audit Risk and Compliance Committee that comprises an independent chairperson and at least 2 independent members (section 428A of the *Local Government Act 1993*, section 216C of the *Local Government (General) Regulation 2021*)	Compliant
2	The chairperson and all members of the City's Audit Risk and Compliance Committee meet the relevant independence and eligibility criteria prescribed under the *Local Government (General) Regulation 2021* and have not exceeded the membership term limits prescribed under the Regulation (sections 216D, 216E, 216F, and 216G of the *Local Government (General) Regulation 2021*)	Compliant
3	The City of Sydney has adopted terms of reference for its Audit Risk and Compliance Committee that are informed by the model terms of reference approved by the Deputy Secretary of the Office of Local Government and the committee operates in accordance with the terms of reference (section 216K of the *Local Government (General) Regulation 2021*)	Compliant
4	The City provides the Audit Risk and Compliance Committee with direct and unrestricted access to the Chief Executive Officer and other senior management and the information and resources necessary to exercise its functions (section 216L of the *Local Government (General) Regulation 2021*)	Compliant
5	The City's Audit Risk and Compliance Committee exercises its functions in accordance with a 4-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (core requirement 1 of the Office of Local Government's Guidelines for Risk Management and Internal Audit for Local Government in NSW)	Compliant

Number	Requirement	Compliance
6	The City's Audit Risk and Compliance Committee provides the governing body with an annual assessment each year, and a strategic assessment each council term of the matters listed in section 428A of the *Local Government Act 1993* reviewed during that term (core requirement 1 of the Office of Local Government's Guidelines for Risk Management and Internal Audit for Local Government in NSW)	Annual assessment: compliant Strategic assessment not yet due
7	The governing body of the City of Sydney reviews the effectiveness of the Audit Risk and Compliance Committee at least once each council term (core requirement 1 of the Office of Local Government's Guidelines for Risk Management and Internal Audit for Local Government in NSW)	Not yet due

Membership

The chairperson and membership of the Audit Risk and Compliance Committee during the relevant period was:

Independent chair	Stephen Horne	1 January 2024	31 December 2028
Independent member	Robert Lagaida	1 December 2024	30 November 2028
Independent member	Rosemary Milkins	1 December 2024	30 November 2028
City of Sydney (non-voting)	Councillor Robert Kok	September 2016	September 2028

Risk Management

Number	Requirement	Compliance
8	The City has adopted a risk management framework that is consistent with current Australian risk management standards and that is appropriate for the council's risks (section 216S of the *Local Government (General) Regulation 2021*)	Compliant
9	The City's Audit Risk and Compliance Committee reviews the implementation of the City's risk management framework and provides a strategic assessment of its effectiveness to the governing body each council term (section 216S of the *Local Government (General) Regulation 2021*)	Not yet due

Internal Audit

Number	Requirement	Compliance
10	The City has an internal audit function that reviews the council's operations and risk management and control activities (section 216O of the *Local Government (General) Regulation 2021*)	Compliant

Number	Requirement	Compliance
11	The City's internal audit function reports to the Audit Risk and Compliance Committee on internal audit matters (sections 216M, 216P and 216R of the *Local Government (General) Regulation 2021*)	Compliant
12	The City's internal audit function is independent and internal audit activities are not subject to direction by the Council (section 216P of the *Local Government (General) Regulation 2021*)	Compliant
13	The City has adopted an internal audit charter that is informed by the model internal audit charter approved by the Deputy Secretary of the Office of Local Government and the internal audit function operates in accordance with the charter (section 216O of the *Local Government (General) Regulation 2021*)	Compliant
14	The City has appointed a member of staff to direct and coordinate internal audit activities (section 216P of the *Local Government (General) Regulation 2021*)	Compliant
15	Internal audit activities are conducted in accordance with the International Professional Practices Framework (core requirement 3 of the Office of Local Government's Guidelines for Risk Management and Internal Audit for Local Government in NSW)	Compliant
16	The City provides the internal audit function with direct and unrestricted access to staff, the Audit Risk and Compliance Committee, and the information and resources necessary to undertake internal audit activities (section 216P of the *Local Government (General) Regulation 2021*)	Compliant
17	The City's internal audit function undertakes internal audit activities in accordance with a 4-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (core requirement 3 of the Office of Local Government's Guidelines for Risk Management and Internal Audit for Local Government in NSW)	Compliant
18	The City's Audit Risk and Compliance Committee reviews the effectiveness of the internal audit function and reports the outcome of the review to the governing body each council term (section 216R of the L*ocal Government (General) Regulation 2021*)	Not yet due

Non-compliance with the Local Government (General) Regulation 2021

I advise that The Council of the City of Sydney has not complied with the following requirements prescribed under the Local Government (General) Regulation 2021 with respect to the operation of its Audit Risk and Compliance.

Non-compliance	Reason	Alternative measures being implemented	How the alternative measures achieve equivalent outcomes
Nil			

These processes, including the alternative measures implemented, demonstrate that the Council of the City of Sydney has established and maintained frameworks, systems, processes and procedures for appropriately managing audit and risk within the Council of the City of Sydney.

This report was endorsed out of session by the external members of the ARCC on 24 August 2026.



Monica Barone PSM

Chief Executive Officer

17 September 2026

Rates and charges written off

NSW Local Government (General) Regulation 2021
s 132

The below rates and charges were written off during the 2025/26 year under the *Local Government Act 1993*.

Section in the Act	Description	Amount
s564	Accrued interest written off under a payment agreement	$0
s572	Amounts written off due to changes in rateability	$218,160
s575	Mandatory pensioner rates and charge reduction[8]	$725,946
s583	Voluntary pensioner rates and charges reduction	$3,813,813
s595	Postponed rates written off	$0
s607	Rates and charges written off	$8,696
s607	Small balances written off	$11,920
Total		**$4,778,535**

Councillor professional development

NSW Local Government (General) Regulation 2021
s 186

Councillors who took part in ongoing professional development programs included:

– The Right Honourable Lord Mayor, – Councillor Clover Moore AO

– Councillor Olly Arkins

– Councillor Sylvie Ellsmore

– Councillor Lyndon Gannon

– Councillor Robert Kok

– Councillor Zann Maxwell

– Councillor Jess Miller

– Councillor Matthew Thompson

– Councillor Yvonne Weldon AM

– Councillor Adam Worling.

Councillors receive circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW.

The City of Sydney held 10 information sessions/workshops for the councillors as a group in 2025/26.

[8] An amount of $399,270.30, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government

City of Sydney advisory panels

Resolution of City of Sydney Council
CM2025/000035 17 February 2025

The key activities of advisory panels during the year include:

Aboriginal and Torres Strait Islander Advisory Panel

The Aboriginal and Torres Strait Islander Advisory Panel held 6 meetings in 2025/26 (5 panel meetings and one workshop).

Key highlights over the 12 months include:

- providing strategic advice to inform the development and endorsement of the City's First Nations strategic framework
- continuing advocacy and guidance to support the future Aboriginal-led governance, activation and long-term vision for 107 Redfern Street as a creative and cultural hub
- contributing to truth-telling initiatives and recognising Aboriginal histories through advice on sites of significance, monuments and statues, symbols and emblems in the public domain
- providing advice on projects of significance to Aboriginal and Torres Strait Islander communities, including Cope Street Aged Care and Redfern neighbourhood initiatives
- advocating for culturally appropriate engagement, Aboriginal self-determination and community-led approaches across City programs and initiatives, including planning for NAIDOC 2026.

Business and Economic Development Advisory Panel

The Business and Economic Development Advisory Panel held 2 meetings in 2025/26. This panel concluded in November 2025.

Key highlights over the 6 months of the panel include:

- developing an agreed approach to data-led strategy evaluation and monitoring, including baseline metrics to measure change in the economy aligned to actions in the City’s economic development strategy 2025–2035
- establishing the City’s advocacy priorities to support implementation of the strategy.

Floodplain Risk Management Advisory Panel

The Floodplain Risk Management Advisory Panel held 2 meetings in 2025/26.

Matters covered at meetings included:

- Blackwattle Bay structural flood mitigation measures investigation – a summary of investigation, review and recommended modification of structural flood mitigation measures listed in the Blackwattle Bay floodplain risk management plan relating to redevelopment of Bay Street Depot
- flood information sharing – an overview of the way flood information is shared currently and proposed improvements to help the community understand and respond to flood risk in line with the guidelines
- Alexandra Canal and Centennial Park flood risk management study and plan update – a progress update including a summary of the outcome of initial community consultation and review of available data
- Darling Harbour and City Area flood study update – a progress update including a summary of revised draft flood mapping in various storm events and impacts of climate change.

Housing For All Advisory Panel

The Housing For All Advisory Panel held 3 meetings in 2025/26.

Key highlights over the 12 months included:

- providing advice to the City on the review of the Affordable and Diverse Housing Fund and the Homelessness Action Plan and Mobile Voluntary Services
- meeting with the NSW Registrar of Community Housing on changes to the regulation of affordable housing in NSW
- discussing the impact of NSW Government planning reforms.

Inclusion (Disability) Advisory Panel

The Inclusion (Disability) Advisory Panel held 3 meetings in 2025/26.

Key highlights over the 12 months included:

- playing a key role in providing external strategic and expert advice to the City on the development, implementation and review of its policies, strategies and plans including the inclusion (disability) action plan
- reviewing a number of procedural guidelines to enhance communication and accessibility including:
    - a guide to decision-making and the role of advisory panels
    - enhancing the visibility of people with disability in communications through images and stories
    - review of the grants and sponsorship program, inclusive and accessible public domain guidelines and outdoor dining guidelines
    - access and inclusion as part of the open space, sport and recreation needs study.

Multicultural Advisory Panel

The Multicultural Advisory Panel held 2 meetings in 2025/26.

Key highlights over the 12 months included:

- presentation and consultation on the City's grants and sponsorship program review and housing for all discussion paper
- presentation and consultation on library programs and services and Green Square programs and activities
- updates on the international student leadership and ambassador program and the anti-racism allyship network.

Nightlife and Creative Industries Advisory Panel

The Nightlife and Creative Industries Advisory Panel held 3 meetings in 2025/26.

Key highlights over the 12 months included:

- 12 members were selected and approved by Council following an expression of interest process in April 2025, representing key stakeholders from industry associations, cultural institutions, creatives, live music and performance venues, small bars and festivals
- providing high-level independent expert advice to the City on the development and implementation of policies, strategies and plans to create a strong, inclusive, culture-led nightlife
- providing advice on the establishment of special entertainment precincts and serving as the special entertainment precincts working group for the City

- reviewing and providing feedback on the City's submissions to the NSW Government for both The Art of Tax Reform: Unlocking opportunities to improve taxation for Australian creative industries discussion paper and the National Cultural Policy Consultation.

Overseas visits

NSW Local Government (General) Regulation 2021
s 217 (1) (a)

Details of overseas visits by councillors, council employees or other persons who travelled internationally representing the City (including visits sponsored by other organisations) during the year ending 30 June 2026 are below.

Purpose of travel	Destination	Officer	Date	Costs met by the City
Nagoya Festival and Sister City 45th Anniversary	Nagoya, Japan	Cr Robert Kok	October 2025	Airfares, accommodation and incidentals
Nagoya Festival and Sister City 45th Anniversary	Nagoya, Japan	Cr Lyndon Gannon	October 2025	Airfares, accommodation and incidentals
International Society of Arboriculture Conference	Christchurch, New Zealand	Karen Sweeney, Urban Forest Manager	October 2025	Airfares accommodation, conference registration and incidentals
World Cities Cultural Forum Summit	Amsterdam, Netherlands	Bridget Smyth, City Architect/Executive Manager City Design and Public Art	October 2025	Airfares and incidentals
World Cities Cultural Forum Summit	Amsterdam, Netherlands	Sasha Baroni, Executive Manager, Creative City	October 2025	Airfares and incidentals
C40 World Mayors Summit	Rio de Janeiro, Brazil	Cr Jess Miller, Deputy Lord Mayor	October/ November 2025	Accommodation and incidentals
C40 World Mayors Summit	Rio de Janeiro, Brazil	Julia Lipton, Manager, Sustainable and Resilient City	October/ November 2025	Nil cost to City

Purpose of travel	Destination	Officer	Date	Costs met by the City
Resilient Cities Forum	London, England	Monica Barone, Chief Executive Officer	December 2025	Accommodation and incidentals
Resilient Cities Forum	London, England	Melinda Dewsnap, Chief Resilience Officer	December 2025	Accommodation and incidentals
Carbon Neutral Cities Alliance Conference	Rio de Janeiro, Brazil	Julia Lipton, Manager, Sustainable and Resilient City	May 2026	Incidentals
Carbon Neutral Cities Alliance Conference	Rio de Janeiro, Brazil	Kylie McMahon, Manager Sustainability and Resilience	May 2026	Incidentals
Creative Bureaucracy Forum	Berlin, Germany	Monica Barone, Chief Executive Officer	June 2026	Accommodation and incidentals
Velo-City Conference	Rimini, Italy	Sebastian Smyth, Executive Manager City Access and Transport	June 2026	Conference registration
World Cities Summit	Singapore, Republic of Singapore	Bridget Smyth, City Architect/Executive Manager City Design and Public Art	June 2026	Incidentals
World Congress of Architects	Barcelona, Spain	Bridget Smyth, City Architect/Executive Manager City Design and Public Art	June 2026	Conference registration

Councillors' expenses

NSW Local Government (General) Regulation 2021
s 217 (1) (a1)

The City of Sydney has a councillors' expenses and facilities policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other councillors in their civic duties.

Annual fees were paid to all councillors as required by the *NSW Local Government Act 1993* and in line with the determination of the Local Government Remuneration Tribunal on 17 April 2025. The total amount paid to all councillors for 2025/26 was $719,525.

In 2025/26, the cost of expenses and facilities provided to councillors was $5,722,737 This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling $5,622,427.

Details of particular categories of expenditure are as follows:

(i) The cost of the provision of dedicated office equipment allocated to councillors on a personal basis was $3,566.

(ii) Telephone calls made by councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in councillors' homes totalled $21,055[9].

(iii) The cost of the attendance of councillors at conferences and seminars was $17,756.

(iv) Expenditure on the training of councillors and the provision of skills development for councillors was $32,840.

(v) The cost of interstate visits carried out by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was $7.461.

(vi) The cost of overseas visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was $21,744.

(vii) The expenses of any spouse, partner or other person who accompanied a councillor in the performance of their civic functions totalled $1,664. These are expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director-General from time to time.

(viii) The expenses involved in the provision of care for a child, or an immediate family member of a councillor, to allow the councillor to undertake their civic functions totalled $0.

[9] This amount includes charges for communication devices and call costs which are provided for under the Councillors' Expenses and Facilities Policy

Major contracts

NSW Local Government (General) Regulation 2021
s 217 (1) (a2)

Below are all the contracts awarded by the City during the year 2025/26, including tenders. The value includes variations to contracts awarded during the financial year.

This list does not include:

- employment contracts (that is contracts of service but not contracts for services)
- contracts for less than $150,000.

Company name	Contract description	Value of contract including GST
(UI!) The Urban Institute Pty Ltd	CMS and related services for Star, Beacon and other lights on George Street	$237,706
Aboriginal Carbon Fund Ltd	Australian carbon credit units	$1,057,579
Acoustic Studio Pty Ltd	Special entertainment precincts sound study	$166,367
Adilam Technologies Pty Ltd	Library radio-frequency identification refresh	$2,831,728
Altus Group Consulting Pty Ltd	Sydney Square renewal – quantity surveying services	$167,883
Andrew Burges Pty Ltd	Mandible Street sports precinct – head design consultancy services	$3,603,505
Ausbarge Pty Ltd	Sydney New Year's Eve – barges and tugs	$4,698,491
Belgravia Health & Leisure Group Pty Ltd	Management of leisure (active wellbeing) services	$28,255,735
Bikewise Australia Co-Operative Ltd	Share the Path safety campaign and rider education	$407,317
Bikewise Australia Co-Operative Ltd	Cycling courses	$1,054,620
Coates Hire Operations Pty Ltd	Major events and festivals – event infrastructure	$3,031,517
Coleman Group Pty Ltd	Major events and festivals – outdoor illuminated signs	$1,151,805
Collective Leisure Pty Ltd	Perry Park synthetic sportsfield – community football program	$223,895
Community Resources Ltd	Doorstep collection service	$1,736,042

Company name	Contract description	Value of contract including GST
Core Environmental Projects Pty Ltd	Sydney Park – design consultancy for landfill gas ventilation system	$322,313
Corporate Technology Services Pty Ltd	Screen management system – Barco Encore3	$175,065
CPM Consulting Services Pty Ltd	Square at Town Hall – construction planning and buildability	$220,000
Cr Kennedy & Company Pty Ltd	Laser scanner	$179,278
Culture Counts (Australia) Pty Ltd	Evaluation package	$334,678
Currie & Brown (Australia) Pty Ltd	Mandible Street sports precinct – quantity surveying services	$230,120
E-Bisglobal Pty Ltd	Major events and festivals – print services	$228,929
Engage Squared Pty Ltd	SharePoint development and implementation services	$184,800
Enhance Entertainment Pty Ltd	Major events and festivals – entertainment services	$3,680,568
Enviropath Pty Ltd	Footway scrubbers	$1,270,335
Garwood International Pty Ltd	Small to medium waste collection compactors	$3,754,052
Green By Nature Landscape Services Pty Ltd	Weed management services	$3,067,497
Green By Nature Landscape Services Pty Ltd	Parks and street greening – maintenance services	$134,165,688
Group Technologies Australasia Pty Ltd	Centennial Hall – public address system renewal	$1,779,316
Illuminart Productions Pty Ltd	Sydney Town Hall – external façade projection service	$192,500
Intech Electrical and Communications Pty Ltd	Beacon Star – maintenance installation and storage services	$239,500
Intermarc Global Pty Ltd	Password manager solution	$249,794
IVE Group Australia Pty Ltd	Generation and distribution of notification letters	$696,990

Company name	Contract description	Value of contract including GST
JCH Media Group Pty Ltd	SharePoint – portals re-platforming services	$903,301
JG Greentree & MW Greentree	Prince Alfred Park – pool electrification	$1,490,907
JLT Risk Solutions Pty Ltd	Insurance broking and related services	$2,396,058
JM International Trading Group Pty Ltd	Electronics collection and processing service	$164,332
Johnson Pilton Walker Pty Ltd	Sydney Square – head design consultancy services	$2,220,848
Johnson Pilton Walker Pty Ltd	Square at Town Hall – head design consultancy services	$5,287,546
KOR Equipment Solutions Pty Ltd	Laneway sweepers	$1,216,686
Logicalis Australia Pty Ltd	Enterprise storage and backup refresh	$3,469,827
Mako Architecture Pty Ltd	Prince Alfred Park – edges urban design study	$156,200
MBMPL Pty Ltd	Paddington Town Hall – quantity surveying including embodied carbon assessment	$234,377
MCarthur (NSW) Pty Ltd	Major events and festivals – front of house and wayfinding services	$357,695
Metrocount Pty Ltd	Bike counters	$830,149
Myxplor Pty Ltd	Xplor software subscription	$417,967
Ngolak Facility Group Pty Ltd	Playground and fitness station inspections and repairs	$1,917,584
Optimal Stormwater Pty Ltd	SSROC gross pollutant trap audits	$161,922
Optimal Stormwater Pty Ltd	Water recycling and treatment services	$4,425,586
Origin Energy LPG Ltd	Natural gas retail supply for small market sites	$430,621
Origin Energy LPG Ltd	Prince Alfred Park Pool – natural gas	$172,793

Company name	Contract description	Value of contract including GST
Panel – various: – Elite Spinal Physiotherapy and Pilates Pty Ltd – Balance In Motion City Pty Ltd	Early Intervention physiotherapy program	$150,000
Panel – various: – Kanopy Pty Ltd – Beamafilm Pty Ltd	Library video subscription	$213,561
Pink Cactus Pty Ltd	Sydney Lunar Festival – Thaitown decorative installation	$323,290
Plain English Foundation Pty Ltd	Plain English training	$243,164
Prenax Pty Ltd	Library print newspaper and magazine services	$1,421,880
Prime Water Australia Pty Ltd	Alexandra Canal and Bay Street depots – maintenance of trade waste facility	$1,575,370
Quality Management & Constructions Pty Ltd	Harry Noble Reserve playground, Erskineville – construction	$3,652,944
Rapid Construction Pty Ltd	City structures works	$132,746,364
Remondis Australia Pty Ltd	Dangerous goods processing service	$2,069,768
Rider Levett Bucknall NSW Pty Ltd	Square at Town Hall – quantity surveying services	$250,800
Schreder Australia Pty Ltd	Hyde Park lighting – software development integration and commissioning services	$201,740
Schreder Australia Pty Ltd	Smart Sensors – supply and management	$328,303
Sensible Business Solutions Pty Ltd	Exclaimer signature annual subscription	$183,880
Sheridan Consulting Group Pty Ltd	Major events and festivals – hostile vehicle mitigation	$1,717,847
Show Technology Australia Pty Ltd	Moving head LED spot replacement	$303,953
SMA Motors Pty Ltd	Tipper trucks	$3,002,662

Company name	Contract description	Value of contract including GST
SMA Motors Pty Ltd	Road maintenance trucks	$578,931
SMA Motors Pty Ltd	Single cab trucks	$1,392,652
Sports Clean Pty Ltd	Synthetic sports field maintenance	$205,016
Stantec Australia Pty Ltd	Alexandra Canal and Centennial Park – floodplain risk management study and plan update	$264,139
Star Structures Pty Ltd	Playground and fitness station inspections and repairs	$1,043,543
STM Trucks & Machinery Pty Ltd	Single and dual cab trucks	$1,263,312
Stydall Pty Ltd	Debt recovery services	$3,225,629
Systemology Australia Pty Ltd	Jira service desk	$880,000
Telstra Corporation Ltd	Fixed and mobile telephony	$12,743,670
Tetra Tech Coffey Pty Ltd	Sydney Park brick kilns – environmental consultancy services	$156,362
The Haymarket Institute Inc	Sydney Lunar Festival – performance program management	$760,628
The SJB Architecture NSW Unit Trust	Eora Journey – head design contractor	$326,700
The Trustee for the AVIT Group Trust	Audio visual	$3,122,598
The Trustee for Vigilant Group Australia Family Trust	Major events and festivals – traffic management	$4,405,076
Total Drain Cleaning Services Pty Ltd	Stormwater pipes – cleaning and CCTV inspection	$2,027,726
Turf Design Studio Pty Ltd	Sydney Park Nursery Depot – head design consultancy services	$478,859
Two Men And A Truck Pty Ltd	Share the Path safety campaign and rider education – bump in and out services	$179,226
Ultimate Driving School Pty Limited	Drivers training program	$238,725

Company name	Contract description	Value of contract including GST
Varley Electric Vehicles Pty Ltd	Electric waste collection buggies	$600,813
Velocity truck Centres NSW Pty Ltd	EV trucks	$2,233,319
Water Features Australia Pty Ltd	Water feature services	$16,951,692
We are Warriors Pty Ltd	Sydney New Year's Eve – Calling Country creative production services	$480,612

Organisations providing goods and services exceeding $150,000 in value

Below are all the organisations who provided goods and services exceeding $150,000 in value during 2025/26 through an approved exemption from tender or another allowable third-party procurement process such as the Southern Sydney Regional Organisation of Council's tendering process.

The value of goods and services given is based on purchase orders/invoices listed for the 2025/26 financial year.

The number of orders/invoices is given to indicate the number of jobs.

Company name	Goods and services type	Value including GST	Number of purchase orders/ invoices
Acoustic Studio Pty Ltd	Acoustic engineering	$165,787	4
Arup Australia Pty Ltd	Engineering	$184,485	7
Aspect Studios Pty Ltd	Landscape architects	$151,661	12
Australian Automotive Group Pty Ltd	Motor vehicle	$151,620	5
Australia Post	Mailing services	$1,591,963	34
Australian Radio Network Pty Ltd	Media service	$431,176	3
Bingo Waste Services Pty Ltd	Waste services	$200,008	60

Company name	Goods and services type	Value including GST	Number of purchase orders/ invoices
Bucher Municipal Pty Ltd[10]	Cleaning equipment	$2,204,883	88
Core Environmental Projects Pty Ltd	Engineering	$272,950	14
Council of the Municipality of Woollahra	Library management agreement	$430,508	4
Cozens Mabel Pty Ltd	Recruitment agency	$165,629	6
C.R. Kennedy & Company Pty Ltd	Media	$186,736	7
DATA#3 Ltd	Computer software	$179,184	1
Department of Customer Service	SDRO processing	$6,588,188	103
Discovery Consulting Group Pty Ltd	Computer software	$628,006	37
DPLR Pty Ltd	Technical management services	$238,078	5
Emily Kate McDaniel	Curatorial advisor	$190,836	7
Engage Squared Pty Ltd	Computer software	$212,850	5
EVDealer Group Pty Ltd	Motor vehicle	$198,348	8
Eventsound Pty Ltd	Audio visual equipment supplier	$269,909	9
ESRI Australia	Computer software	$406,560	2
Fleet Partners Pty Ltd	Novate leasing	$432,493	18
Gartner Australasia Pty Ltd	IT software	$274,964	4
Garwood International Pty Ltd	Waste services equipment	$225,752	6
Goterra Pty Ltd	Waste technology	$167,924	14

[10] Job awarded through NSW Government contract, LPA contract or Southern Sydney Regional Organisation of Council's (SSROC) contract

Company name	Goods and services type	Value including GST	Number of purchase orders/ invoices
Jands Pty Ltd	Technical management services	$201,906	13
Jemena Gas Networks (NSW) Ltd	Utilities	$267,333	10
KOR Equipment Solutions Pty Ltd	Waste services equipment	$1,226,034	13
Kronos Australia	IT software	$290,744	26
LinkedIn Singapore Pty Ltd	IT software	$175,973	3
Look Corporate Pty Ltd	Printing	$160,943	35
Luhrmann Environment Management Pty Ltd	Landscape services	$185,370	7
Micro Focus Australia Pty Ltd	Computer software	$249,835	2
Microsoft Pty Ltd	Computer software	$299,780	1
Minerva Partners Pty Ltd	Financial services	$159,600	10
Morrison Low Advisory Pty Ltd	Public sector management consultancy	$153,734	9
Museums of History NSW	Record storage	$644,038	44
Nextgen Networks Pty Ltd	Utilities	$418,277	12
Office Of State Revenue	Government authority	$7,870,231	9
Optus Billing	Telephone services	$621,424	27
Orix Australia	Car lease rental	$437,792	37
Partridge Structural Pty Ltd	Engineering	$201,783	37
Qtopia Ltd	Cultural training service	$165,660	14
Sitecore Australia Pty Ltd	Computer software	$271,234	1

Company name	Goods and services type	Value including GST	Number of purchase orders/ invoices
Sitegroup	Labour hire	$225,720	93
S.M.A. Motors Pty Ltd	Motor vehicle	$2,313,887	84
Smart WFM Pty Ltd	Human resource consulting	$544,535	8
State Insurance Regulatory Authority	Insurance	$270,312	2
Sutherland Shire Council	Animal shelter	$217,980	10
Telstra	Telephone services	$1,622,389	47
The Audit Office	Auditing services	$422,290	9
The Calapi Family Trust t/a Intellitrac	IT software	$184,963	33
The Trustee for Blue Op Partner Trust & Others	Install and remove smart poles	$993,429	83
Torchmedia Pty Ltd	Advertising	$187,715	2
Transport for NSW	Vehicle registrations, tolls and other road associated services	$567,549	26
Varley Electric Vehicles Pty Ltd	Vehicle parts	$576,109	15
Viva Energy Australia Ltd[11]	Fuel	$1,059,871	13

[11] Job awarded through NSW Government contract, LPA contract or Southern Sydney Regional Organisation of Council's (SSROC) contract

Legal proceedings

NSW Local Government (General) Regulation 2021
s 217 (1) (a3)

In 2025/26, expenses incurred by the City of Sydney for legal proceedings taken by or against the Council were as below. This includes amounts, costs and expenses paid or received as out of court settlements, apart from those with terms that are not to be disclosed.

Description	Amount
Amounts paid in respect of proceedings	$1,719,244
Costs received in respect of proceedings	$244,400
Amounts paid in out-of-court settlements	$171,743.61
Amounts received in out-of-court settlements	$0

Below is a summary of the state of progress of each legal proceeding and the result if it has been finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings begun by the City of Sydney in the Land and Environment Court or Local Court. These proceedings usually arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City, for example unauthorised works, unauthorised uses of land, or failure to comply with an order such as to upgrade fire safety. The City also initiates food safety prosecutions for unhealthy food premises.

Appeals against orders issued by the City

When the City issues an order, or other regulatory notice, the recipient can challenge this in the Land and Environment Court.

In 2025/26, 7 orders issued by the City were the subject of appeals to the Land and Environment Court and 3 appeals were ongoing at the end of 2025/26.

- 2 appeals against a development control order were received and discontinued
- one appeal against a development control order was received and is ongoing
- one appeal against a development control order to remove an advertising sign was upheld
- 2 appeals against cladding orders were received and are ongoing
- 2 appeals for the same property against a fire safety order and a cladding order were received and were discontinued
- one appeal against a prevention notice was received and discontinued
- one appeal against a refusal to issue a tree removal permit was discontinued.
- Five order appeals were resolved in 2025/26. Of these appeals, 4 were discontinued and in one matter the appeal was dismissed.

Civil enforcement proceedings

In 2025/26 the City began one civil enforcement proceeding in the Land and Environment Court seeking to enforce an order.

Criminal enforcement proceedings

In 2025/26 the City was not involved in any Local Court or Land and Environment Court prosecutions.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City officer disputes the matter in the court, Revenue NSW starts proceedings in the Local Court in the City's name and the City is

informed. For fines other than parking penalty notices, the City's legal services unit reviews the penalty notice and if it appears to have been issued correctly, continues the proceedings.

If the penalty notice does not appear correct, the City withdraws the proceedings. Local Court parking cases are dealt with by police prosecutors except in exceptional circumstances and are not included in this report.

In 2025/26 the City was involved in 24 cases where the recipient of a penalty notice (not parking) disputed the offence. The City withdrew 9 cases and 13 cases were finalised. As at the end of 2025/26 there are 2 Local Court matters on foot.

Planning

Planning determinations by the City of Sydney may be the subject of an appeal to the Land and Environment Court. Planning appeals can arise when the City refuses, or deems to refuse, consent for a desired use or works at a premises.

They can also arise from an appeal against conditions imposed on applicants as part of a development approval.

In 2025/26, 22 planning appeals were lodged in the Land and Environment Court against the City. There were 25 appeals finalised during the year, as follows:

- 13 appeals were resolved by a s34 agreement on amended plans or amended conditions at or after a conciliation conference
- 2 appeals were dismissed in favour of the City
- 4 appeals were upheld in favour of the applicant
- 6 appeals were discontinued by the applicant.
- There were 13 planning appeals ongoing at the end of 2025/26.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the Land and Environment Court Act 1979. In 2025/26, the City was the respondent in 3 s56A appeals, one was dismissed, one was upheld and judgment is reserved in one matter.

Other proceedings

NSW Civil Administrative Tribunal

No complaints were lodged with the NSW Civil and Administrative Tribunal (NCAT) in 2025/26.

District Court

One construction dispute was finalised in 2025/26.

Supreme Court

One lease dispute lodged with NCAT was transferred to the Supreme Court and was finalised in 2025/26.

Australian Human Rights Commission

No complaints were lodged in 2025/26 with the Australian Human Rights Commission.

Federal Court

One discrimination claim was lodged with the Federal Court in relation to the Oxford Street cycleway and is ongoing.

Commonwealth Administrative Review Tribunal

One application to the Administrative Review Tribunal for review of a freedom of information decision made by the Commonwealth Department of Infrastructure, Transport, Regional Development and Communications was resolved in 2025/26. A copy of the requested document was provided by agreement of the relevant parties and the tribunal proceedings were discontinued.

Representations at coronial enquiries or inquests

The City's lawyers represent the City when a coronial inquiry or inquest is held into a death in the City of Sydney local area and its regulatory or planning functions may be of interest to the coroner or if it is otherwise involved. Examples include if a person dies due to a fault in the building or in a fire.

In 2025/26 the City was not involved in any coronial inquests.

Compulsory acquisition proceedings

There were no compulsory acquisition proceedings in 2025/26.

Contempt of court

There were no contempt of court matters in 2025/26.

Rates recovery

In 2025/26 the City was involved in 77 cases where action was taken to pursue recovery of outstanding rates by the commencement of proceedings. Of these, 25 cases were resolved either pre-judgment or by judgment being entered in favour of the City. Of the other 51 cases, they remain to be finalised.

Public liability claims

In 2025/26 there were 25 proceedings brought against the City alleging negligence and seeking compensation for either property damage or personal injury. Of the 25 matters, 11 were finalised as follows:

- 3 matters were settled with judgment in favour of the plaintiff
- 5 matters were settled with judgment in favour of the City
- one matter was settled and proceedings were discontinued.

Fourteen matters were ongoing at the end of 2025/26.

Work on private land

NSW Local Government Act 1993 No.30
s 67 and
NSW Local Government (General) Regulation 2021
s 217 (1) (a4)

On 28 April 2026, Council resolved to undertake work on private land at 49 Henderson Road Eveleigh (South Sydney Fitness Equipment).

The works are anticipated to be completed in 2026/27.

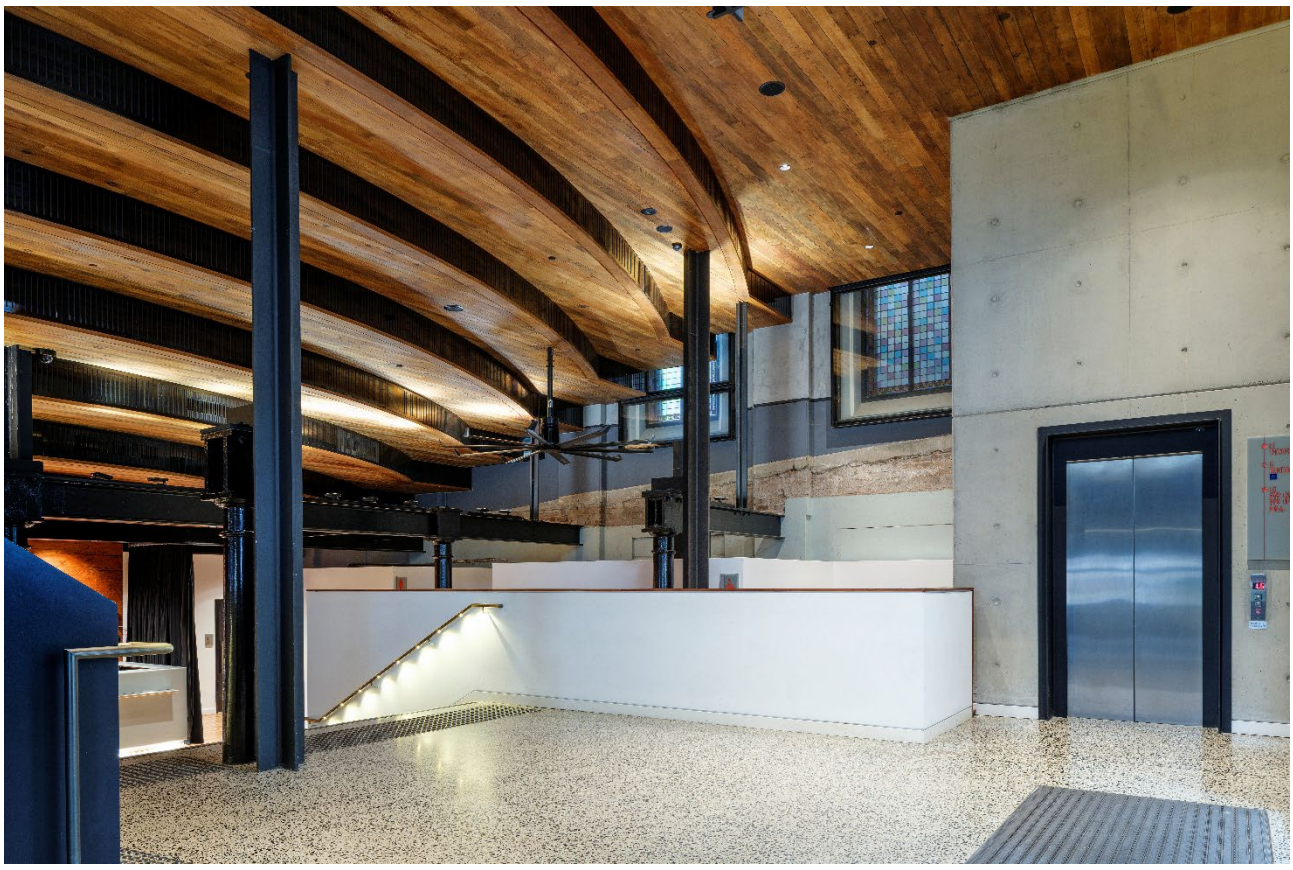


Image 2. Foyer of Eternity Playhouse, Darlinghurst. Abril Felman/City of Sydney

Grants

NSW Local Government Act 1993 No.30
s 356 and
NSW Local Government (General) Regulation 2021
s 217 (1) (a5)

In April 2026 Council adopted a new grants policy and guidelines. The grants listed in this report were assessed and approved under the grants and sponsorship policy and guidelines applicable during the reporting period. Current grants guidelines are available on the City of Sydney website, while historical guidelines can be accessed through Council meeting agendas and minutes at meetings.cityofsydney.nsw.gov.au.

In 2025/26, the City did not award any donations under its grants program. The City did donate materials to the value of $5,328.20 to community greening groups in the year ending June 2026. Materials donated included mulch, soil and plants. These donations are guided by the City's support for charities policy which was adopted by Council in November 2022.

Total grants – cash summary and value in kind

Grant type	Cash amount	Value-in-kind amounts	Total
Aboriginal and Torres Strait Islander collaboration fund	$500,000	$8,000	$508,000
Accommodation grants	na	$9,595,422	$9,595,422
Affordable and diverse housing fund	$3,070,000	na	$3,070,000
Business sector support grants	$661,405	$7,997	$669,402
Community services grants	$3,395,000	$99,847	$3,494,847
Creative grants	$1,600,000	$1,884	$1,601,884
Creative live/work spaces grants	na	$44,200	$44,200
Dixon Street improvement grants	$340,100	na	$340,100
Festivals and events sponsorship	$5,164,135	$2,871,661	$8,035,796
Food support grants	$1,500,000	$32,623	$1,532,623
Green building grants	$385,048	na	$385,048
Haymarket activation grant	$200,000	$0	$200,000
Innovation and ideas grants	$1,100,000	$14,463	$1,114,463
Outside grant program	$100,000	$0	$100,000
Quick response grants	$100,000	na	$100,000
Short-term empty properties (STEP) grants	na	$104,182	$104,182

Grant type	Cash amount	Value-in-kind amounts	Total
Street banner sponsorship	na	$30,332	$30,332
Venue support grants and sponsorship	na	$354,161	$354,161
Total	**$18,115,688**	**$13,148,777**	**$31,531,929**

Aboriginal and Torres Strait Islander collaboration fund

Name in application	Project name	Cash amount	Value-in-kind amount
Brolga Dance Academy	Brolga Yugal Yulu-gi	$14,500	$0
Dan Munro (as auspice for Metropolitan Land Aboriginal Land Council)	Biyanga	$50,000	$0
First Nations Response Ltd	Caring for Community Our Way, The Blak Way – support services	$46,600	$0
Gadigal Information Service Aboriginal Corporation	Young Black and Deadly	$27,500	$0
Innari Inc	Mob connect hub and Colour and connect	$20,000	$0
Jennifer Turner t/a Indigenous Women in Business	First Nations women in leadership	$40,000	$0
Moogahlin Performing Arts Inc	Yellamundie Festival – a national gathering of First Peoples storytellers	$35,000	$0
Moogahlin Performing Arts Inc	Healing Scars by Warren Mason – premiere season at Carriageworks	$25,500	$0
Mudgin-Gal Aboriginal Corporation	Mudgin-Gal's recognition celebration women's festival	$50,000	$0
National Aboriginal Sporting Chance Academy (NASCA)	NASCA’s 30th birthday – traditional Indigenous games tournament	$20,000	$0
National Centre of Indigenous Excellence Ltd	Redfern Community NAIDOC Week event	$20,900	$0
Redfern All Blacks Rugby League Football Club Inc	Koori Knockout	$50,000	$4,000

Name in application	Project name	Cash amount	Value-in-kind amount
Waterloo Storm Community NRL team (as auspice for The Fact Tree Youth Service Inc)	Attendance and training program for the Koori Knockout	$50,000	$4,000
Wildflower Gardens for Good Ltd	Wildflower Gardens for Good capacity building	$50,000	$0
Total		**$500,000**	**$8,000**

Accommodation grants program – total value of grants approved in previous years and utilised in 2024/25

Name in application	Property	Value-in-kind amount
Antenna Documentary Institute Ltd	Suite 5, Benledi House, 186-194 Glebe Point Road, Glebe	$15,770
Artist Studio Collective	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	$11,175
Ashleigh Louise Garwood t/a Artist Institute for Multiform Photography Research	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	$8,283
Asian Australian Artists Association	181-187 Hay Street, Haymarket	$497,765
Australian Design Centre	Ground Floor, 101-111 & 113-115 William Street, Darlinghurst	$327,790
Australian Guild of Screen Composers	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$4,277
Australian Screen Editors Guild Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$4,277
Big Fag Press	Jubilee Viaducts, 6 Chapman Road, Annandale	$17,614
Brand X Productions Inc	East Sydney Community and Arts Centre, 225-245 Palmer Street, Darlinghurst	$76,330
City North Men's Shed	Abraham Mott Community Space, 2 Watson Road, Millers Point	$151,754
Counterpoint Community Services	Alexandria Town Hall, 73 Garden Street, Alexandria	$37,142
Digital Storytellers Ltd	Level 2, 101-111 William Street, Darlinghurst	$83,921

Name in application	Property	Value-in-kind amount
Erin Kathleen Keys t/a The Bench Sydney	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	$6,842
First Draft Inc	13-17 Riley Street, Woolloomooloo	$103,547
Garuwa Creative Pty Ltd	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	$8,362
Geoff Holmes (Glebe Music Project)	Jubilee Viaducts, 6 Chapman Road, Annandale	$18,008
Glebe District Hockey Club	Jubilee Viaducts, 6 Chapman Road, Annandale	$18,593
Glebe Junior AFL Club	Jubilee Viaducts, 6 Chapman Road, Annandale	$20,034
Impact Policy Pty Ltd	Level 3, 101-111 William Street, Darlinghurst	$114,577
In the Pipeline (Arts) Ltd (Hayes Theatre Company Inc)	19 Greenknowe Street, Elizabeth Bay	$73,388
Inner City Legal Services Centre	50-52 Darlinghurst Road, Kings Cross	$85,539
Inner Sydney Regional Council for Social Development Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	$44,818
Innovillage Pty Ltd t/a Greenhouse	Levels 1-3, Business Innovation Space, George Street, Sydney	$2,868,994
Jessie Street National Women's Library Inc	40 William Henry Street, Ultimo	$110,559
Kil.n.it Experimental Ceramics Studio Inc	160 St Johns Road, Glebe	$49,073
Kil.n.it Experimental Ceramics Studio Inc	Nurses Quarters, 184 Glebe Point Road, Glebe	$9,355
Kings Cross Community and Information Centre Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$63,028
KU James Cahill Preschool	1-7 Ragan Street, Waterloo	$202,480
KU John J Carroll Preschool	2-14 Phelps Street, Surry Hills	$128,773
KU Lance Preschool and Children's Centre	37 High Street, Millers Point	$128,444
KU Maybanke Preschool	99 Harris Street, Pyrmont	$114,895

Name in application	Property	Value-in-kind amount
KU Phillip Park Children's Centre	2-10 Yurong Parkway, Sydney	$94,161
KU Rushcutters Bay	Waratah Street, Rushcutters Bay	$140,233
KU Sunbeam Preschool Alexandria	8 Lyne Street, Alexandria	$146,558
KU Ultimo Children's Centre	247-257 Bulwara Road, Ultimo	$249,137
Mandala Community Counselling Services	40 William Henry Street, Ultimo	$24,761
Milk Crate Theatre	Alexandria Town Hall, 73 Garden Street, Alexandria	$20,911
Museum of Chinese Australian History	744 George Street, Sydney	$658,419
Older Women's Network NSW	8-10 Victoria Street, Newtown	$125,568
PACT Center for emerging artists	107-125 Railway Parade, Erskineville	$92,855
Physical Disability Council of NSW Inc	St Helens Community Centre, 184 Glebe Point Road, Glebe	$13,566
Pride History Group	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	$16,320
Radio Eastern Sydney	Paddington Town Hall, 247 Oxford Street, Paddington	$24,445
Radio for the Print Handicapped of NSW Co-op Ltd	St Helens Community Centre, 184 Glebe Point Road, Glebe	$71,125
Readymade Works Inc	247-257 Bulwara Road, Ultimo	$85,291
Redfern Legal Centre Ltd	73 Pitt Street, Redfern	$78,786
Scarred Tree Indigenous Ministries	Glebe Town Hall, 160 St Johns Road, Glebe	$75,421
SDN Children’s Services – Pyrmont Early Childhood Education Centre	Pyrmont Community Centre, 79a John Street, Pyrmont	$215,540
SDN Children’s Services – Chippendale Children's Education and Care Centre	60 Pine Street, Chippendale	$230,219
SDN Children’s Services – Surry Hills Early Childhood Education Centre	443 Riley Street, Surry Hills	$308,559
SDN Lois Barker Child Care Centre	104 Wellington Street, Waterloo	$113,048

Name in application	Property	Value-in-kind amount
Season Arts Inc	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	$9,354
Soul Reign Pty Ltd	Banga Community Shed, 3B Joynton Avenue, Zetland	$15,090
Surry Hills Neighbourhood Centre	Surry Hills Community and Child Care Centre, 405 Crown Street, Surry Hills	$157,571
Sydney Local Health District known as Glebe Early Childhood Centre	Glebe Town Hall, 160 St Johns Road, Glebe	$37,141
The Bower Re-use and repair centre Co-op	107 Redfern Steet, Redfern	$33,765
The Junction Neighbourhood Centre Inc	Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe	$121,440
The Pyrmont-Ultimo Glebe Men's Shed	Jubilee Viaducts, 6 Chapman Road, Annandale	$31,569
The Sydney Children's Hospital Network	Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay	$52,336
The Trustees of the Roman Catholic Church for the Archdiocese of Sydney	Philip Park Community and Children's Centre, 2-10 Yurong Parkway, Sydney	$59,849
The Women's Library	8-10 Brown Street, Newtown	$47,271
Tom Bass Sculpture Studio School	1A Clara Street, Erskineville	$65,742
Tribal Warrior Aboriginal Assoc	107 Redfern Steet, Redfern	$25,793
UTS Child Care (Magic Pudding)	McKee Street Child Care Centre, 1 McKee Street, Ultimo	$294,201
We Are Warriors	Suite 2, Ground Floor, Ultimo Community Centre, 525 Harris Street, Ultimo	$159,474
Weave Youth Family Community Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	$21,388
Weave Youth Family Community Inc	Waterloo Oval, Elizabeth and Allen Streets, Waterloo	$106,508
Wildflower Garden for Good	Harry Jensen Centre, 2 Watson Road, Millers Point	$146,906
Wrap with Love Inc	4/4 Huntley Street, Alexandria	$19,695
Total		**$9,595,422**

Affordable and diverse housing fund

Name in application	Project name	Cash amount
Bridge Housing Ltd	Bridge to Home for Haymarket Foundation	$3,000,000
The Property Industry Foundation Ltd	Meanwhile Use Housing	$70,000
Total		**$3,070,000**

Business sector support grants

Name in application	Project name	Cash amount	Value-in-kind amount
Australian Fashion Council (AFC) Ltd	AFC Academy	$40,600	$0
Australian Retailers Association	Safe retail	$20,000	$0
Australian Sustainable Finance Institute Ltd	Sydney – The Regional Hub of Finance Sector Leadership	$45,000	$0
Catalysr Foundation Ltd	AI business growth program	$47,000	$700
CBD Sydney Chamber of Commerce Ltd	Evolve to Prosper, Growing more successful women-led businesses, CBD EXPO'26	$41,260	$0
Clothing Stewardship Australia Ltd	Australian circularity directory	$35,000	$0
Darlinghurst Business Partnership Inc	VESPA – Darlinghurst and East Sydney activation	$35,000	$0
Hollywood Quarter Inc	Hollywood Quarter	$35,000	$0
Music NSW Inc	Wamarra First Nations music business lab	$45,000	$0
Night Time Industries Association Inc	Night Pulse	$35,000	$0
NSW Business Chamber Ltd	Sydney Business Awards 2025	$32,500	$7,297
Paddington Business Partnership Inc	Digital upgrades plus networking opportunities	$9,545	$0
Pride Business Association (NSW) Inc	Buy Rainbow	$28,500	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Pyrmont Ultimo Chamber of Commerce and Industry Inc t/a Business in the Peninsula	The peninsula engagement project	$35,000	$0
Rainbow Precinct Inc	Rainbow precinct support	$35,000	$0
Regen Sydney Ltd	Regen champions	$50,000	$0
Social Enterprise Council of NSW and ACT Ltd	Advocacy and support for social enterprises	$30,000	$0
Taxis NSW Ltd	Taxi driver ambassador program	$35,000	$0
The Master Builders Association of New South Wales	Building safe workplaces	$17,000	$0
Welcome to Country Ltd	Supporting jobs and economic empowerment of Australian First Nations Peoples	$10,000	$0
Total		**$661,405**	**$7,997**

Community services grants

Name in application	Project name	Cash amount	Value-in-kind amount
Aboriginal Corporation for Homelessness	Supporting Aboriginal rough sleepers in Sydney	$125,000	$0
Access Sydney Community Transport Ltd	Village to village shuttle bus service	$214,446	$70,000
BREED Australia Inc	CoBrewed Futures – Empowering marginalised youth through coffee, training and entrepreneurship	$50,000	$0
Centre for Women's Economic Safety (CWES) Ltd	CWES Inner Sydney money clinic	$23,124	$0
City Community Care Inc (t/a Early Bird Cafe)	Early Bird Cafe meals	$20,000	$0
Clean Up Australia Ltd	Litter clean ups and prevention in Sydney public housing communities	$35,160	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Counterpoint Community Services Inc as auspice for Cycle Recycle Club	Cycle Recycle Club	$10,000	$0
Counterpoint Community Services Inc	Waterloo South community development	$50,000	$0
Dymocks Children's Charities Ltd	Library regeneration program	$10,000	$0
Full Stop Australia	Aboriginal frontline worker sexual violence response support network	$50,000	$1,391
Glebe Youth Service Inc	Middle Ground	$50,000	$0
Glebe Youth Service Inc	After Dark/Before Dusk	$356,500	$3,456
Good360 Australia	Bridging the digital divide	$50,000	$0
Innari Inc	Assertive outreach and case coordination for homeless vulnerable and complex Aboriginal clients	$125,000	$0
Inner City Legal Centre	Access to legal advice for vulnerable groups	$100,000	$0
Kinchela Boys Home Aboriginal Corporation	Healing Ourselves, Healing Each Other	$50,000	$0
Kinchela Boys Home Aboriginal Corporation	Waterloo South relocation support service	$50,000	$0
Launchpad Youth Community	Launchpad Brokerage Program	$350,000	$0
Lillian Howell Project Inc	Therapeutic creative workshop series	$1,791	$0
Milk Crate Theatre	UNIFY – A creative engagement project for at risk youth	$18,800	$0
Neami National	Way2Home	$800,000	$0
NSW Users and AIDS Assoc (NUAA) Inc	NUAA's Peers and Consumer (PaC) Forum 2025	$40,000	$0
Ngabul Foundation Ltd	Cultural connection program for Aboriginal young people	$42,822	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Pets In the Park Inc	Companion animal health and welfare	$17,697	$0
Redfern Legal Service	Waterloo South relocations legal advice and assistance	$50,000	$0
Refugee Advice and Casework Service (Australia) Inc	Refugee women at risk	$23,400	$0
Refugee Advice and Casework Service (Australia) Inc	LGBTIQA+ people seeking asylum	$50,000	$0
Relove Inc	Scaling ReLove	$30,000	$0
South Eastern Community Connect	Domestic violence support worker	$50,000	$0
Stepping Out Housing Programme Inc	Female child sexual abuse survivors' social inclusion program, counselling and interagency network	$40,000	$0
Stepping Out Housing Programme Inc	Childhood sexual abuse recovery workshops and counselling	$47,328	$0
Surry Hills Neighbourhood Centre Inc	The Great Good Place	$30,000	$0
Surry Hills Neighbourhood Centre Inc as auspice for The Camp Fitness	Fitness for housing estate tenants and isolated seniors	$11,370	$0
Sydney Peace Foundation	Sydney Peace Prize	$50,000	$25,000
Sydney University Settlement	Providing place-based community connection for local children during school holidays	$50,000	$0
The Fact Tree Youth Service Inc	After house project	$120,000	$0
The Uniting Church in Australia Property Trust (NSW) as auspice for The Wayside Chapel Foundation	Wayside women's program	$50,000	$0
The University of New South Wales	Community-led health impact assessment	$19,987	$0

Name in application	Project name	Cash amount	Value-in-kind amount
The University of Sydney	Animals in Need fund	$50,000	$0
The Yoga Foundation	Trauma informed yoga for DV survivors	$7,575	$0
Weave Youth & Community Services Ltd	Cultural mentoring within Weave's Aboriginal cultural engagement program	$50,000	$0
WorkVentures Ltd	Cyber safety for vulnerable communities	$25,000	$0
Total		**$3,395,000**	**$99,847**

Creative grants

Name in application	Project name	Cash amount	Value-in-kind amount
Alexander Forbes Mcclintock	24 Hours in Kings Cross	$12,000	$0
Artspace Visual Arts Centre Ltd	Christopher Kulendran Thomas – safe zone public programs	$10,000	$0
Australian South Sea Islanders (Port Jacksons) Ltd	Yumi Olgeta – crafting a more inclusive democracy	$19,000	$0
Carriageworks Ltd	Summer Moves – dance participation project	$25,000	$0
City Recital Hall Ltd	City Recital Hall operational funding	$1,000,000	$0
Company B Ltd	Belvoir's First Nations mob tickets program and micro-gallery installation	$21,000	$0
Diversity Arts Australia	Shifting the balance leadership program	$15,000	$0
Donna Marie Logue	A Program of Women Led, Intergenerational, CALD, Queer Storytelling Nights	$12,000	$0
Electronic Music Conference Pty Ltd	Sydney Electronic Music archive – community digitisation project	$34,000	$0
Ellen Sara Elisabet Bagge	Northcott social housing ceramics program	$16,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Endangered Productions	The Beggar's Opera – or Mr Sin's Ballad	$10,000	$0
First Draft Inc	Artist development program	$19,000	$0
Free Broadcast Inc t/a fbi.radio	Soil – A radio mentorship grounded in anti-racism and community	$47,000	$0
Greenfern Studios Pty Ltd	Music videos community initiative	$20,000	$0
Heaps Decent Ltd	Home base	$15,000	$0
Inner City Legal Centre	Sex Work – A legal and social history short	$12,000	$0
Inner Sydney Regional Council for Social Development Inc	Waterloo 2050	$30,000	$0
Julie (prefer Jewelz) t/as Jewelz A Hoopz Hanssens	Cark-It-Cafe – Creative conversations on death and dying for LGBTIQ+	$15,000	$1,884
Kathryn Spencer	Castrati	$16,000	$0
Lu Bradshaw	Monstrous	$10,000	$0
Marrugeku Inc	Ngurragabu [Yawuru – From the Last Night/Next/Tomorrow]	$30,000	$0
Milk Crate Theatre	Creative Development of Struggle – a new work	$28,000	$0
Museum of Understanding Through Tolerance and Inclusion Ltd	Unseen, Yet Here	$19,300	$0
Music NSW Inc	Kickoffs	$30,000	$0
Passage Gallery Ltd	2025–2028 program	$37,000	$0
re:group performance collective	The Milan conference	$15,000	$0
Shaun Parker & Company Ltd	Stain – A First Nations-led dance research and mentorship program	$38,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
The Performance Space Ltd as auspice for Jamie James	Breathing archive	$19,000	$0
The University of Sydney	Woven Song – Seymour Centre's 50th anniversary concert	$15,700	$0
Victor Ho Duen Wu	Stories of coming out and coming home	$10,000	$0
Total		**$1,600,000**	**$1,884**

Creative live/work spaces grants

Property	Value-in-kind amount
247 Bulwara Road, Ultimo	$26,000
Caretaker’s Flat, Rear 770 Elizabeth Street, Waterloo	$18,200
Total	**$44,200**

Dixon Street improvement grants

Name in application	Project name	Cash amount
Eileen Lai and Eastern Cafe Pty Ltd	47 Dixon Street	$80,000
Elegant Dixon Property Pty Ltd as the trustee for Elegant Dixon Trust	82-84 Dixon Street	$60,000
Gatsby Brothers Catering Management Pty Ltd	63-69 Dixon Street	$20,000
Goon Yee Tong Ltd	54 Dixon Street	$49,000
Loong Yee Tong Society Inc	LYT renovation 50-52 Dixon Street	$60,000
Magenta Dawn Holdings Pty Ltd t/a Mother Chu's Taiwanese Gourmet	1/84-88 Dixon Street Sydney, NSW 2000	$11,100
Sweet Lu (City) Pty Ltd	Sweet Lu shopfront and internal space upgrade	$60,000
Total		**$340,100**



Image 3. The Belly of The Feast artwork by Blac Douglas at the multipurpose outdoor court, Green Square Public School and Community Spaces. Abril Felman/City of Sydney

Festivals and events sponsorship

Name in application	Project name	Cash amount	Value-in-kind amount
4A Centre for Contemporary Asian Art	Lunar New Year Festival: Year of the Fire Horse	$43,000	$0
ACON Health Ltd	ACON's 40th Anniversary	$20,000	$0
Alliance Francaise de Sydney Cultural Foundation Ltd	French Film Festival	$0	$7,490
Anabelle Jeanne Francoise Lacroix	Radio Insomnia	$20,000	$0
Antenna Documentary Institute Ltd	Antenna Documentary Film Festival	$29,000	$0
Antenna Documentary Institute Ltd	Antenna Documentary Film Festival	$20,000	$0
Art Fairs	Sydney Contemporary	$0	$33,800
Australian Design Centre	Sydney Craft Week Festival	$20,000	$0
Australian Fashion Week	Australian Fashion Week 2025-2026	$100,000	$150,000
Australian Fashion Week t/a International Management Groups of America Pty Ltd	Australian Fashion Week 2024-2026	$100,000	$0
Australian South Sea Islanders (Port Jacksons) Ltd	SugarFest Oceanic Culture History and Music Festival series	$30,000	$0
Bad Friday Pty Ltd	Celebrate Newtown with The King Street Crawl Contemporary Music Festival	$25,000	$0
Bicycle New South Wales Inc	Spring Cycle	$20,000	$20,660
Biennale of Sydney Ltd	Biennale of Sydney 2024 and 2026	$650,000	$150,000
Business Events Sydney Ltd	Securing Global Business Events for Sydney 2026-2030	$300,000	$0
Choulartons Australia Pty Ltd	Woolloomooloo Market	$20,000	$0
Choulartons Australia Pty Ltd	Taylor Square Night Market	$25,000	$0
Christmas in Pyrmont Inc	Christmas in Pyrmont	$5,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Counterpoint Community Service Inc	Playgroups in the Park 2025 to 2027	$17,500	$0
Coota Girls Aboriginal Corporation	Sorry Day Stolen Generations community gathering	$35,000	$0
Cicada Innovations Pty Ltd	Cicada x Tech23 Deep Tech Festival	$20,000	$0
Dance Move Engage	National DanceSport Championship	$0	$9,272
Destination NSW	Australia Day in Sydney 2024-26	$150,000	$48,880
Destination NSW	Vivid Sydney	$0	$400,000
First Hand Solutions Aboriginal Corporation	National Indigenous Art Fair	$25,000	$7,200
Fuzzy Operation Pty Ltd	Harbour Concert series	$20,000	$0
Gadigal Information Service	Yabun Festival 2024-27	$215,000	$7,072
Head On Foundation Ltd	Head On Photo Festival 2026–2028	$30,000	$6,464
Head On Foundation Ltd	Head On Photo Festival	$20,000	$4,130
Heartdancers	Rituals – The Sacred, The Now, The In-Between	$10,000	$0
History Council of NSW Inc	Annual history lecture and awards event	$0	$2,429
Holi Festival Australia Community Inc	Holi Festival Sydney	$0	$41,085
International Performing Writers Association	Story Week 2023 – A Festival for Writers who Perform	$5,000	$11,642
Lachlan Rodney Dale	Performance series and workshops for culturally and linguistically diverse communities	$11,000	$0
Laura Amy Kent	Joykids Australia	$0	$16,364
Leila Enright	Trans Theatre Festival	$11,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Minus18 Foundation Ltd	Queer Formal Sydney – A celebration of LGBTQIA+ youth	$17,000	$0
Mudgin-Gal Aboriginal Corporation	Mudgin-Gal's recognition celebration dinner	$30,000	$0
Museums & Galleries NSW	Imagine Program	$0	$8,775
People with Disability Australia	A Voice of Our Own – People with Disability Australia	$0	$3,260
Performance Space	Liveworks and Live Dreams	$25,000	$0
Pyrmont – Ultimo Chamber of Commerce and Industry Inc t/a Business in the Peninsula	Pyrmont Community Food and Wine Festival 2026, 2027 and 2028	$30,000	$0
Qtopia Ltd	Sydney's Pride Fest	$0	$6,370
Queer Screen Ltd	Mardi Gras Film Festival 2026	$40,000	$0
Queer Screen Ltd	Queer Screen Film Festival 2025	$10,000	$0
Red Room Poetry	Poetry month 2025–2027	$25,000	$0
Refugee Council of Australia	Refugee Week 2026	$10,000	$0
Rotary Club of Kings Cross Inc	Kings Cross Community Engagement Initiative	$0	$140
Serbian Orthodox Youth Association Inc.	Serbian Festival Sydney and Serbian Film Festival	$25,000	$5,400
Sex Workers Outreach Project NSW Inc	Sex Work – a legal and social history walking tour	$10,000	$0
Social Enterprise Council of NSW & ACT Ltd	Social Enterprise Festival	$20,000	$0
Soul of Chinatown Inc	Chinatown Comedy Club	$10,000	$0
Sound Sorcery Collective	Sound Sorcery – Jazz Magick for Women and Gender-Diverse Baddies	$11,000	$0
Sydney Comedy Festival Pty Ltd	Sydney Comedy Festival Rocks	$0	$17,750
Sydney Gay & Lesbian Mardi Gras Ltd	Sydney Gay and Lesbian Mardi Gras Festival 2024-27	$340,000	$70,776

Name in application	Project name	Cash amount	Value-in-kind amount
Sydney Festival Ltd	Sydney Festival 2025-28	$1,400,000	$840,000
Sydney Film Festival	Sydney Film Festival 2024-27	$270,000	$490,687
Sydney Fringe Inc	Sydney Fringe Festival 2024-27	$230,000	$175,404
Sydney Improvised Music Association Inc	2025 Sydney International Women's Jazz Festival	$45,000	$0
Sydney Opera House Trust	Community choral program	$25,000	$0
Sydney St Patrick's Day Organisation Inc	Sydney St Patrick's Day parade and festival	$15,000	$0
Sydney Symphony Orchestra Holdings Pty Ltd	Sydney Symphony summer concerts	$0	$39,449
Sydney Writers' Festival Ltd	Sydney Writers' Festival 2025, 2026, 2027 and 2028	$375,000	$154,000
SXSW Sydney	SXSW Sydney 2025, 2026 & 2027	$100,000	$112,533
Taiwan Film Festival Inc	8th Taiwan Film Festival in Australia	$15,000	$0
Thai Town Business and the Thai Community Association Inc	Thaitown Lunar New Year event 2026	$12,000	$0
The Big Design Group	The Big Design market	$0	$23,520
The Energy Laboratory Ltd (EnergyLab)	EnergyLab decarbonisation discussions 2025 and 2026	$10,000	$0
The Marmalade Foundation Ltd	Unite against violence – No more empty shoes vigil	$18,635	$5,100
The Society of Arts and Crafts of New South Wales	Craft New South Wales at the Tramsheds	$5,000	$2,009
The Trustee for The Salvation Army (NSW) Property Trust	Salvos at Martin Place	$5,000	$0
University of Sydney	Seymour Nights	$19,000	$0
Weave Youth & Community Services Ltd	Mad Pride – A youth-led mental health community event	$20,000	$0
Total		**$5,164,135**	**$2,871,661**

Food support grants

Name in application	Project name	Cash amount	Value-in-kind amount
Aboriginal Medical Service Cooperative Ltd	Food support delivery program	$50,000	$0
Ability Beyond Boundaries	Taste of Home – A Community Food Project	$0	$6,000
Addison Road Centre for Arts, Culture, Community and Environment Ltd	Food Security Program	$65,000	$0
Alfalfa House Community Food Cooperative Ltd	Refresh, Replenish and Survive: Newtown Station Kitchen Garden	$19,999	$0
Asylum Seekers Centre	Nourish and Sustain	$150,000	$0
Dignitas Respect Inc	Dignitas 25/26	$29,999	$0
First Nations Response	Caring for Community our way, the Blak way	$450,000	$26,623
Foodbank NSW & ACT Ltd	Increasing access to essential food, grocery and personal care items	$30,000	$0
Glebe Youth Service	Food Circle	$73,652	$0
Marmalade Foundation/Lou's Place	Nutritious meals for women	$27,500	$0
Mudgin-Gal Aboriginal Women's Corporation	Culturally safe food support for Aboriginal women and families	$80,608	$0
Police Citizens Youth Clubs NSW Ltd	Youth Club nourishment program	$23,000	$0
St Johns Anglican Church Glebe	Glebe Assistance Partnership Enhancement Program (GAPP)	$20,000	$0
Surry Hills Neighbourhood Centre Inc	Food for health access program	$28,512	$0
Sydney University Settlement	Food support, education and capacity building at the settlement	$117,865	$0
The Girls & Boys Brigade	Food support program	$30,600	$0
The International Shift	Soup of Human Kindness	$25,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
The Twenty Ten Association	Pantry Pride!	$40,000	$0
The Uniting Church in Australia Property Trust (NSW)	Resourcing and resilience program	$50,000	$0
The Uniting Church in Australia Property Trust (NSW)	The Pantry	$12,600	$0
Tribal Warrior Aboriginal Corporation	Tribal Warrior – food support for stronger communities	$80,608	$0
Womens & Girls Emergency Centre	Food access	$45,057	$0
Wyanga Aboriginal Aged Care Program Inc	Wyanga food program	$50,000	$0
Total		**$1,500,000**	**$32,623**

Green building grants

Name in application	Project name	Cash amount
Aldprop Pty Ltd	NABERS energy and water rating Year 3 – 22 Shelley Street, Sydney (Ibis Barangaroo)	$2,833
Ananke Holdings Pty Ltd t/a Sofitel Sydney Wentworth	NABERS energy and water rating Year 1 – 61-101 Philip Street, Sydney (Sofitel Sydney Wentworth)	$7,500
EP Management Pty Ltd t/a Swissotel Sydney	NABERS energy and water rating Year 1 – 68 Market Street, Sydney (Swissotel Sydney)	$2,925
Kurrajong Pty Limited	NABERS energy and water rating Year 1 – 136 Darlinghurst Road, Darlinghurst	$11,597
Laudet Pty Ltd	NABERS energy and water rating Year 3 – 28 Albion Street, Surry Hills, Sydney (Rydges Sydney Central)	$2,833
Marble Operations Pty Ltd	NABERS energy and water rating and waste audits and action plan Year 1 – 488 George Street, Sydney (Hilton Sydney)	$16,534
Martin Heritage Management Pty Ltd	Green Star performance certification attainment – 1 Martin Place, Sydney (The Fullerton Hotel Sydney)	$16,500

Name in application	Project name	Cash amount
Owners Strata Plan 95997	Energy assessment and NABERS energy and water rating Year 1 – 6 Ebsworth Street, Zetland	$15,000
Pearl Hotels D 1993 Pty Ltd	NABERS energy and water rating Year 3 – 70 Murray Street, Sydney (Ibis Darling Harbour)	$6,000
Pearl Hotels D 1993 Pty Ltd	NABERS energy and water rating Year 3 – 100 Murray Street, Sydney (Novotel Darling Harbour)	$6,000
Props Strata Plan No 9337	NABERS energy and water rating Year 1 and energy plan/ EV assessment – 104 Elizabeth Bay Road, Elizabeth Bay (Ashleigh)	$9,609
Salter Brothers Hotel Company Ltd	Green Star performance certification Year 1 – 203 Victoria Street, Potts Point (Holiday Inn)	$14,250
Strata Plan 2078	NABERS energy and water rating Year 1 and renewables and electrification feasibility assessments including EV charging – 200 Forbes Street, Darlinghurst	$14,880
Strata Plan 36980	Renewable energy feasibility assessment – 11-33 Maddison Street, Redfern (Moore Park Mews)	$5,900
Strata Plan 45205	Building electrification assessment – 38-52 College Street, Darlinghurst	$12,000
Strata Plan 48756	NABERS energy and water rating Year 1 energy efficiency, renewables and electrification action plan – 37-61 Gibbons Street, Redfern	$24,190
Strata Plan 49302	NABERS energy and water rating Year 1 and action plan, renewables feasibility assessments, building electrification feasibility assessment including EV charging – 2-26 Wattle Crescent, Pyrmont	$15,000
Strata Plan 53204	NABERS energy and water rating Year 1 and renewable feasibility study – 99 Marriott Street, Redfern (The Printery)	$6,610
Strata Plan 61131	NABERS energy and water rating Year 1 and solar PV, hot water electrification and EV charging feasibility studies – 102 Miller Street, Pyrmont (The Palladium)	$15,000

Name in application	Project name	Cash amount
Strata Plan 62661	NABERS energy and water rating, energy efficiency, renewables and electrification action plan – 2 Mount Street Walk, Pyrmont	$26,161
Strata Plan 62671	Building electrification feasibility assessment, including EV charging – 117-133 Belmont Street, Alexandria	$3,405
Strata Plan 63664	NABERS energy and water rating Year 2 and updated action plan – 3 Erskineville Road, Newtown	$5,000
Strata Plan 69935	NABERS energy and water rating Year 1 and action plan, updated action plan, renewables feasibility assessments, building electrification feasibility assessment, including EV charging – 1-35 Pine Street, Chippendale	$7,610
Strata Plan 70488	NABERS energy and water rating Year 2 and updated action plan – 221 Sydney Park Road, Erskineville	$5,000
Strata Plan 73333 "Glo"	Building electrification feasibility assessment plan and heat pump hot water feasibility – 16-20 Eve Street, Erskineville	$12,973
Strata Plan 74328 Fusion Residential	Building electrification feasibility assessment and NABERS energy and water rating and action plan Year 1 – 16-20 Smail Street, Ultimo	$12,660
Strata Plan 75376	NABERS energy and water rating Year 1 and renewables and electrification feasibility assessments – 3 Griffin Place, Glebe	$7,053
Strata Plan 75377	NABERS energy and water rating Year 1 and action plan, renewables feasibility assessments – 14 Griffin Place, Glebe	$13,719
Strata Plan 78255	NABERS energy and water rating and action plan Year 1 – 13 Pyrmont Bridge Road, Camperdown	$16,614
Strata Plan 91436	NABERS energy and water rating Year 1 – 17-19 Danks Street, Waterloo	$12,548
Strata Plan 93411	Solar Feasibility and heat pump feasibility study – 145 Ross Street, Forest Lodge	$7,610
Strata Plan 98444	NABERS energy and water rating and action plan Year 1 – 111 Darlinghurst Road, Potts Point	$18,361

Name in application	Project name	Cash amount
The Hyde Apartments	NABERS energy and water rating Year 1, action plan and energy assessment – 157-167 Liverpool Street, Sydney	$15,000
The Trustee for Shakespeare 1888 Business Trust	NABERS energy and water rating Year 1 and action plan – 139 Murray Street, Pyrmont	$4,841
The Trustee for the Schwartz Family Trust	NABERS energy and water rating Year 3 – 389 Pitt Street, Sydney (Rydges World Square)	$2,833
The Trustee for the Schwartz Family Trust	NABERS energy and water rating Year 3 – 12 Darling Drive, Sydney (Sofitel Darling Harbour)	$2,833
The Trustee for the Schwartz Family Trust	NABERS energy and water rating Year 3 – 820 George Street, Chippendale, Sydney (Mercure Central)	$2,833
Winadell Pty Ltd	NABERS energy and water rating Year 3 – 382 Pitt Street, Sydney (Ibis World Square)	$2,833
Total		**$385,048**

Haymarket activation grant

Name in application	Project name	Cash amount	Value-in-kind amount
Bespok3 Pty Ltd	Asia Live	$200,000	$0
Total		**$200,000**	**$0**

Innovation and ideas grants

Name in application	Project name	Cash amount	Value-in-kind amount
4A Centre for Contemporary Asian Art	4A Incubator Lab	$48,656	$0
Australian School of Entrepreneurship	The Sydney Young Social Entrepreneur Sprint	$25,000	$0
BCMP Pty Ltd t/a BANG ON Collective	Children, Nature, and Place: ArtVentures in Sydney	$49,994	$0
Better Renting Ltd	Sydney Summer Renter Researchers	$20,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Counterpoint Community Service Inc	Clothing Clinic Stage 1	$39,940	$1,688
Creative Plus Business Group Pty Ltd	THRIVE – creative sustainability for Sydney's arts professionals	$19,500	$0
Curiosity Centre Pty Ltd	Ideas to Impact – Sydney's startup toolkit	$27,000	$0
Digital Storytellers Ltd	Pathway to purpose – impact storytelling accelator	$46,550	$0
Diversity Arts Australia	Creative equity at work online learning program	$30,000	$0
Edge Environment Pty Ltd t/a Edge Impact	Circular business toolkit and implementation guidance for hospitality SMEs	$29,594.00	$0
Forward Thinking Design t/a FTD Circular	De-fit waste metrics and circularity fitout guidelines for Sydney retail/hospitality	$31,000	$0
Finding Infinity Pty Ltd	A New Normal Sydney	$50,000	$0
For a Mate Pty Ltd t/a Hey Mate	The Creative Futures Lab	$30,000	$10,000
Green Music Australia	Greener Merch – transforming music industry standards	$33,000	$0
Indigenous Entrepreneur Network Ltd t/a First Innovators	Funding and Investment readiness program for Indigenous businesses	$49,680	$0
Innovillage Pty Ltd t/a Greenhouse	Sydney Climate Action Week	$20,000	$0
Innovillage Pty Ltd t/a Greenhouse	Accelerating the green economy transition by catalysing sustainable finance	$30,000	$0
Jog Network Ltd	Preloved toys workshop	$10,000	$0
Justice and Equity Centre	Health Justice partnership project	$49,940	$0
MAPA Art and Architecture	Open Field agency creative residency program	$30,000	$0

Name in application	Project name	Cash amount	Value-in-kind amount
Michelle Tabet Pty Ltd t/a Left Bank Co	Creating advocacy and professional development platform	$34,925	$2,196
Milk Crate Theatre	Creating Impact: exploring shared outcomes framework for the arts	$40,000	$0
Monash University	Reinventing electrical/electronics repair in the city through innovative models	$48,500	$0
Refugee Council of Australia	Addressing Sydney's Hidden Homeless	$40,000	$0
ReLove Inc	Desk to Dream	$50,000	$0
REMIX Summits	REMIX business of culture incubator and creative entrepreneurship course	$0	$579
Startup Muster Pty Ltd	Muster Sydney	$25,000	$0
Sweltering Cities Ltd	Community heatwave workshops and heat action planning for strengthening resilience	$34,000	$0
Thai Town Business and the Thai Community Association Inc	Thai town Haymarket community and precinct research project	$19,345	$0
The Committee for Sydney Inc	Sydney Global	$50,000	$0
The Crown in The Right of The State of New South Wales, acting through The Premiers Department and t/a Investment NSW	NSW International Student Volunteer Program	$15,000	$0
The University of Sydney	Raising the Bar	$35,500	$0
Wildflower Gardens for Good Ltd	Future Seed – Provenance project	$37,876	$0
Total		**$1,100,000**	**$14,463**

Outside grant program[12]

Name in application	Project name	Cash amount	Value-in-kind amount
Wyanga Aboriginal Aged Care Program Inc	Wyanga roof repair	$100,000	$0
Total		**$100,000**	**$0**

Quick response grants

Name in application	Project name	Cash amount
Asylum Seekers Centre	Asylum seekers centre – bain marie for kitchen	$3,982
Australian South Sea Islanders (Port Jackson)	First Nations bereavement support	$2,000
Babana Aboriginal Men's Group Incorporated	Babana health and wellbeing day	$5,000
Beverley May Garces	Saltwater Healing – NAIDOC Week art showcase and cultural program	$4,500
Bianca Eid	Yoni – free period care pilot	$5,000
David Welsh	The Basketball Queensland First Nations Championships	$5,000
Deborah Louise Roach	Criptonite – creative development and open studio for Sydney Fringe premiere	$4,934
First Nations Response	Christmas food relief hampers	$5,000
Footscape Inc	Foot care kits	$5,000
Foyer Foundation Ltd	Foyer advantage forum	$5,000
Glebe Youth Service	Heart Safe Community – defibrillator access and emergency response training	$3,590
Inner City Care (Darlinghurst) Ltd	Child safety	$5,000
Jennifer Louise Hazi	Automatic defibrillator	$2,119
Metropolitan Local Aboriginal Land Council	April 2026 Sorry Business	$2,050
Metropolitan Local Aboriginal Land Council as auspice for Biyanga	Biyanga – Father’s Day event	$5,000

[12] Grants approved out of scheduled grants round

Name in application	Project name	Cash amount
Mission Australia	Camperdown NAIDOC Community Gathering – 50 Years of Deadly	$2,790
Paddington out of school care	Paddington community gardens	$5,000
Redfern All Blacks Rugby League Football Club Inc as auspice for Redfern All Blacks Cricket Club	Redfern All Blacks Cricket Club Imparja Cup	$3,115
Revolve Recycling Foundation Ltd	Kids bikes for Woolloomooloo	$5,000
Romney Hamilton	Monster by Duncan Macmillan	$5,000
Tribal Warrior Aboriginal Corporation	Elders Christmas party	$3,500
Volunteer Marine Rescue NSW	HarbourSafe – enhancing marine rescue communications	$1,445
Weave Youth and Community Services Ltd	Youth Week Woolloomooloo event	$2,475
William Feuerman	Sydney Comets (under 14s gold basketball team) – National Championships	$5,000
YMCA NSW	Redfern junior basketball academy	$3,500
Total		**$100,000**

Short-term empty properties (STEP) grant

Name in application	Project name	Value-in-kind amount
WildBear Entertainment Pty Ltd	Level 1, 101-115 William Street, Darlinghurst	$67,392
Wondiverse Pty Ltd	Level 2, 101-115 William Street, Darlinghurst	$36,790
Total		**$104,182**

Street banner sponsorship

Name in application	Project name	Value-in-kind amount
Barnardos Australia	Unbound Art Show	$7,232
Bell Shakespeare	Mackenzie	$6,300
Incognito Art Show	Incognito Art Show	$3,500
Lysicrates Foundation	James Martin Walk	$1,190
Opera Australia	Handa Opera on Sydney Harbour – The Phantom of the Opera	$10,500
St Vincent de Paul Society NSW	Vinnies CEO Sleepout 2026	$1,610
Total		**$30,332**

Venue support grants and sponsorship

Name in application	Project name	Value-in-kind amount
Adult Children Association	ACA Glebe Friday Night	$636
Alcoholics Anonymous	Redfern Alcoholics Anonymous meeting	$2,236
Arc @ UNSW Ltd	Kudos Emerging Awards	$3,145
Artisans in the Park Inc	Artisans in the Park market	$1,304
Auspicious Arts Projects Inc	A festival of independent opera	$3,903
Australian Tattoo Arts Ltd	Sydney Tattoo Convention	$94,553
Carl Gladigau	NA Meeting	$1,571
Chronology Arts Ltd	Inclusive improvised contemporary performance series	$6,419
Climate Writers (as auspice for Multicultural Leadership Initiative)	Climate Writers sessions	$2,915
Code for Sydney	Hack-day events tackling civic and social problems through the use of technology	$2,096
Code for Sydney	Hack-day events tackling civic and social problems through the use of technology and group meetings to discuss civic problems	$1,260
Country Women's Assoc of NSW	SCRAPS – Community sewing day	$2,041

Name in application	Project name	Value-in-kind amount
Crystal Meth Anonymous Area Inc	CMA Thursday Glebe meeting	$235
Debtors Anonymous	Glebe Debtors Anonymous Thursday night meeting	$859
Dirty Feet Ltd	DirtyFeet inclusive dance program	$2,896
Disability Rocks Inc	Weekly dance class	$7,388
FADISS t/a Family Drug Support	Stepping Stones	$460
Full Stop Australia	Full Stop incubator	$1,281
Gamarada Indigenous Healing and Life Training Ltd	Gamarada community healing and cultural leadership program	$5,584
Heartfulness Institute	Weekly meditation – Customs House meeting room	$1,188
Indonesian Buddhist Society of NSW Inc	One Day Mindfulness	$1,000
Indonesian Welfare Assoc	Creative Connections	$590
Minus18 Foundation	Queer Formal Sydney – a celebration of LGBTQIA+ youth	$9,068
MustSee Shows	Beautiful – the Carole King musical performance	$1,249
Narcotics Anonymous / Fellowship Service Office Inc t/a Narcotics Anonymous Australia	Narcotics Anonymous fellowship meeting	$709
Narcotics Anonymous – Newtown Saturday @2.30pm	Narcotics Anonymous meeting	$1,571
Narcotics Anonymous / Fellowship Service Office Inc t/a Narcotics Anonymous Australia	Narcotics Anonymous meeting	$585
Narcotics Anonymous / Fellowship Service Office Inc t/a Narcotics Anonymous Australia	Narcotics Anonymous meeting	$1,640
Narcotics Anonymous / Fellowship Service Office Inc t/a Narcotics Anonymous Australia	Narcotics Anonymous meeting	$10,591
Narcotics Anonymous / Fellowship Service Office Inc t/a Narcotics Anonymous Australia	Narcotics Anonymous meeting	$1,153

Name in application	Project name	Value-in-kind amount
Narcotics Anonymous	Living Clean in Redfern (Saturday meetings)	$1,495
New Theatre (Sydney) Inc	Community theatre – new work development	$2,513
Newtown Breakaways Inc	‘90s Prom	$345
NSW Justices Association Inc	NSW Justices association board and advisory meeting	$800
Organic Buyers Group Hub	Organic buyers group hub weekly divvy	$1,610
Polyphony	Late Nights on Limewire	$1,581
Positive Life NSW Inc	NSW World AIDS Day 2026	$935
Redfern Alcoholics Anonymous	Alcoholics Anonymous meeting	$650
Refugee Council of Australia Inc	Sanctuary Runners Australia launch	$600
Regional Service Body of Australia t/a Narcotics Anonymous	Kings Cross Wednesday Narcotics Anonymous women’s meeting	$787
Regional Service Body of Australia t/a Narcotics Anonymous	Narcotics Anonymous Newtown Friday night meeting	$788
S-Anon	Face-to-face hybrid meeting	$1,046
Schizophrenia Fellowship of NSW Ltd t/a Primary Integrated Care Support (PICS) Onedoor	CreativeSpace@PICS JOY! exhibition	$2,221
SLAA Newtown Newcomer's meeting	90 minute meeting	$1,048
So They Can	Sydney gala dinner 2026	$2,306
Spanish Community Care Association	Spanish Seniors group get together at Abraham Mott Hall	$2,978
Stolen Generations Council NSW/ACT	Elders Ball 2025	$6,917
Suicide Prevention Australia	LiFE Awards Gala Dinner	$6,777
Sydney Eisteddfod	Music productions	$3,155
Sydney Chinese Classical Poetry Association Inc	Lecture and seminar	$7,436

Name in application	Project name	Value-in-kind amount
Sydney Community Foundation (as the trustee for Impact100 Sydney)	11th Annual Maybanke lecture	$641
Sydney Male Choir Inc	Annual fund-raising concert	$16,398
Sydney Musical & Opera Society Inc	An Evening with Rodgers and Hammerstein – rehearsal project	$470
Sydney U3A Inc	Weekly and fortnightly classes	$4,824
Sydney University Graduate Choir	Sydney Sings	$37,616
Team Sydney Inc	Mardi Gras Martial Arts Championships 2025	$1,989
The Australian Remembrance Foundation	Lest We Forget Tribute	$22,324
The Benevolent Society	Women's Health – Menopause (Myths and Truths)	$1,219
The Ethics Centre	Festival of Dangerous Ideas presents Salman Rushdie	$16,364
The Occasional Performing Sinfonia Inc	Celebration Sing Out!	$8,464
The Quilters Guild	Piecemakers quilt making	$2,226
The Uniting Church in Australia Property Trust (NSW)	Art From The Heart 2026	$9,221
Tracy Le	Table tennis reunion and celebrate Warren Gray	$444
Ultimo Chinese Seniors Group c/o Heidi Lau	Ultimo Chinese senior group art and cultural programs	$15,847
Total		**$354,161**

External bodies exercising functions

NSW Local Government (General) Regulation 2021
s 217 (1) (a6)

During 2025/26 there were no external bodies exercising functions delegated by the City.

Controlling interests

NSW Local Government (General) Regulation 2021
s 217 (1) (a7)

During 2025/26 the City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body.

Partnerships

NSW Local Government (General) Regulation 2021
s 217 (1) (a8)

During 2025/26, the City of Sydney took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

City West Housing Pty Ltd

Since 1994 the City has collected affordable housing contributions and transferred them to City West Housing to use to develop new affordable housing.

The City of Sydney was a preference shareholder until 20 March 2024. The redeemable preference share held by the City of Sydney was redeemed and the City of Sydney is no longer a shareholder of the Company.

In 2024 both Bridge Housing and St George Community Housing joined City West Housing in receiving affordable housing contributions to build affordable housing consistent with the City's requirements. All 3 community housing providers are tier 1 registered not-for-profit providers.

City Recital Hall Ltd

City Recital Hall opened in 1999 as a purpose-built chamber music venue with world-class acoustics and a capacity of 1,246. It presents a curated program of contemporary music performances to complement their presenting partners – Australian Chamber Orchestra, Musica Viva Australia, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015 the City endorsed the establishment of the not-for-profit organisation, City Recital Hall Ltd, to be constituted as a public company. The City established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Ltd Board.

The City has provided financial support to the City Recital Hall Ltd since 2015. The current 5-year funding agreement and the sublease extend to June 2030.

In 2025/26 the City completed significant capital works, technical upgrades and signage improvements required to maintain this significant cultural asset.

Resilient Sydney (resilientsydney.com.au)

Resilient Sydney is a collaboration of all 33 councils of Greater Sydney working together with the NSW Government, business and community to drive region-scale action that strengthens our city's ability to survive, adapt and thrive in the face of chronic stresses and acute shocks. Resilient Sydney builds capacity across local government to address city-wide risks and build stronger, more resilient communities. The City has hosted the program since 2015, which is funded by the local governments of Greater Sydney.

The second Resilient Sydney Strategy 2025–2030 includes 5 core directions and 30 actions addressing the region's vulnerabilities and shared city-wide priorities for a future-ready city. This strategy was informed by a regional risk assessment and engagement with more than 200 organisations and 2,000 individuals. The strategy has been endorsed by councils across Greater Sydney.

A multi-sector steering committee is chaired by the City's CEO and guides the Resilient Sydney program. The committee includes CEOs from Greater Sydney councils, executives from key state government agencies, including the NSW Reconstruction Authority, and business and community leaders.

How the strategy is implemented

The strategy is aligned with the global City Resilience Framework and is implemented through existing resilience ambassadors and partnerships with government, business and community sectors. It is supported by the Resilient Sydney data platform with 380 local government users accessing standardised and consistent data for disaster risk decision making and environmental performance insights across Sydney.

The Resilient Cities Network is a global city-led not-for-profit organisation that helps cities build safer and more sustainable communities by connecting them with knowledge, partners and funding. The organisation works with city based chief resilience officers to mobilise communities, city governments, urban practitioners and partners to produce impact-driven resilience strategies and projects. The network includes more than 100 member cities in 40 countries. It is funded by the Rockefeller Foundation and other partners.

As a member of the Resilient Cities Network, Resilient Sydney and the City gain:

- access to world's best practice knowledge and practitioners on strategic city resilience planning
- capacity building for City employees and ambassadors through attending and engaging in global and regional city focused events to share best practice in urban resilience
- access and support to use methodologies and resilience tools provided by the network
- access to potential global and local partners in business and philanthropy with an interest in investing or funding city resilience activities.

Other collaborative/cooperative arrangements

Throughout the year the City also worked with others in collaboration and cooperation to achieve shared outcomes. Details of those arrangements are below.

The food regulation partnership

The City has a partnership with the NSW Food Authority.

The partnership's objectives are to:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement
- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

This partnership guides food regulation across NSW by providing a consistent reporting approach and employee training for monitoring and enforcing food safety.

C40

C40 is a global network of 96 member cities that collaborate, knowledge share and drive meaningful, measurable and sustainable action on climate change. Sydney has been a member since 2007. City staff participate in several global initiatives and networks on climate or social issue, specific topics via join webinars to share learnings with other cities. Staff can also access guidance and resources on best practice in city-led climate action.

University of Sydney and the University of Technology memoranda of understanding

The City of Sydney has established memoranda of understanding (MOU) with the University of Sydney and the University of Technology Sydney.

These MOUs align with the objectives of the City's vision and the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest.

They reflect a shared commitment to a sustainable and globally connected Sydney, with vibrant and diverse precincts where people can live, learn and thrive, regardless of their social or cultural background.

The agreements focus on knowledge exchange, project and research partnerships, professional development opportunities, student learning opportunities, sustainability partnerships, data exploration, international student wellbeing and work-integrated learning, and city and urban planning.

High-level steering committees comprising City and university representatives develop annual programs of work based on identified priority areas of mutual interest.

Coordination is jointly managed by the City and the respective universities, with task groups established on a project-by-project basis.

Welcoming Cities Network

Welcoming Cities is a national network of cities, shires, towns and municipalities committed to an Australia where everyone can belong and participate in social, cultural, economic and civic life. Members have access to a community of like-minded local councils through knowledge-sharing, the development of partnerships, and sharing and celebrating successes.

Welcoming Cities is an initiative of Welcoming Australia, supported by the Scanlon Foundation.

Visitor Economy Greater Sydney Local Councils Group

Destination NSW convened the Greater Sydney East Visitor Economy Local Government Working Group until December 2025. The City participated in the working group alongside other local councils including Waverley, Northern Beaches, Inner West, Woollahra and Randwick. The group's purpose was to enable Destination NSW to engage with Greater Sydney councils and to share and collaborate in achieving the NSW Government's vision to be the premier visitor economy in Asia Pacific. Due to restructuring at Destination NSW, the group was disbanded at the end of 2025.

Sustainable Destination Partnership

The Sustainable Destination Partnership is a collaboration with leading accommodation and entertainment providers and cultural institutions aiming to improve the sustainability performance of the sector.

The partnership produces resources and tools to tackle the challenges it faces and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index.

Partner members are Accor Hotels, Amora Hotel Jamison Sydney, Art Gallery of NSW, Australian Museum, Australian National Maritime Museum, Disney Studios, Grace Hotel, Hilton Sydney, Furama Darling Harbour, Hyatt Regency, InterContinental Hotel Sydney, International Convention Centre Sydney, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary Art, Park Royal Sydney, Pier One, Salter Brothers, Schwartz Family Co, Shangri-La, Sheraton Grand Hyde Park, State Library of NSW, Sydney Fish Market, Sydney Harbour Marriott, Museums of History, Sydney Opera House, TFE Hotels, The Langham, The Star Entertainment Group, YHA Australia and Pro-Invest. Associate members are Business Events Sydney, Earthcheck, Green Building Council of Australia, My Green Butler, NABERS, OzHarvest, Accommodation Australia, Tourism and Transport Forum, Good Environmental Choice Australia, Destination NSW and Eco-Tourism.

Innovation District Alliance

Committee for Sydney convenes the Innovation District Alliance, a coalition of government, private sector and university stakeholders representing innovation precincts across Sydney. The alliance

focuses on place-based economic development that builds on the cumulative strengths of NSW's innovation network. The group meets monthly and in 2025 provided a signed shared submission to the NSW Government requesting funding to give effect to the NSW Innovation Blueprint.

Joint use of facilities memorandum of understanding and project deeds with NSW Department of Education

Under the 2017 Memorandum of Understanding for Joint Use Projects between the City and the NSW Department of Education, 3 project deeds are in place for joint use of sporting facilities and community spaces. These deeds cover:

- Alexandria Park Community School and Alexandria Park
- Inner Sydney High School and Prince Alfred Park
- Green Square Public School and Community Spaces.

The redevelopment of the Alexandria Park Community School was completed in early 2023. It provides for shared use of a new competition-size sportsfield, 2 outdoor multipurpose sports courts, a multipurpose indoor sports hall and amenities. Shared sports facilities at the Inner Sydney High School include an indoor gymnasium, fitness training areas and associated amenities. The project was completed in late 2020.

The Green Square Public School and Community Spaces opened in late 2025 in Zetland. The project is jointly funded by the City and the Department of Education. It includes a 600-place primary school integrated with facilities designed for both school and community use, such as a community hall, multipurpose court, courtyard and multipurpose community spaces.

SSROC Procure Recycled – Paving the Way initiative

The Procure Recycled memorandum of understanding focuses on working together to develop a framework for regional procurement of recycled material in infrastructure. The City, along with 15 other councils, participated in the Southern Sydney Regional Organisation of Councils' Paving the Way coordinated tender for sustainable road construction materials. The tender, which was the largest council-led procurement of its type in NSW, aggregated demand and created a closed-loop market for around one third of kerbside domestic glass per year as a substitute for natural sand and was finalised in 2021. The City continues to use the arrangement and is part of the same working group. In the last financial year, 281 tonnes of recycled glass fines were used in City road renewal capital projects. The City also used 1,587 tonnes of recycled asphalt in its road resurfacing.

Regional waste working group

The City works closely with the Southern Sydney Regional Organisation of Councils (SSROC) and 11 of its participating councils to implement a regional waste strategy and actions. The City's CEO is the chair of the waste working group.

The working group provides a forum through which member councils can interact, exchange ideas and work collaboratively to solve regional issues about waste management and the advancement of the circular economy in the region. As part of this working group councils collaborate on projects, advocacy, research and education.

The following projects and actions were completed by the SSROC working group in 2025/26:

- led an 18-month research project on repair incentives. The first phase examined repair schemes across Europe through interviews and analysis. The second phase is underway, engaging repair professionals and community focus groups to assess the feasibility of repair rebate programs
- worked with industry and peak bodies to provide councils with advice and options to help manage potential impacts of fuel supply disruptions on waste collection contracts
- organised tours of organics processing facilities across NSW, along with interviews and question and answer sessions, to provide councils with a better understanding

of available technologies and current processing capacity

- coordinated and chaired the metropolitan Sydney textiles steering group, supporting implementation of the textiles action plan, funding council projects and contributing to the national clothing stewardship scheme
- developed waste management recommendations for the NSW Housing Mid-Rise Pattern Book to ensure waste and resource recovery outcomes were incorporated into planning guidance. Also facilitated discussions with the NSW EPA on temporary storage areas as part of disaster recovery planning.

Outer Sydney Harbour and Cooks River coastal management programs

The City is working with other councils and state agencies to develop long-term coastal management programs for outer Sydney Harbour and the Cooks River. Thes programs aim to address coastal hazards, improve environmental health and enhance public spaces along both waterways.

As part of the outer Sydney Harbour program, the Sydney Coastal Councils Group carried out community consultation across 8 council areas during 2025/26 to better understand local values, concerns and priorities for the harbour. Technical studies on coastal hazards, risks and water pollution were also completed. The findings will help shape future management actions.

The City also contributed to the Cooks River program, led by the Cooks River Alliance, which aims to improve the river's health and resilience. During 2025/26, findings from technical studies on waterway assets, biodiversity and coastal hazards were used to develop management options for the next stage of the program.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of leading institutional building owners working to improve the sustainability performance of existing commercial and public sector buildings in Sydney. One of the partnership's key objectives is to work collaboratively on improving the sustainability of commercial buildings and help achieve the City's environmental targets, including net zero carbon emissions by 2035. It also drives national change across corporate portfolios and the broader commercial sector.

The partnership is focused on climate action, circular economy solutions and resilience by producing practical resources and tools to tackle shared challenges facing the commercial property sector, to help Sydney become one of the world's top sustainable cities. Current members are Brookfield Properties, Charter Hall, Lendlease, the City of Sydney, DEXUS Property Group, the GPT Group, Mirvac, IFM Investors and Stockland. The partnership is supported by Good Environmental Choice Australia, Green Building Council of Australia, Property Council of Australia, NABERS, University of Technology Sydney and the City of Melbourne as well as associate members engaged in property management – JLL, CBRE and Colliers.

CitySwitch National Steering Committee

CitySwitch is a free, national program supporting Australian businesses to simplify and structure their journey to net zero. The program produces nationally consistent resources and campaigns through local engagement to drive climate action (scope 1, 2 and 3), waste reduction and circular economy outcomes, building performance ratings and accreditations and sustainability leadership in the commercial sector.

The program is governed through a National Steering Committee managed by the City. The committee includes North Sydney Council, City of Melbourne, City of Port Phillip, City of Yarra, City of Ballarat and the NSW Government (NABERS).

Residential Apartments Sustainability Reference Group

The City leads a residential apartments sustainability reference group which was established in 2014. Its purpose is to inform, coordinate and advocate to achieve better sustainability and resilience outcomes in the strata residential sector.

Organisations represented include Ausgrid, City Futures Research Centre, City of Melbourne, Facilities Management Association, Homes NSW, Jemena Gas, NSW Department of Climate Change, Energy, the Environment and Water, NSW Department of Customer Service, NSW Department of Planning and Environment, NSW Fair Trading, Owners Corporation Network, PICA Group, Resilient Sydney, Strata Community Australia NSW, and Sydney Water.

World Cities Culture Forum

The World Cities Culture Forum is the leading global network of more than 40 creative cities. The network shares a belief in the importance of culture for creating thriving cities. It provides global leadership on culture through evidence, inspiration and global collaboration.

Established in 2012, the World Cities Culture Forum (WCCF) is the leading global network of civic cultural leaders from 45 countries, spanning 6 continents, representing over 260 million people, and including 60 UNESCO world heritage sites and often described as the C40 for Culture. The City of Sydney has been a member of the WCCF since 2014 and has been participating in the annual Summit since 2017.

Beginning as an initiative of the Mayor of London, the 12 original participating cities including London, New York, Shanghai, Paris, Tokyo, Sydney, Johannesburg and Istanbul, has now grown to 44 members including Melbourne. The forum brings together senior policymakers to consider new trends, challenges and ideas, conduct comparative research and build a strong evidence base about the impact of culture on world cities and their residents.

The City has been a member of the forum since 2014 and has participated in the yearly World Cities Culture Summit since 2017.

The forum enables the City to share information with other global cities, including benchmarking data and best practice policy frameworks. Membership has already provided significant value allowing the City to showcase its innovative work and gain valuable insights to improve policy objectives.

The 2025 summit was held in Amsterdam from 15 to 17 October under the theme ‘Stronger Together: Culture in a Changing World’.

The forum has also invested in other initiatives between summits. The latest initiative was the publication of the Creative Land Trust Handbook and the inaugural Creative Land Trust Summit held in San Francisco in May 2025. The City participated in the summit and contributed to the handbook.

Homes NSW

The City of Sydney and Homes NSW work together to improve services, safety and amenity for social housing residents in the local area.

The City of Sydney is a member of the Waterloo Human Services Collaborative, chaired by Homes NSW, Counterpoint Community Services and NSW Health. City staff attend all Homes NSW Neighbourhood Advisory Boards in the local area, including chairing the Waterloo Wellbeing Safety Action Group and attending the Waterloo Redevelopment Group.

Monthly meetings are hosted with Homes NSW for updates on the Waterloo redevelopment, resident relocations and supports.

Social housing operational meetings with Homes NSW are hosted by the City and held monthly to respond to operational and systemic issues including cleansing and waste, rodent management and other health, wellbeing and safety issues.

TAFE NSW

The City has developed partnership agreements with TAFE NSW to present free courses in community centres to provide lifelong learning outcomes for community members. This includes English classes for new and older migrants at Ultimo Community Centre.

Music Cities Network

The international Music Cities Network works to support live music and performance and contemporary music policy at a local level. The network includes local government agencies and city-focused music advocacy

organisations. It provides opportunities for sharing research and knowledge and works cooperatively to explore policy and advocacy. The group meets monthly and has a summit each year in a host-city. Recent years have focused on shared strategies for mitigating the ongoing impact of global economic pressures and changes to consumer trends. Future projects are focused on building an international network of music businesses and promoters across the member cities, and shared research on the creative spaces needed to support the music ecosystem.

Domestic Violence NSW and NSW Police

The City, in partnership with Domestic Violence NSW and NSW Police, coordinates quarterly domestic and family violence forums, to support collaboration and coordinate efforts across the sectors working to respond to, prevent and reduce violence. This includes producing domestic and family violence prevention and ally training for residents in the local area to build their understanding of gender-based violence, domestic and family violence, where to get help, and how to have safe supportive conversations.

Department of Communities and Justice

In 2025/26 the City produced programs under 2 funding arrangements with the NSW Department of Communities and Justice. From July to December 2025, programs were funded under the Targeted Earlier Intervention (TEI) program's community connections and community support streams. These supported children, young people, families and communities experiencing, or at risk of vulnerability through activities that build self-determination and increase community participation. Through this funding, the City delivered 6 Connect Sydney skill and capacity-building workshops, one of which was part of a dedicated series for Aboriginal and Torres Strait Islander organisations and communities, alongside co-design and skill development for young people through the Youth Opportunities program.

From January 2026, the City has received funding from the community strengthening stream under the Community and Family Support (CAFS) program. This program specifically targets young people to increase their inclusion and participation in community events and strengthen their sense of belonging in their community. Through this the City delivered 3 Youth Week program events, further training, co-design and skill development through the Youth Opportunities Program, and youth engagement and skill development through the Changemakers Launchpad program. Program delivery will continue under CAFS until June 2031.

Intersectoral homelessness health strategy

The intersectoral homelessness health strategy improves health outcomes for people experiencing homelessness by facilitating a formalised strategic approach to the coordination of planning, delivery and evaluation of homelessness health services.

Partners with the City in the strategy are South Eastern Sydney Local Health District, Sydney Local Health District, St Vincent's Health Network, Department of Communities and Justice and Central Eastern Sydney Primary Health Network.

HART

The Homelessness Assertive Outreach Response Team (HART) is made up of Homes NSW, the City and specialist health, homelessness and other non-government services. A collaborative approach between services results in better outcomes for both people sleeping rough and the wider community.

Youth Week programs and events

Youth Week takes place annually in April. Each year the City partners with local youth service organisations and young people to co-design a suite of programs and initiatives to engage, entertain and educate young people.

Seniors Festival

Seniors Festival celebrates the role seniors play and the contributions they make to the community. The City participates in the festival each year and provides older people with opportunities to engage and connect with their community through a range of social, health and wellbeing programs and activities. This includes the annual Seniors Festival Comedy Show, produced in partnership with the NSW Department of Communities and Justice.

Refugee Week programs and events

Refugee Week provides opportunities for communities to learn more about and celebrate the talents, skills, contributions and cultural diversity of refugees and people seeking asylum. The City supports Refugee Week through a range of events and with extensive promotion.

The City celebrates the contributions and resilience of refugees and people seeking asylum with street banners and digital screens displaying the message ‘Refugees and people seeking asylum are welcome in our city’. The banners feature artworks from 3 artists with refugee experiences.

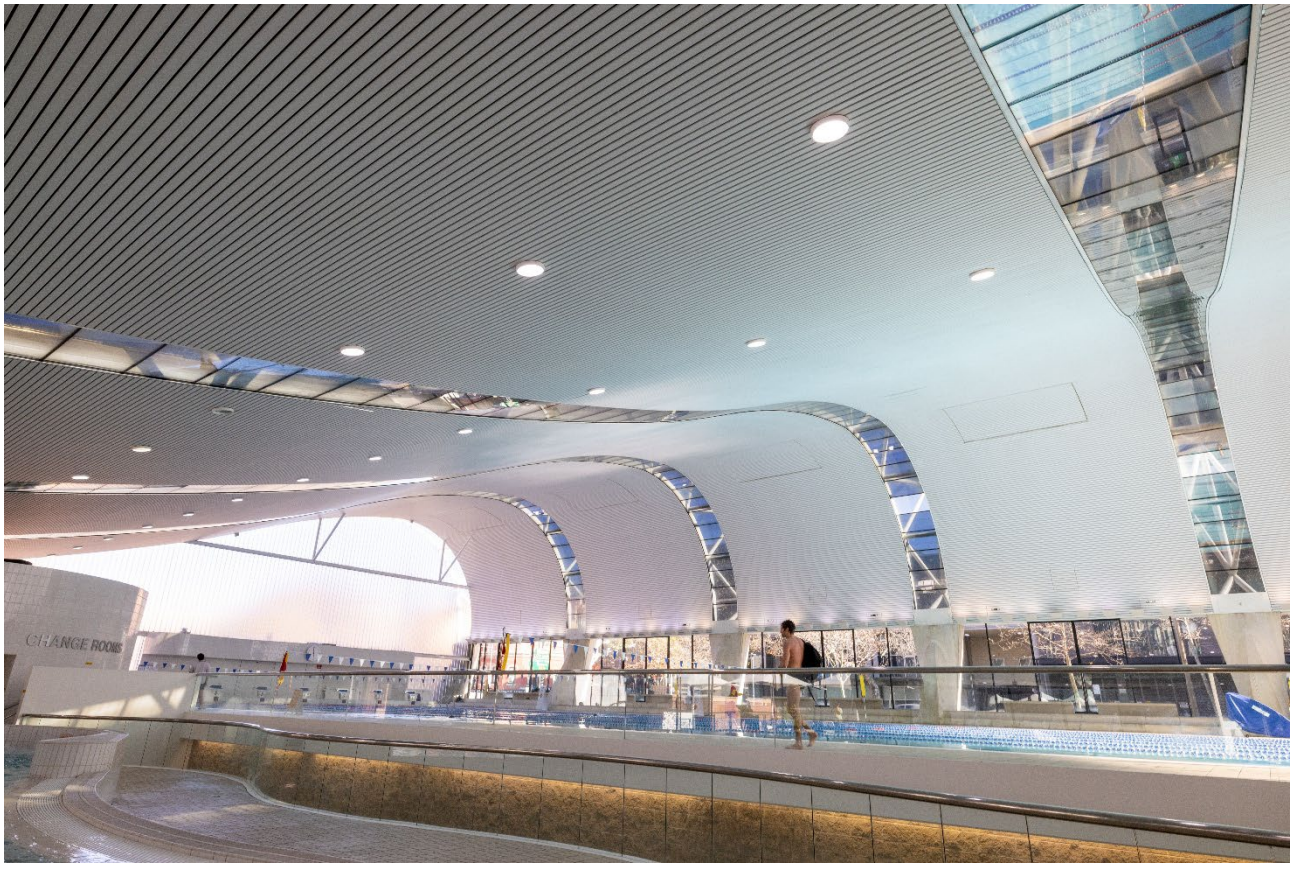


Image 4. Ian Thorpe Aquatic Centre, Ultimo. Abril Felman/City of Sydney

Equal employment opportunity

NSW Local Government (General) Regulation 2021
s 217 (1) (a9)

The City remains committed to equal employment opportunity (EEO) and fostering a workplace that values diversity and inclusion. In 2025/26 the City continued to strengthen its commitment to diversity, inclusion and cultural safety through employee network activity, targeted consultation and the progression of key strategic initiatives, aligned with the People Strategy 2022–2026 which is underpinned by an EEO, diversity and inclusion action plan.

The City continued its commitment to supporting Aboriginal and Torres Strait Islander employees and communities. The Stretch Reconciliation Action Plan (RAP) includes initiatives to celebrate Aboriginal and Torres Strait Islander culture, strengthen relationships with Aboriginal and Torres Strait Islander owned businesses, and attract, develop and retain Aboriginal and Torres Strait Islander employees.

In line with the Aboriginal and Torres Strait Islander workforce strategy, the City worked to improve Aboriginal and Torres Strait Islander employment outcomes through recruitment, engagement, career development and retention. Aboriginal and Torres Strait Islander cultural awareness training was implemented, with a total of 2,125 employees completing this training. Following a decline in Aboriginal and Torres Strait Islander employee representation to 3.2%, the City invested in 2 dedicated roles to improve attraction, retention and career development outcomes.

The City continued progressing its anti-racism framework. Guidelines, self-assessment tools, and a high-level implementation plan were developed and refined through consultation with key stakeholders. Further co-design with First Nations employees and employee networks, manager capability building, and refinement of supporting resources were identified as priorities before the implementation.

The City continued to embed intersectionality across its diversity and inclusion initiatives by supporting and collaborating with 6 employee networks: the Aboriginal and Torres Strait Islander employee network, City Women's network, City Pride, DiverseCity – culturally diverse employee network, Young Professionals network and InclusiveCity – network for people with disability.

Multiple events were held to improve awareness and understanding of issues relevant to the City's diverse employees.

- National Reconciliation Week saw employees join an event themed 'All In', featuring Aboriginal and Torres Strait Islander guest speakers and cultural performances.
- 40 employees participated in Wear It Purple Day under the theme, 'Bold Voices, Bright Futures'. The event encouraged LGBTIQA+ employees and allies to celebrate authenticity, inclusion and advocacy, whilst highlighting the City's commitment to supporting diverse communities.
- 100 employees attended an event during Health Week with Dr Phoebe Holdenson Kimura focused on women's mental health and wellbeing. Employees valued the personal stories, practical tools and opportunities to connect, learn and feel supported.
- 'Are You Pulling My Leg?' comedy show was presented by talented comedians with disabilities who use humour to break down barriers and celebrate diversity, to celebrate International Day of People with Disability in December. The event explored access and inclusion through a lived-experience lens and increased awareness and understanding of disability.
- 50 employees attended a cross-network event in February, designed to strengthen connections across employee networks, promote intersectionality, and share priorities for the year ahead.

- 180 employees attended the International Women's Day event in March, under the theme, 'Give to Gain', which raised awareness of domestic and family violence and encouraged the audience to take meaningful action.
- 100 employees attended an event with keynote speaker Jahin Tanvir, featuring lived-experience storytelling and practical insights on identity, belonging and inclusion, during Harmony Week and in recognition of the International Day for the Elimination of Racial Discrimination.
- employees attended a neurodiversity workshop in April, to inform future initiatives by identifying the support, training and organisational changes that align with the inclusion (disability) action plan.
- a stress management and productivity training session provided practical neuroscience-based strategies to our young professionals, enhancing their wellbeing, resilience, focus and workplace effectiveness in June.

Alongside these major events, ongoing initiatives continued to engage staff. Young Professionals Network delivered a series of networking and engagement activities, including one on career development and how to attract and retain early-career professionals. City Women continued to run Mindful Art sessions, promoting wellbeing and connection through creative activities, including a well-attended weaving session.

In 2025/26 the City provided the following programs to raise awareness of diversity, inclusion and EEO and to build skills for employees and managers.

Program name	**Number of employees**
Aboriginal and Torres Strait Islander cultural awareness program	918
Aboriginal and Torres Strait Islander cultural awareness program – face to face	300
Access and inclusion – Disability (MAJEV)	84
Anti-racism and the Arts presentation	37
Diversity and inclusion at the City of Sydney	26
Hidden Disabilities Sunflower	141
Inclusion (Disability) Awareness eLearning	291
Voices of Oxford Street	12
Neurodiversity workshop – face to face and online	23
WHS – Approaching an Employee You're Concerned About	88
Managing mental health risks at work	410
Managing psychosocial hazards in the workplace	42
Mental health first aid	49
Workers with mental health illness – A practical guide for managers	14
Total	**2,435**

The City enhanced its approach to employ Aboriginal and Torres Strait Islander candidates, people with disability, and young people holding refugee status who continue to face barriers to employment through various measures, including earning Disability Confident Recruiter status for successive years, ensuring Aboriginal and Torres Strait Islander representation on recruitment panels, and fast-tracking applicants to interview.

The City continued developing identified employment opportunities with support from Anti-Discrimination NSW. Identified positions improve access to specific jobs, programs or services for certain groups of people. The City has continued to offer access to a pool of available positions to support diversity and inclusion efforts through talent led recruitment initiatives for Aboriginal and Torres Strait Islander peoples and people with disability.

Key relationships developed to support equal employment opportunities included:

- continuing the long working relationship with Career Seekers and appointing people who have become refugees
- partnering with the Aboriginal Employment Service to increase candidate pools
- participating in the Australian Human Rights Commission's IncludeAbility program as a member of its employer network.



Image 5. Wiradjuri man Josh Yasserie records vocals at Studio RCC at Redfern Community Centre. Jake Duczynski/City of Sydney

General manager remuneration

NSW Local Government (General) Regulation 2021
s 217 (1) (b)

The total remuneration comprised in the remuneration package of the general manager (CEO) in 2025/26 is below.

Description	Amount
(i) the total value of the salary component of the package	$504,034
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	$0
(iii) the total amount payable by the Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	$60,571
(iv) the total value of any noncash benefits for which any of them may elect under the package	$0
(v) the total amount payable by the Council by way of fringe benefits tax for any such non-cash benefits	$127

Senior staff remuneration

NSW Local Government (General) Regulation 2021
s 217 (1) (c)

The total remuneration comprised in the remuneration packages of all senior employees (other than the general manager) employed during the year 2025/26 is below. This is expressed as the total remuneration of all the senior employees concerned (not individuals) and includes totals below.

Description	Amount
(i) the total value of the salary component of the package	$2,990,089
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	$0
(iii) the total amount payable by the Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	$358,811
(iv) the total value of any noncash benefits for which any of them may elect under the package	$50,481
(v) the total amount payable by the Council by way of fringe benefits tax for any such non-cash benefits	$23,682

Persons performing paid work

NSW Local Government (General) Regulation 2021
s 217 (1) (d)

Details of persons performing paid work for the City of Sydney on Wednesday 4 March 2026 are below.

On 4 March 2026:	Number
(i) persons employed by the Council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	2,280
(ii) persons employed by the Council as senior staff members[13]	9
(iii) persons engaged by the Council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person[14]	236
(iv) persons supplied to the Council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	2

Stormwater charge

NSW Local Government (General) Regulation 2021
s 217 (1) (e)

In 2025/26, the income generated by the City from the stormwater levy was $2,143,616.49. In this period, the City provided stormwater management services mainly in 2 categories:

1. Planning, construction and maintenance of drainage systems
2. Planning, construction and maintenance of stormwater treatment measures, including gross pollutant traps and raingardens

The City's total capital expenditure on drainage and stormwater treatment projects was $8,560,108. The City also spent $253,171 on cleaning of gross pollutant traps to remove and dispose of pollutants captured from the stormwater network.

In 2025/26, the City completed the below stormwater treatment works, including renewal, upgrade and new stormwater treatment assets.

Work location	Drainage work
Minogue Crescent, Forest Lodge	New gross pollutant trap
Mountain Street, Ultimo	Raingarden renewal
Buckland Street, Chippendale	Raingarden renewal
Chippen Street, Chippendale	Raingarden renewal

[13] Executive staff inclusive of the CEO and directors
[14] Includes agency personnel engaged through labour hire/employment services providers. Excludes personnel employed by companies that tender for City of Sydney major services contracts

Work location	Drainage work
Marriott Street, Redfern	Raingarden renewal
Bourke Street, Redfern	Raingarden renewal
Poate Road, Centennial Park	Gross pollutant trap renewal
Crown Street, Surry Hills	Raingarden renewal
Glebe Point Road, Glebe	Raingarden renewal

In 2025/26, the City completed the below stormwater drainage works.

Work location	Drainage work
Chalmers Lane, Surry Hills	Drainage renewal
Copeland Street, Alexandria	Drainage renewal
Dibbs Street, Alexandria	Drainage renewal
Maddox Street, Alexandria	Drainage renewal
Marlborough Street, Surry Hills	Drainage renewal
Elizabeth Street, Redfern	New drainage
Angel Street, Newtown	Drainage renewal
Short Street, Waterloo	Drainage renewal
Pyrmont Street, Pyrmont	Drainage renewal
Gerard Street, Alexandria	Drainage renewal
Rainford Street, Surry Hills	New drainage
Burrows Road, Alexandria	New drainage
Princess Avenue, Rosebery	Drainage renewal
Holdsworth Street, Newtown	Drainage renewal
Thurlow Lane, Redfern	Drainage renewal
Nicholson Street, Woolloomooloo	Drainage renewal
Stream Street, Darlinghurst	Drainage renewal
Beaconsfield Street, Alexandria	Drainage renewal
Dowling Street, Woolloomooloo	New drainage
Arundel Street, Forest Lodge	Drainage renewal

Work location	Drainage work
William Street, Beaconsfield	Drainage renewal
Pyrmont Bridge Road, Pyrmont	Drainage renewal
Burren Street, Newtown	Drainage renewal

In 2025/26, the City completed, or partially completed, planning for the below future drainage and stormwater treatment works, including investigations, CCTV inspections and design solutions.

Work location	Drainage work
Mentmore Avenue, Roseberry	New raingarden design
Bowden Street, Alexandria	Gross pollutant trap investigation
Victoria Street, Potts Point	Gross pollutant trap design
Rosebery Avenue, Rosebery	Raingarden renewal design
Forbes Street, Darlinghurst	Raingarden renewal design
Mitchell Street, Glebe	Raingarden renewal design
Wyndham Street, Alexandria	New drainage design
Cowper Wharf Roadway, Potts Point	Drainage renewal design

Coastal protection charge

NSW Local Government (General) Regulation 2021
s 217 (1) (e1)

The City did not levy an annual charge for coastal protection services in 2025/26.



Image 6. Artist at The Nest, Alexandria. Chris Southwood/City of Sydney

Companion animals

NSW Local Government (General) Regulation 2021
s 217 (1) (f) and
NSW Companion Animals Act 1998

The City's activities in enforcing and ensuring compliance with the provisions of the *NSW Companion Animals Act 1998* and Regulation are detailed below.

Companion animal regulation

Pound data

From 1 July 2025 to 30 June 2026, 218 animals were collected by the City from streets in the local area (61 cats and 157 dogs).

Of these, 16 dogs and 2 cats were returned to their owners without being impounded. 193 animals were transferred to the Sutherland Shire Council Animal Shelter and 7 dogs were transferred to other facilities. The City has a shared services agreement with the Sutherland Shire Council shelter to care for impounded animals.

Of the animals at the shelter during the year:

- 3 cats and 49 dogs were reclaimed by their owners
- 6 cats and 4 dogs were euthanised due to illness or poor suitability for rehoming due to temperament
- 40 cats and 66 dogs were rehomed by animal shelter employees.

Dog attacks

There were 202 reported dog attacks in the City of Sydney area in 2025/26 resulting in:

- 44 penalty notices
- 20 cautions (minor incidents)
- 123 had no action taken due to the offending dog not being identifiable
- 14 are still under investigation
- 4 menacing dog orders
- 2 dangerous dog orders
- 4 nuisance dog orders
- 2 were euthanised due to attack.

Some incidents saw an owner of a dog being reported in more than one of the above categories.

Off-leash dog areas

The City has 50 off-leash dog areas in its parks and reserves. A list of these areas is available at city.sydney/dog-parks and is also displayed on the below map.



Figure 1. Off-leash dog parks in the City of Sydney local area

Companion animal community education programs

City of Sydney rangers and companion animal officers visit local parks and open spaces on a regular basis to remind park visitors about their rights and responsibilities under the Companion Animals Act. The City provides educational material to residents about responsible pet ownership, and leashes and clip-on dog waste dispensers. This is to encourage owners to clean up after their dogs and keep them on-leash when required.

Companion animals community events

Footpath decals trial – Glebe foreshore

In November 2025 highly visible footpath decals were installed along the Glebe foreshore, Bicentennial Park 1, Harold Park, Jubilee Park and Federal Park. The decals inform owners about areas where dogs must be on-leash, areas they can be off-leash and where dogs are not allowed such as playgrounds and the skate park in Federal Park.

These installations will help:

- reduce the number of customer complaints about non-compliance with animal management responsibilities in this area
- ensure the City is giving residents and park users every opportunity possible to comply with the legislation by complementing existing signs with extra reminders
- use an alternative form of communication which is highly visible to inform dog owners about areas where dogs must be on-leash and areas that are off-leash.

The effectiveness of the decals will be measured after 12-month period.

Fair Day

In March 2026 the companion animals team set up a responsible pet ownership tent at Fair Day in Victoria Park during Mardi Gras. The team handed out responsible pet ownership information packs with handouts, leashes, dog waste dispensers and collars. Pet owners were able to submit paperwork to update contact information and were provided with information on how to register their pet online or through the City.

Leptospirosis Booster Vaccine Event

The City partnered with the University Veterinary Teaching Hospital Sydney to provide free leptospirosis booster vaccinations for local dogs. The pop-up clinic was designed to support dogs that received their first leptospirosis vaccination at Redfern Waterloo Pet Day on 23 May 2026 and required a booster vaccine for full protection. A total of 72 dogs received a free booster vaccination.

Northcott Surry Hills and Redfern and Waterloo pet days

Northcott Pet Day was held in September 2025 and Redfern Waterloo Pet Day in May 2026.These annual events help promote responsible pet ownership and provide access to free pet services, including desexing, microchipping, health checks and parasite treatment. They also give pet owners an opportunity to connect with their community and access advice and support.

In 2025/26, 22dogs and 33 cats were desexed, while 49 dogs and 48 cats were microchipped through the City’s free pet day program.

Promoting desexing and microchipping

The City works with local veterinary clinics and the Cat Protection Society of NSW to provide subsidised desexing and microchipping for eligible residents. Pet owners with a pension, concession or healthcare card can access discounted services throughout the year through participating providers, with the City covering part of the cost.

Residents attending the City’s pet day events can also access free desexing and microchipping services.

Dogs

Eligible residents can access subsidised desexing and microchipping for their dogs year-round. In 2025/26, 4 dogs were desexed and 3 were microchipped through the program.

Cats

To support residents on low incomes, the City works with the Cat Protection Society of NSW and the University Veterinary Teaching Hospital Sydney to provide subsidised desexing and microchipping for cats. In 2025/26, 9 cats were desexed and 5 were microchipped through the program.

Erskineville cat management program

The City assisted residents caring for a colony of 26 cats in Erskineville by supporting desexing, microchipping and rehoming efforts. Seven cats were desexed, microchipped and returned to the area. Four adult cats were rehomed through the Sutherland Shire Council Animal Shelter, and 15 kittens were rehomed through the Street Cat Rehoming Program.

Total number of animals desexed and microchipped

Across the City's subsidised programs and pet day events, 56 cats and 26 dogs were desexed in 2025/26. A total of 60 cats and 52 dogs were microchipped.

Glebe cat management program

Since 2019 the City has worked with animal rescue organisations and local residents to manage a colony of unowned cats in Glebe. The program uses a trap, desex, vaccinate, microchip and return approach, with cats returned to the colony only when residents are able to provide ongoing care and monitoring.

The program was developed in consultation with RSPCA NSW to ensure it met animal welfare and legislative requirements. Its goals are to improve the health of cats in the colony, prevent population growth, reduce impacts on the local community and support residents caring for the cats.

Of the 9 adult cats originally returned to the colony, 5 remain under the care of local residents and continue to be monitored. The City provides ongoing food and veterinary support, and all cats in the colony have been desexed.

The program has prevented unwanted litters, improved the health and wellbeing of the cats and reduced behaviours such as fighting and territory marking. It has also helped reduce community complaints about unowned cats in the area.

Street cat rehoming program

In 2025/26 the City continued to support the street cat rehoming program, funding the desexing, microchipping and veterinary treatment of 40 kittens rescued from local streets.

The kittens were rehomed through animal rescue organisations and veterinary hospitals acting as satellite shelters for the City. The program received positive feedback from residents, rescue groups and veterinary partners.

By supporting the rescue and rehoming of vulnerable kittens, the program helps improve animal welfare, reduces the number of unowned cats in the community and supports local rescue organisations.

Assistance dog program

In 2025/26 the City continued its partnership with MindDog Psychiatric Service Dog Association (NSW) to provide the assistance dog program. The program assists eligible residents with disability to train their dog as an accredited assistance animal. The City subsidises costs for local pension card holders.

This program also provides a clear pathway for residents seeking assistance animal accreditation, including guidance on training and certification requirements. Participants carry out up to 12 months of training before completing public access test.

At the end of 2025/26, 4 residents and their dogs were participating in the program, with one dog successfully accredited as an assistance animal.

Support for pets affected by domestic and family violence

The City continued to support the Pets in Need program in 2025/26, assisting residents affected by domestic and family violence to access temporary care for their pets during times of crisis.

Run in partnership with the Sutherland Shire Council Animal Shelter, the program provided temporary accommodation and medical care for 2 dogs, both of which were successfully reunited with their owners. The City contributed $5,265 to support the program.

Animal shelter partnership and pet rehoming

The City continues to work with Sutherland Shire Council through a shared services agreement that provides access to its animal shelter. The partnership focuses on rehoming suitable animals and achieving positive welfare outcomes through a modern adoption service.

Animals available for adoption are also promoted through the City's weekly employee newsletter to help connect pets with new homes.



Image 7. Australian silky terrier, companion animal

Companion animal services financial report

The City spends more than $300,000 annually on companion animal services, for which the NSW Office of Local Government (OLG) provides a rebate to cover specified companion animal services.

In 2025/26 the City spent $201,845.68 on those services specified by the OLG. Details of that expenditure is below. In 2025/26 the City received a rebate of $114,304.10 from the OLG[15].

Program	Amount spent
Pet desexing for cats and dogs – includes Pet Days and subsidised pet desexing program, cat management programs, and cat desexing and microchipping[16]	$32,559.15
Glebe cat program – cost for food, parasite control and veterinary care	$9,378.27
Street cat rehoming program – funding for desexing, microchipping, vaccination and veterinary care for kittens rehomed and rescued	$19,384.08
Leptospirosis booster vaccination event – cost for vaccinations and booster vaccination services	$8,743.00
Northcott Pet Day 2025 – cost to run the event including event company, health check forms, treats, flea and worming supplies, and vaccines	$35,591.20
Leptospirosis Booster Vaccination from Pet Day 2024 that were receipted in 2025/2026 financial year	$1,977.60
Redfern and Waterloo Pet Day 2026 – event company hire, health check forms, treats, flea and worming supplies, and vaccines	$62,322.94
Face painters for Sutherland Shire Council Animal Shelter Open Day	$562.50
Assistance dog program – application fees, training and public access tests	$5,035.00
Promotional material for companion animal events – collars, leashes, dog waste dispensers, bags, bowls, enrichment toys, footpath decals, branded marquee and corflute signage.	$19,697.44
Training and equipment for rangers for the management and control of companion animals	$6,594.50
Total	**$201,845.68**

[15] Note the OLG's rebate is not always paid in the year the expenditure is incurred
[16] Includes invoices from the previous financial year receipted in 2025/26 financial year

Environmental upgrade agreements

NSW Local Government Act 1993
s 54P (1)

The City did not have any environmental upgrade agreements in place in 2025/26.

These agreements enable building owners to access finance through a tripartite agreement between a building owner, a finance provider and the Council. The NSW Government is no longer actively supporting these agreements due to low uptake over time and other forms of finance being available.

The environmental upgrade agreement policy was rescinded by Council with its adoption of the environmental strategy 2025–2030, which can be viewed and downloaded at cityofsydney.nsw.gov.au.

Local strategic planning statement

Environmental Planning and Assessment Act 1979
s 3.9

City Plan 2036: Local Strategic Planning Statement was published with approval from the Greater Sydney Commission (later the Greater Cities Commission) in March 2020.

This City's planning statement sets out a 20-year land use vision. It balances the need for housing and economic activities while protecting and enhancing local character, heritage, public places and spaces. It links NSW and local strategic plans with City planning controls to guide development.

This report describes the City's progress against the statement's 13 planning priorities in 2025/26.

Infrastructure 1 – Movement for walkable neighbourhoods and a connected city

The City progressed or finalised planning proposals that provide through-site links in Sydney at 383 Kent Street, 56 Pitt Street, and O'Connell Street Precinct.

Infrastructure 2 – Align development and growth with supporting infrastructure

The City's new contributions plan for Pyrmont was finalised and is now in place. It was prepared as part of the implementation of the NSW Government's Pyrmont Peninsula Place Strategy and a review of the planning controls.

The City entered into 6 new planning agreements that will provide public infrastructure improvements in Alexandria, Eveleigh and Waterloo, including wider footpaths, new roads, laneways and parks. The agreements also include sustainability initiatives and a shared loading dock in Central Sydney.

Infrastructure 3 – Supporting community wellbeing with social infrastructure

The new Pyrmont contributions plan supports new social infrastructure to support the community's needs.

Liveability 1 – A creative and socially connected city

The City prepared a proposal to create special entertainment precincts in late night trading areas. Council approved heritage listing of 6 places of social significance for LGBTIQA+ communities in the Oxford Street precinct.

Liveability 2 – Creating great places

Council approved new planning controls and finalised a contributions plan for Ultimo–Pyrmont in response to the NSW Government's Pyrmont Peninsula Place Strategy. The new planning controls create opportunities to increase publicly accessible open space, widen footpaths, accommodate more than 250 new trees, 2,000 square metres of new green roofs, and minimise overshadowing to existing residents and important public parks and places.

The City is continuing to work with the NSW Government on planning control updates including new and improved controls for green roofs, tree planting and protection of sunlight in Gunyama Park and Cook + Phillip Park.

The City exhibited a proposal to heritage list 9 modern period residential flat buildings, finalised the listing of 3 buildings with social significance in Chinatown and prepared a proposal to list 6 council owned properties in recognition of City Architect Albert Smillie and City Landscape Architect Ilmar Berzins.

Liveability 3 – New homes for a diverse community

Council approved new planning controls for Ultimo–Pyrmont to support the development of 4,100 new homes identified in the NSW Government's Pyrmont Peninsula Place Strategy. The changes allow more housing through increased building heights and floor space for residential flat buildings, mixed use developments and small lot housing. Council also resolved to investigate planning changes for 8 additional sites.

Council approved updated affordable housing contribution rates to simplify rezoning requirements and create a more consistent approach across the local area and increase equivalent monetary contribution rates.

The City prepared and exhibited the Housing for All discussion paper, seeking community feedback on opportunities for future housing, the support needed from the NSW Government to increase housing supply, and ways to meet the diverse housing needs of the community.

At June 2025, the City remained on track to meet its housing strategy targets. A total of 25,437 homes had been completed, representing 45% of the 2036 target. A further 17,912 homes were in the development pipeline, bringing progress towards the 20-year target to 77%.

Productivity 1 – Growing a stronger, more competitive Central Sydney

Planning in Central Sydney is guided by the Central Sydney planning strategy, which supports future growth while protecting important public spaces, places and parklands. The strategy promotes sustainable, resilient development that responds to climate change.

In 2025/26 the City progressed 3 site-specific planning proposals under the strategy. The proposals support more commercial floor space, protect the quality of public spaces, include shared loading facilities for businesses and incorporate higher sustainability standards. The proposals are for 150 Day Street, 580 George Street and 133 Castlereagh Street.

Productivity 2 – Developing innovative and diverse business clusters in city fringe

Council approved new planning controls for Ultimo–Pyrmont which will assist accommodating up to 27,000 jobs to be serviced by the future Pyrmont metro station and in the types of commercial buildings that are in demand.

The City finalised 2 planning proposals for sites on the eastern edge of Central Sydney to provide more work space for innovation and creative businesses. These proposals include sites on Kippax Street, Surry Hills and Riley Street, East Sydney.

Productivity 3 – Protecting industrial and urban services in the Southern Enterprise Area and evolving businesses in the Green Square-Mascot Strategic Centre

The City's planning controls continue to protect industrial and urban services in the Southern Enterprise Area.

Sustainability 1 – Protecting and enhancing the natural environment for a resilient city

The City is working with the NSW Government to finalise new planning controls in the Local Environmental Plan and Development Control Plan update which will enhance biodiversity, tree canopy and water sensitive urban design throughout the City of Sydney area.

The City continues to participate in the development of the Outer Sydney Harbour and Cooks River coastal zone management programs. The programs will provide a coordinated management framework across government to improve the health of Sydney Harbour, the Cooks River and their catchments.

Sustainability 2 – Creating better buildings and places to reduce emissions and waste and use water efficiently

New planning controls for water efficiency in non-residential buildings as well as requirements for electric indoor appliances in new residential buildings have been adopted as part of the update to the Local Environmental Plan and Development Control Plan.

New planning controls requiring new residential buildings to have electric only indoor appliances started on 1 January 2026.

Sustainability 3 – Increasing resilience of people and infrastructure against natural and urban hazards

The City has been working with the NSW Government on finalising planning control updates that include changes to the City's floodplain management controls and new controls to reduce heat in the urban environment by requiring reflective roofs and requiring shading of windows exposed to direct summer sunlight.

Governance 1 – Open, accountable and collaborative planning

The City has collaborated with Inner West Council on an aligned proposal to create a special entertainment precinct along King Street, Newtown, which is the border between the councils.



Image 8. Gym at Victoria Park Pool, Camperdown. Katherine Griffiths/City of Sydney

Voluntary planning agreements

Environmental Planning and Assessment Act 1979 No. 203
s 7.5 (5)

The voluntary planning agreements (VPA) below were in force in the year 2025/26.

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/26	59-99 Belmont Street	Alexandria	Aqualand Belmont Development Pty Ltd	D/2019/1249 – dedication and embellishment of 34.48m² of land for pedestrian footpath and cycleway and a monetary contribution of $425,146.50 towards community infrastructure in Green Square	21/09/2021
VPA/2018/24	11 Birmingham Street	Alexandria	Ozimex International Pty Ltd and Marina Royal Pty Ltd	D/2018/871 – dedication and embellishment of land for 1.4m footpath widening	02/07/2020
VPA/2025/1	74 Botany Road	Alexandria	Botany Road Development Pty Ltd	D/2024/937 – creation of a public right of way for the extension of Wyndham Lane	1/10/2025
VPA/2013/73	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd	D/2014/201 – dedication and embellishment of 163.5m² of land for footpath widening and monetary contribution of $227,174 towards community infrastructure	14/09/2017
VPA/2024/8	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd and Blueshore Development Group Pty Ltd	D/2023/1012 and D/2024/803 – land dedication for future laneway, landscaping to road widening and future laneway, and a monetary contribution towards Green Square community infrastructure	18/06/2025

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/25	290-294 Botany Road	Alexandria	Angreb Pty Ltd and Sentra Investments Pty Ltd	D/2018/1500 – dedication of 102m² land, developer's works for widened footpath, through-site link and monetary contribution of $752,148 for community infrastructure	22/08/2019
VPA/2019/10	320-324 Botany Road	Alexandria	TOGA Development No 15 Pty Ltd and TOGA Project Services Pty Ltd	Dedication of 583.6m² of land for transport plaza and 150.5m² of land for footway widening to Botany Road and O'Riordan Street, construction of transport plaza and footway, green infrastructure for recycled water and energy efficiency and a monetary contribution of $4,440,000 towards community infrastructure	30/03/2022
VPA/2019/14	326-328 Botany Road	Alexandria	Leading Group Development Pty Ltd	D/2019/657 – dedication and embellishment of 66m² of land for footway widening to Botany Road and O'Riordan Steet and a monetary contribution of $740,433 towards community infrastructure in Green Square	26/08/2020
VPA/2022/3	330 Botany Road	Alexandria	City West Housing Pty Ltd	D/2021/1484 – land dedication and embellishment of footway widening to all street frontages and a monetary contribution towards infrastructure in the Green Square urban renewal area	29/08/2023
VPA/2019/15	338 Botany Road	Alexandria	SGCH Portfolio Ltd	D/2019/87 – dedication and embellishment of 74m² of land for footway widening to Botany Road and new Green Square to Ashmore connector road and a monetary contribution of $955,245 towards community infrastructure in Green Square	26/02/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/7	552-554 Botany Road	Alexandria	The Big Bocconcini Ball Pty Ltd	D/2019/1488 – dedication and embellishment of footway widening to Botany Road	06/04/2022
VPA/2019/18	634 Botany Road	Alexandria	Ralph TA Pty Ltd and BR Alexandria Pty Ltd and Ralph NA Pty Ltd	D/2019/684 – dedication and embellishment of a 1.4m setback to Botany Road and a 6m wide through-site link to northern side boundary	29/05/2020
VPA/2018/22	5-7 Bourke Road	Alexandria	Alan Yazbek Investments Pty Ltd and Orfanos Investments Pty Ltd	D/2018/1208 – dedication of 298m² for footpath widening and future green link, construction of widened footpath and monetary contribution of $321,160 towards community infrastructure	02/07/2019
VPA/2023/15	9-13 Bourke Road	Alexandria	The Trust Company (Australia) Ltd	D/2024/782 – dedication and embellishment of 2.4m footway widening to Bourke Road, 1m wide landscaped setback to Sheas Creek and land for a future 10m wide cycleway/pedestrian link and a monetary contribution of $43,326 towards community infrastructure in the Green Square urban renewal area	5/08/2025
VPA/2018/21	15 Bourke Road	Alexandria	Vasilaki Pty Ltd and Hraklis Pty Ltd	D/2018/56 – dedication of 148m² land, embellishment for footpath widening and green link and a monetary contribution of $37,663 towards community infrastructure	28/02/2022
VPA/2019/20	25 Bourke Road	Alexandria	Skylife Bourke Pty Ltd	D/2019/817 – dedication and embellishment of 343m² land for footpath widening to Bourke Road and Bowden Street and a monetary contribution of $651,784 towards community infrastructure in Green Square	27/08/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2022/13	28 Bourke Road	Alexandria	Centuria Prime Partnership No. 2 Pty Ltd	SSD-38600121 – dedication of land and construction of a widened footpath to the Bourke Road frontage, the embellishment and future transfer of land for new public roads and a monetary contribution of $292,372 towards community infrastructure in the Green Square urban renewal area	15/08/2024
VPA/2018/2	200 Bourke Road	Alexandria	Equinix Australia Pty Ltd	D/2017/1797 – dedication of 2,244m² of land for future road reserve	20/08/2018
VPA/2024/7	27-31 Doody Street	Alexandria	The Trust Company (Australia) Ltd	D/2024/238 – dedication of land and construction of a liveable green network and a 6m wide through-site link	10/04/2025
VPA/2018/17	1-17 Euston Road	Alexandria	Erolyarn Pty Ltd	D/2017/1297 – dedication of 29.3m² along Euston Lane frontage and embellishment for footpath widening	21/08/2020
VPA/2017/19	444-450 Gardeners Road	Alexandria	The Owners – Strata Plan No 34780	D/2017/240 – dedication of 120m² for footpath widening and 337m² for future road widening	12/10/2018
VPA/2019/19	22-28 Mandible Street	Alexandria	Sincourt Pty Ltd	D/2019/578 – dedication and embellishment of 1,060m² for footpath widening to Mandible Street, new public road and landscaping to the liveable green network	12/08/2020
VPA/2019/6	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2018/1615 – dedication and embellishment of 108m² of land for widened footpath and a monetary contribution of $412,639 towards community infrastructure	02/07/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2023/6	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2023/267 – dedication and embellishment of 108m² of land for widened footpath and a monetary contribution of $397,904 towards community infrastructure in Green Square	8/10/2024
VPA/2019/7	135-139 McEvoy Street	Alexandria	Ms Judith Adrienne Adler	D/2018/1581 – dedication of 94m² of land and embellishment for footpath widening and a monetary contribution of $497,537.50 towards community infrastructure in Green Square	13/10/2020
VPA/2023/3	12-18 Stokes Avenue	Alexandria	Smart Design Property Pty Ltd	D/2023/388 – dedication of 1,270 m² of land and embellishment for future public road and laneway	15/09/2025
VPA/2023/13	216-220 Wyndham Street	Alexandria	City West Housing Pty Ltd	D/2023/884 – dedication and embellishment of 126m² of land for footpath widening to McEvoy Street, embellishment and transfer of 318m² of land for future shared zone laneway and a monetary contribution of $268,563 towards community infrastructure in the Green Square urban renewal area	19/11/2024
VPA/2021/11	284 Wyndham Street	Alexandria	Emerald City Property Investments Pty Ltd	D/2021/319 – dedication of land and embellishment for footpath widening to Bourke Street, an easement for public access for footpath widening to Botany Road and a monetary contribution of $7,325,587 towards community infrastructure in Green Square	25/03/2024
VPA/2018/12	1 Missenden Road	Camperdown	George Hay Pty Ltd and OARE no 3 Pty Ltd	D/2018/73 – allocation of advertising time on sign for public information, community messages and promotion of City events and initiatives	10/02/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/9	51-55 Missenden Road	Camperdown	Pignataro Properties Pty Ltd	X000797 – planning proposal – heritage conservation and environmental sustainability works	16/06/2016
VPA/2022/16	169-173 Darlinghurst Road	Darlinghurst	JCDecaux Australia Pty Ltd and PG Wealth Pty Ltd	D/2022/911 – allocation of advertising time on sign for public information, community messages and promotion of City events and initiatives	07/03/2024
VPA/2021/9	56-78 Oxford Street	Darlinghurst	AM Darlinghurst Investment Pty Ltd	D/2021/1071 and D/2021/1072 – upgrade of Foley Street to a shared zone	14/07/2022
VPA/2015/3	1 Metters Street	Erskineville	Golden Rain Development Pty Ltd	D/2015/154 – dedication of 2,309.5m² of land and construction of new roads and public domain works for portions of Zenith and Metters streets, Coppersmith Lane and a monetary contribution of $40,525 towards a future pedestrian link	19/10/2015
VPA/2015/39	149 Mitchell Road	Erskineville	Greenland Golden Horse Investment Pty Ltd and Greenland Golden Horse Investment No. 5 Pty Ltd	D/2015/966 – land dedication and developer's works to complete Kooka Walk, McPherson Park, Macdonald Street, Alpha and Foundry streets, Stovemaker and Nassau lanes and a stormwater trunk drain	25/07/2017
VPA/2016/30	13A Garden Street	Eveleigh	Eveleigh Precinct Pty Ltd	SSD7317 – embellishment and dedication of public domain as part of the redevelopment of the Australian Technology Park	12/10/2017
VPA/2024/4	53 Henderson Road	Eveleigh	NSW Land and Housing Corporation	Planning proposal – dedication of South Sydney Rotary Park	08/10/2025
VPA/2022/1	357 Glebe Point Road	Glebe	Vision Land Glebe Pty Ltd	D/2021/711 – dedication and embellishment for footway widening to Ferry Lane	05/05/2025

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2022/5	757-759 George Street	Haymarket	Samprian Pty Ltd	Planning proposal – monetary contributions towards community infrastructure, public art and heritage conservation works	26/04/2023
VPA/2022/6	410 Pitt Street	Haymarket	Australian Village No 13 – Pitt Street Pty Ltd	D/2020/1387 – securing the allocation of 403m² heritage floor space or a monetary contribution to the heritage conservation fund	11/06/2024
VPA/2021/1	413-415 Sussex Street	Haymarket	Elegant Dixon Property Pty Ltd	D/2020/1386 – allocation of the upper floors of the heritage building, including contents for a public purpose that recognises the heritage significance and connections with the Chinese migrant community	22/02/2022
VPA/2020/5	187-189 Thomas Street	Haymarket	Greaton Thomas Pty Ltd	Planning proposal – monetary contributions to community infrastructure in Central Sydney and affordable housing, and a restrictive covenant on the use of below ground floor space	06/08/2021
VPA/2021/6	14-26 Wattle Street	Pyrmont	Landdream Pyrmont Pty Ltd	D/2019/649 – construction of new footpath to Jones Street	15/12/2021
VPA/2016/23	6 Baptist Street	Redfern	Surry Hills Project Pty Ltd	X003324 – planning proposal – land dedication and embellishment of 1,389m² for Marriot Street footway widening, new pedestrian/cycle laneway, new park, sustainability measures for the building, and provision of a community bus during construction	20/12/2017
VPA/2021/15	657-657A Botany Road	Rosebery	Pico Alfa Pty Ltd	D/2021/1335 – dedication and embellishment of 62.9m² of land for road and footpath widening and a monetary contribution of $4,776 towards community infrastructure in Green Square	17/11/2022

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2017/21	5-15 Dunning Avenue	Rosebery	Stockland Development Pty Ltd	D/2017/1528 – through-site link and monetary contribution of $1,465,090 towards community infrastructure in Green Square urban renewal area	18/09/2018
VPA/2017/11	102-106 Dunning Avenue	Rosebery	Kubis Rosebery Pty Ltd	Planning proposal – provision and dedication of affordable apartments to a community housing provider and dedication of Jones Lane	06/12/2018
VPA/2013/14	67 Epsom Road	Rosebery	Overland Consolidated Pty Ltd	D/2008/102 – land dedication of 10,604m² and construction of new roads, monetary contribution of $1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of $17,400 for local cycleways	28/09/2010
VPA/2013/1	87-103 Epsom Road	Rosebery	Reachdaze Pty Ltd and The Warehouse Pty Ltd	D/2005/1340 – land dedication of 16,332.8m² and construction of new park, roads, cycleway and modification of the intersection at Epsom and Link roads	16/09/2011
VPA/2024/6	22-40 Rosebery Avenue	Rosebery	Georgia Mackenzie Pty Ltd and Filetron Pty Ltd	SSD-49320959 – dedication and embellishment of 731m² of land for a new laneway, creation of a public access easement for a through-site link and a monetary contribution of $3,989,557 towards community infrastructure in the Green Square urban renewal area	02/04/2025
VPA/2021/4	74 Rosebery Avenue	Rosebery	Sydney Catholic Schools	D/2020/529 – upgrade of public domain infrastructure in Morley and Rosebery avenues including pedestrian crossings and street lighting	06/09/2021

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2020/6	16 Rothschild Avenue	Rosebery	Deicorp Projects (Rosebery) Pty Ltd	D/2020/549 – dedication and embellishment of a pedestrian link, an easement for public access and a monetary contribution towards infrastructure in the Green Square urban renewal area	05/05/2021
VPA/2023/14	232-236A Elizabeth Street	Surry Hills	Stasia Holdings Pty Ltd	Planning proposal – construction and dedication of a pedestrian laneway between Reservoir Street and Foster Lane	13/03/2025
VPA/2016/17	1 Alfred Street	Sydney	Lendlease (Goldfields Residential) Pty Ltd and Lendlease (Goldfields Hotel) Pty Ltd	D/2015/1049 – dedication of 400m² of land and embellishment for footpath widening, pedestrian through-site links and public art	30/03/2017
VPA/2013/68	33 Alfred Street	Sydney	Kent Street Pty Ltd and QQT Investment 1 Pty Ltd and Qqt Investment 2 Pty Ltd and others	S088527 and S106946 – planning proposal – construction of public domain work, through-site links, dedication of air stratum, public access easements, heritage conservation work, public art and a monetary contribution towards other public domain renewal works	02/06/2014
VPA/2018/6	4-6 Bligh Street	Sydney	4TO6 Bligh Street Tst Co Pty Ltd	Planning proposal – monetary contributions towards affordable housing and infrastructure delivery in Central Sydney and environmental excellence initiatives	24/09/2018
VPA/2017/8	23-33 Bridge Street	Sydney	Pontiac Land (Australia) Pty Ltd and Property NSW	D/2016/1641 – upgrade of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street	28/02/2018

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/13	2 Chifley Square	Sydney	The Trust Company (Australia) Ltd	Planning proposal – monetary contribution towards community infrastructure in Central Sydney, public art, sustainability commitments and an easement for access to adjoining property basement	29/08/2022
VPA/2019/3	9-25 Commonwealth Street	Sydney	WR Sydney Pty Ltd	D/2014/1323/C – securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	26/08/2020
VPA/2016/9	180 George Street	Sydney	Lendlease (Circular Quay) Pty Ltd	S108395 – planning proposal – land dedication for 2 public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including fitting out the basement level below the George Street plaza as a public bicycle facility. The construction and fitting out of a community building including a cafe. Installation of public art on the George Street plaza. The leasing of 3 floors in the commercial tower as a business innovation space	25/07/2016
VPA/2015/49	505-523 George Street	Sydney	CFT No 4 Pty Ltd	S121075 – planning proposal – childcare facility 2,600m², community meeting facility 250m², environmental performance and publicly accessible toilet facilities	07/08/2015
VPA/2022/11	9 Hunter Street	Sydney	Sydney Metro	Planning proposal – early payment of 3% development contribution, additional public art to the value of 0.5% and commitments for environmental sustainability	28/09/2023

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/5	15-17 Hunter Street	Sydney	FT Sydney Pty Ltd	Planning proposal – through-site link, public art, sustainability commitments and a monetary contribution to community infrastructure in Central Sydney	30/05/2023
VPA/2023/9	383 Kent Street	Sydney	The Trust Company (Australia) Ltd	Planning proposal – creation of a shared precinct loading dock (logistics hub), a pedestrian through-site link and environmental sustainability commitments	12/11/2025
VPA/2016/15	55 Pitt Street	Sydney	Mirvac Capital Pty Ltd and Mirvac Commercial Sub SPV Pty Ltd	S123324 – planning proposal – laneway activation, through-site link, public domain upgrades, public art, a monetary contribution of $5,000,000 towards tech startups action plan, $7,988,080 to community infrastructure in Central Sydney and a monetary contribution to affordable housing	30/06/2021
VPA/2019/21	385 Wattle Street	Ultimo	TQK Pty Ltd	D/2019/811 – dedication and embellishment of a 4m footway widening to Blackwattle Lane	21/09/2021
VPA/2013/57	485-501 Wattle Street	Ultimo	West Apartments Pty Ltd	D/2002/971 – dedication of 81m² for footpath to Blackwattle Lane, through-site link from Wattle Street to Blackwattle Lane, and public domain improvements, monetary contribution of $750,559 for community infrastructure	08/11/2010
VPA/2016/3	219-231 Botany Road	Waterloo	Waterloo 1 Pty Ltd	D/2015/1358 – dedication and embellishment of 98.6m² of land for footpath widening and a monetary contribution of $1,128,150 towards community infrastructure	05/10/2017

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/55	895-901 Bourke Street	Waterloo	City West Housing Pty Ltd	D/2015/941 – dedication of 3m wide land at front for footpath widening, embellishment of footpath and dedication of 12m wide land at rear for future road	17/02/2021
VPA/2020/1	881-893 Bourke Street	Waterloo	Jeffman Pty Ltd and Red Breast Pty Ltd	D/2020/45 – dedication and embellishment of 6,901m² of land for new east–west road, pedestrian links, shared zones, public park and footway widening to Bourke Street	11/03/2022
VPA/2016/16	903-921 Bourke Street	Waterloo	Dahua Group Waterloo Project Pty Ltd	S115125 – dedication and works in-kind for road, park and pedestrian through site link	26/03/2019
VPA/2022/14	923 Bourke Street	Waterloo	Fabcot Pty Ltd and Triton Atlas Corporation Pty Ltd	Planning proposal – affordable housing, environmental performance initiatives and payment of contributions at construction certificate	18/01/2024
VPA/2024/11	923 Bourke Street	Waterloo	Fabcot Pty Ltd and Triton Atlas Corporation Pty Ltd	D/2024/1208 – dedication and embellishment of 715m² land for footway widening to McEvoy and Bourke streets, a 6m wide through-site link and a monetary contribution of $342,655 towards community infrastructure	11/02/2026
VPA/2019/24	1049 Bourke Street	Waterloo	Grand Village Pty Ltd and Good Village Pty Ltd	D/2019/1082 – dedication and embellishment of 159m² land for footpath widening and a monetary contribution of $308,588 towards community infrastructure in Green Square	31/10/2022

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2020/14	209-219 Cope Street	Waterloo	New South Wales Land and Housing Corporation and Minister for Planning	X030481 – planning proposal for Waterloo South – dedication and embellishment of new roads, open spaces and public domain	23/02/2023
VPA/2021/3	25 Lachlan Street	Waterloo	25 Lachlan St Waterloo Pty Ltd and Pacific Oasis Lachlan Street Waterloo Developments Pty Ltd	D/2020/1457 – dedication and embellishment of footway widenings	31/08/2023
VPA/2016/35	2A Reed Street	Waterloo	Crown W48 Pty Ltd and The Owners – Strata Plan No 44338	D/2016/1450 – dedication and embellishment of 6,656m² of land to complete new public infrastructure including Archibald Avenue, Reed and Tung Hop streets and Hatbox Place	08/08/2017
VPA/2013/49	857 South Dowling Street	Waterloo	Summerside Group Pty Ltd	D/2012/186 – dedication and embellishment of 110.64 m² of land for footpath widening and landscaping, a monetary contribution of $160,987.47 towards public domain improvements in the local area and a monetary contribution of $58,850 towards community infrastructure in the Green Square town centre	12/05/2015
VPA/2023/2	164-172 William Street	Woolloomooloo	William Street Nominee Pty Ltd and Gwynvill Trading Pty Ltd and Kenmure Holdings Pty Ltd	D/2022/139 – dedication of 355m² of land and construction of new pedestrian laneway between Dowling Street and Judge Lane	12/09/2024

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/26	301 Botany Road	Zetland	Crown Green Square Pty Ltd and Sathio Investments Pty Ltd and Crown Cornerstone Investment	D/2014/1758 – dedication and embellishment of 347.5m² for footway widening to Bourke Street and Botany Road, dedication of 231m² to the City for the Green Square Plaza, construction of a publicly accessible path linking the public parking on the site to the Green Square Library, a monetary contribution of $11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's green infrastructure network	20/10/2011
VPA/2013/67	411 Botany Road	Zetland	Landcom and Mirvac Green Square Pty Ltd	R/2013/30 – dedication of land for new public domain, roads and plazas, works in-kind for essential infrastructure and public domain, design and construction of buildings to be capable of using recycled water, requirements for space heating and cooling and monetary contributions towards community infrastructure	20/08/2013
VPA/2013/83	499 Botany Road	Zetland	Bridgehill (Zetland) Pty Ltd and Waverley Council	R/2013/29 – dedication and embellishment of 27m² of land for footpath, 189m² of land for the extension of Emanual Lane and construction of a pedestrian path and cycleway, 1,965m² of land for public road, construction of a pedestrian through-site link and a monetary contribution of $1,014,630.04	25/11/2014
VPA/2018/11	888 Bourke Street	Zetland	888 Place Pty Ltd	D/2017/1723 – land dedication of 1,257m², construction of widened footpath and new road and a monetary contribution of $837,541.50 towards community infrastructure	2/03/2019

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/2	890-898 Bourke Street	Zetland	Baozheng Development Pty Ltd	D/2015/98 – land dedication of 210m² on Bourke Street for future footpath widening and monetary contribution of $1,233,575 for community infrastructure	05/09/2016
VPA/2013/43	13 George Julius Avenue	Zetland	Lincon Epsom Projects Pty Ltd	D/2015/913 – dedication and embellishment of 5,654m² of land for construction of roads including Peters and Letitia streets, Rose Valley Way and George Julius Avenue, footpath widening to Epsom Road, construction of trunk drainage and dedication of 6,234m² for future road and park (Gunyama Park)	10/06/2016
VPA/2023/4	130 Joynton Avenue	Zetland	Deicorp Projects (Joynton Ave) Pty Ltd	D/2024/514 – dedication of land and embellishment as new roads, parks and public domain including completion of Zetland Avenue, extensions of Grandstand and Victoria Park parades, George Julius, Ascot and Defries avenues, Woolwash Park, Biyanbing Green and Zetland Avenue open space	29/01/2025
VPA/2022/18	905 South Dowling Street	Zetland	Karimbla Properties (No 60) Pty Ltd	Planning proposal – dual reticulation in buildings for recycled water, a minimum 4% non-residential gross floor area, exceedance of BASIX targets for water and energy and provision for EV charging capable parking	18/03/2024
VPA/2023/10	905 South Dowling Street	Zetland	Karimbla Properties (No 60) Pty Ltd	D/2023/724 – dedication of land and embellishment for new parks, roads, road widening, through-site link and extension of Green Square trunk drainage system	24/06/2024

Development contributions – planning agreements

Environmental Planning and Assessment Regulation 2021
cl 218A

Contributions received

Land, works and monetary contributions received through planning agreements in the year 2025/26 are below. The annual financial statements contain further information on contributions received and expended during the financial year.

VPA No.	Address	Land (m²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2019/15	338 Botany Road, Alexandria	–	–	–	–	–	$1,225,111	Community infrastructure in Green Square urban renewal area
VPA/2019/26	55-99 Belmont Street, Alexandria	34	$6,876	Footway widening	Widened footway	$12,485	–	–
VPA/2023/15	9-13 Bourke Road, Alexandria	–	–	–	–	–	$43,326	Community infrastructure in Green Square urban renewal area
VPA/2021/9	82-106 Oxford Street, Darlinghurst	–	–	–	Shared zone in Foley Street	$787,255	–	–

VPA No.	Address	Land (m²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2015/3	1 Metters Street, Erskineville	2,315	$0	New roads and pedestrian laneway	–	–	–	–
VPA/2015/35	155 Mitchell Road, Eveleigh	33	$0	Road widening	–	–	–	–
VPA/2015/39	57 Ashmore Street, Erskineville	562	$0	New road and portion of pedestrian link	New road and portion of pedestrian link	$668,106	–	–
VPA/2024/4	53A Henderson Road, Eveleigh	6,879	$1,375,800	Public park	–	–	–	–
VPA/2017/21	5-15 Dunning Avenue, Rosebery	–	–	–	–	–	$1,758,887	Community infrastructure in Green Square urban renewal area
VPA/2013/1	87-103 Epsom Road, Rosebery	594	$0	Road widening	–	–	–	–

VPA No.	Address	Land (m²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2016/9	180 George Street, Sydney	847	$0	New laneways	–	–	–	–
VPA/2017/8	23-39 Bridge Street, Sydney	–	–	–	–	–	$500,000	Public domain upgrade of Macquarie Place
VPA/2015/55	895 Bourke Street, Waterloo	654	$0	Footway widening and portion of new road	Widened footway and portion of new road	$97,200	–	–
VPA/2024/11	923 Bourke Street, Waterloo	–	–	–	–	–	$342,655	Community infrastructure in Green Square urban renewal area
VPA/2013/26	301 Botany Road, Zetland	341	$0	Footway widening	–	–	–	–
VPA/2013/83	499 Botany Road, Zetland	749	$0	New road, footway widening and splay	New road, widened footway and splay	$686,344	–	–
Total		**13,008**	**1,382,676**			**$2,251,390**	**$3,869,979**	

Contributions expenditure

Expenditure of planning agreement monetary contributions in the year 2025/26 is below.

Purpose	Amount
Heritage Conservation Fund works to public art restoration, Archibald Fountain and water stairs, Hyde Park lighting and Fraser Fountain	$18,609,178
City North – public domain masterplan (including public domain in Bridge/Loftus Street vicinity)	$1,050,000
Sydney University to Redfern Station – public domain improvements	$500,000
Community infrastructure	$200,000
City North – Macquarie Place Park – conservation management plan works implementation	$650,000
Harbour Walk – public art program	$500,000
Epsom and Link roads, Zetland – upgrade of intersection	$400,000
Ashmore precinct – post VPA public domain integration works	$67,000
Total	**$21,976,178**

Development contributions – s7.11 contributions and s7.12 levies

Environmental Planning and Assessment Regulation 2021
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The City of Sydney administers 2 development contribution plans.

The Central Sydney Development Contributions Plan 2020 is a section 7.12 plan that applies to development in Central Sydney. Residual contributions also continue to be received and managed for developments to which the Central Sydney Development Contributions Plan 2013 applied. This was a contributions plan under section 61 of the City of Sydney Act 1988 which has now been repealed, but it preceded the start of the 2020 plan.

The City of Sydney Development Contributions Plan 2015 is a section 7.11 contributions plan that applies to the remainder of the City of Sydney local government area.

Contributions received

The total amount of contributions received under contributions plans for 2025/26 financial year was $79,102,791, comprising monetary contributions of $75,775,801 and works in kind of $3,326,990.

Contributions expenditure

The total amount of monetary contributions expended under contributions plans for 2025/26 financial year was $75,775,931.

The below provides a breakdown of section 7.11, section 7.12 and section 61 contributions expended during the 2025/26 financial year, against works list items detailed within the respective plans. Both plans are currently in recoupment, meaning that contributions received are applied to works previously undertaken. Accordingly, amounts expended under each plan are limited to the extent of contributions received during the financial year.

The percentage of cost funded by contributions reflects contributions expended to date as a proportion of total project cost. For projects with a status of ‘recoupment’ or ‘underway’, the per cent of cost funded by contributions is subject to change in future years as works are completed and/or further contributions are received. Only works list items from each plan that used development contributions during the financial year are shown in the table below.

Contributions plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	Cost funded by contributions
Central Sydney Development Contributions Plan 2015 (Section 7.11)	OS6	Acquisitions – Southern precinct – 4.61 ha approx. – various locations	Open space	$12,961,023	$81,718,670	Underway	81% to date
Central Sydney Development Contributions Plan 2015 (Section 7.11)	CF8	Aquatic centre – New aquatic centre at Gunyama Park, Green Square (works only)	Community facilities	$32,196	$17,052,198	Recoupment	21% to date
Central Sydney Development Contributions Plan 2015 (Section 7.11)	TT67	New road – East-West relief route – west of Green Square Town Centre (works)	Traffic & transport	$1,524,818	$4,719,818	Recoupment	12% to date
Central Sydney Development Contributions Plan 2015 (Section 7.11)	TT73	New road – East-West Boulevard (Zetland Ave) – within Green Square Town Centre (works)	Traffic & transport	$51,815	$7,827,793	Recoupment	48% to date
Central Sydney Development Contributions Plan 2015 (Section 7.11)	SD4	Upgrade existing drainage – O'Dea Avenue	Stormwater drainage	$2,232	$763,105	Recoupment	25% to date

Contributions plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	Cost funded by contributions
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	31	George Street Transformation – improvements to roads, footway and public domain	Public domain	$8,156,324	$8,156,324	Recoupment	4% to date
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	32	Embellishment – Harbour Village north public domain	Public domain	$2,000,000	$16,722,895	Recoupment	94% to date
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	33	Public domain improvements (principally footways) – Chinatown	Public domain	$1,600,000	$14,266,727	Recoupment	93% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	11	Light Rail-related George Street public domain upgrade and ancillary works – CBD to south east	Public domain improvements	$15,000,000	$27,000,000	Recoupment	12% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	16	Town Hall Square land acquisition	Public domain improvements	$10,000,000	$24,000,000	Recoupment	39% to date

Contributions plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	Cost funded by contributions
Central Sydney Development Contributions Plan 2020 (Section 7.12)	20	Prince Alfred Park and pool redevelopment	Community facilities	$6,000,000	$8,000,000	Recoupment	38% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	25	New Darling Square Library – fitout works	Community facilities	$5,118,295	$5,118,295	Recoupment	53% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	27	New City of Sydney Creative Studios fitout works (Bathurst Street)	Community facilities	$2,501,941	$2,501,941	Recoupment	100% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	28	Customs House acquisition	Community facilities	$10,000,000	$12,000,000	Recoupment	44% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	32	Cycleway - Castlereagh Street, central and south	Roads, traffic and transport facilities	$1,134,432	$1,634,432	Recoupment	17% to date

The following are non-monetary contributions (land and works in kind) received/recognised during 2025/26.

Contributions plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Value of land dedication	Value of material public benefit provided[17]	Contribution received to date	Project status	Cost funded by contributions
City of Sydney Development Plan 2015 (Section 7.11)	OS8	Dedication – Sydney Water site, 903–921 Bourke Street, Waterloo, 0.6ha	Open space		$3,326,993	$3,326,993	Future	0%

The following field was not applicable for the City of Sydney in the 2025/26 financial year and have not been included in the table above:

– amounts expended temporarily borrowed.

This category will be reported in future years as applicable.

[17] Material public benefit contributions (i.e. works in kind) are recognised at the earlier of: 1) receipt of a bond/bank guarantee securing the value of works; or 2) acceptance and transfer of completed works (where value not previously secured)

Public access to government information

Government Information (Public Access) Act 2009
No 52 Part 7 s 125 and
NSW Government Information (Public Access) Regulation 2018
Cl 8(d) and Schedule 2

This report includes information on the City's proactive disclosure program, our program of informal access to information through information access requests, and information about section 41 (formal) access applications and Part 5 review applications in the form required by clause 8 and Schedule 2 of the *Government Information (Public Access) Regulation 2018*.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the Government Information (Public Access) Act 2009, each year the City must review its program for the release of government information. This identifies the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable extra costs.
Our program for the proactive release of information involves 4 broad activities:

- activity 1 – providing information, which is not statutorily required to be provided, through extensive publication on our website
- activity 2 – maintaining and promoting to employees a practice of openness and accountability about the information for which they are stewards
- activity 3 – identifying both information that is requested most often and opportunities for future self-service access to that information
- activity 4 – planning and implementing open data initiatives.

As in previous years, this year's review of the program identified information that the City proactively disclosed, the platforms where publication occurred and high level data about website and social media use. The latter demonstrates high levels of access to the information disclosed proactively by the City.

Activity 1 – Examples of providing information, which is not statutorily required to be provided, through extensive publication on our website

The City publishes much of the information it holds on its website, cityofsydney.nsw.gov.au. The site is free to use and requires no registration. A considerable body of work is published at the City's own initiative, including research and reports, case studies, guides, design codes and technical specifications, heritage guidelines and studies, lists, maps and inventories, City of Sydney submissions, and local history, including histories of local parks and playgrounds.

The City publishes details of the public assets it owns and manages, including parks, playgrounds, pools, libraries, community centres and dog off-leash parks, along with the indoor and outdoor spaces and sports facilities available for hire. It records what can be seen and experienced in the public domain, including monuments and memorials, sculptures, murals and street art, fountains and water features and exhibitions, and describes its collections, among them the history and archive collections and the library collections.

Information about the services the City provides is published in full, from development applications, construction permits and approvals and business permits, approvals and tenders to rates, waste and recycling, transport and parking, children's services and reporting an issue.
Opportunities to take part or seek assistance are set out in the same way, including grants, business, community, cultural and environmental support and funding, talks,

courses and workshops and volunteer programs.

Work under way or proposed is published so that residents and businesses can see what is changing and when. This includes building and facility upgrades, new infrastructure, improvements to streets and public spaces, park and playground works, proposed works and maintenance, policy and planning changes, public notices, consultations and areas of focus such as the Haymarket and Oxford Street precincts. The broader positions that inform this work are set out across the built environment, business and economy, culture and creativity, environmental action, governance and decision making, and people and communities, and the City also publishes details of the bodies that advise it, including its advisory panels, community groups and networks and partners.

Some of the documents the City of Sydney publishes are released because it is required to make them publicly available: policies, local environmental plans, development control plans, council governance and administration.

The site also carries information about the organisation itself, including the Lord Mayor and councillors, elections, careers, areas of service, contact details and the long-term vision set out in Sustainable Sydney 2030–2050.

Cataloguing, digitising and publishing archival records

The online catalogue, Archives and History Resources, continues to provide enhanced access to the City's increasing archival resources.

The catalogue now provides online descriptive information for around 1,083,749 items.

In 2025/26 more than 12,500 items and boxes were added to the catalogue through our ongoing digitisation and volunteer programs.

New collections added to the catalogue included:

- digital photograph library of projects and properties (4,707 items)
- photographs taken by City photographers – Paul Patterson – light rail project, part 2 (317 items)
- oral history items migrated from the City website (281 items)
- council minutes - volume 9 and 10 – transcripts (203 items)
- AS-0028 – town clerks correspondence folders (115 items)
- Hyde Park plans and vegetable market plans drawn by Norman Weekes (139 items)
- City planning department negatives - new (191 items).
- Several new donated collections were accepted and loaded including:
- Ian Lever photograph collection (700)
- Doug Parton photograph collection (354 items)
- Bill Sheridan views of Sydney (294 items)
- Michael Yates photographs part 2 (279 items)
- C. Moore Hardy photograph collection – Lunar Festival 2015 (223 items)
- Liz Cotter photograph collection (149 items).

Scans and/or descriptions were added to a range of collections. For example, more than 10,000 scans were added to the town clerks folders and 2,681 scans were added to the reports of the Finance Committee, completing both series.

New curated 'collection' and 'place' tiles were added to improve access to archival resources.

Several series were made more accessible due to volunteer projects to enhance descriptive information. Volunteers completed the final index entries this year for the surveyor's field books (25,000 in total).



Image 9. Entertainers, Sydney Streets event, Glebe Point Road, Glebe. Helene Cochaud/City of Sydney

At 30 June 2026 there were 13,726 registered catalogue users. These figures show consistently that users are represented from all age groups, with 25 to 34 year olds being the most common users.

In the year the catalogue saw:

- 277,400 engaged sessions
- 45,396 downloads.

Total users, page views and session numbers could not be relied upon due to excessive bot activity which distorted the statistics. This issue has now been resolved for next financial year.

Specific records that were disclosed, most proactively, by name on webpage include:

Advisory panels

- Nightlife and Creative Industries Advisory Panel

Affordable housing contributions

- City of Sydney affordable housing program
- Green Square affordable housing program

Building and facility upgrades

- Upgrading library technology

Building new infrastructure

- A new square opposite Sydney Town Hall

Built environment

- Heritage

Business support and funding

- Economic grants

City of Sydney submissions

- Draft Sydney Plan
- NSW Government share bike reforms

Community activities and initiatives

- Native plant giveaway

Community centres

- Huntley Street Recreation Centre

Council governance and administration

- Art and About 2026 expression of interest
- Booking rules: sports and recreation facilities
- City of Sydney ethics framework
- Closing the webpage quickly
- Development contributions register
- Food vendors major events and festivals terms and conditions
- How we manage noise complaints
- How we manage rat complaints
- Library collection development guidelines
- Library membership guidelines
- Little Sydney Lives Photography Competition 2026
- Parking discount for Cook + Phillip Park Pool and fitness centre
- Parking penalty notice report
- Pine Street Creative Arts online bookings
- Purchase orders: Standard terms and conditions
- Sydney Lunar Festival: visual identity system expression of interest
- Sydney Streets participation approval terms and conditions and definitions
- Terms and conditions of quoting and tendering
- Terms of reference for advisory panels

Cultural support and funding

- 107 Redfern Street, Redfern
- Joynton Avenue Creative Centre
- Pine Street Creative Arts Centre

Design codes and technical specifications

- Survey plan specifications for planning applications
- Sydney Streets technical specifications

Development applications

- Get a flood information certificate

Development control plans

- Heritage Development Control Plan 2006

Development guidelines and policies

- Code of practice: hoisting and construction activities on and above roads
- Construction site noise
- Creative graphic design guide for construction-related temporary structures (hoardings and scaffolding)
- Development application exception for solar panels in heritage conservation areas – Guideline
- Environmental noise technical requirements
- Guidelines for waste management in new developments
- Landscape code
- Minimising overshadowing of neighbouring apartments
- Planning agreement guidelines
- The Central Sydney Archaeological Zoning Plan
- Travel planning guidelines: Preparing and implementing site-specific development measures

Environmental support and funding

- Community food scraps recycling bins
- Doorstep recycling for tricky items
- Environmental grants Guides
- Changes to our grants programs
- Changes to our support for festivals and events
- Changes to our support for innovation-based projects
- Emergency advice: floods
- Grants guide: are you ready to apply – step-by-step guide
- Grants guide: child safety and protection
- Grants guide: creating a project budget
- Grants guide: glossary of terms
- Grants guide: letters of support
- Grants guide: preparing a project plan
- Grants guide: understanding auspicing
- Grants guide: value-in-kind support
- Grants guide: what happens after you apply
- Grants resources
- Guidelines for speakers at meetings and forums
- Help with grants in your language
- How the law can help in a domestic and family violence situation
- How to assist people experiencing homelessness or food insecurity
- Living with local wildlife
- Programs, support and resources for older people
- Reporting domestic, family and sexual violence and assault to NSW police
- Responsible pet ownership – why dogs bite
- Safety planning and leaving a domestic and family violence situation
- Sexual assault, consent and medical support
- Urban habitat creation guide
- ความช่วยเหลือในภาษาของท่านเกี่ยวกับทุนอุดหนุน
- 帮助您以母语了解拨款
- 한국어 보조금 안내

Hireable indoor spaces

- Archway studios, Joynton Avenue Creative Centre
- Aunty Fay Carroll Hall, Green Square Public School and Community Spaces
- Classroom, Joynton Avenue Creative Centre
- Community space 1, Green Square Public School and Community Spaces
- Community space 2, Green Square Public School and Community Spaces
- Dr Naomi Wing Auditorium, Green Square Public School and Community Spaces

- Eternity Playhouse
- Grand final room, Huntley Street Recreation Centre
- Level 2 creative office, Joynton Avenue Creative Centre
- Quarter-final room, Huntley Street Recreation Centre
- Semi-final room, Huntley Street Recreation Centre
- Workshop and balcony, Joynton Avenue Creative Centre

Histories of local parks and playgrounds

- History of Alexandria Park
- History of Prince Alfred Park
- History of Ward Park

Improving streets and public spaces

- Building a new cycleway on O'Dea Avenue, Waterloo
- Building the Primrose Quietway in Rosebery
- Planting more trees on Rosebery Avenue, Rosebery
- Planting more trees on Tweedmouth Avenue, Rosebery
- Renewing Sydney Square
- Revitalising Dixon Street, Haymarket
- Upgrading Epsom and Link roads intersection
- Upgrading Victoria Street, Darlinghurst

Installations

- Meeras Pavilion

Lists, maps and inventories

- Mobility parking
- Register of significant trees
- Share bike parking areas
- Sport and recreation map

Sydney cycling map

Murals and street art

- Mural 1: History of the Waterfront
- Mural 2: Wallamullah – Place of Plenty
- Mural 3: Victoria Street
- Mural 4: A Balcony View 1882–1982
- Mural 5: FEDFA Green Bans
- Mural 6: BLF Green Bans
- Mural 7: Passing Through Customs
- Mural 8: Women in Woolloomooloo
- Revisionist Statue

NSW Government projects

- State government residential developments and rezonings

Networks and partners

- International delegates

Opportunities

- Apply for a community building in Alexandria
- Apply for a grant for your creative project
- Apply for a green building grant
- Apply for a meeting room at Redfern Oval Grandstand
- Apply for a quick response grant
- Apply for community spaces at Glebe Town Hall
- Apply for food and beverage vendor opportunities at our major events and festivals
- Apply for funding for a creative space or venue
- Apply for funding for a food support project
- Apply for funding for a social and community project
- Apply for funding for circular economy projects
- Apply for funding for climate resilience projects
- Apply for funding for innovation and business capacity building
- Apply for our Aboriginal and Torres Strait Islander collaboration fund
- Apply for our artist support grant
- Apply for precinct and place activation funding

- Apply for street banner hire support
- Apply for venue hire support
- Apply to hire our new indoor courts and rooms in Alexandria
- Apply to hire our new outdoor court in Zetland
- Apply to live and work in one of our spaces in Ultimo and Waterloo
- Apply to provide creative services for Calling Country at Sydney New Year's Eve
- Apply to work in one of our short-term empty property spaces in William Street, Darlinghurst
- Be part of the Surry Hills Christmas Fair
- Bring your cultural and creative ideas to life in Redfern
- Create the visual identity system for Sydney Lunar Festival
- Design Sydney's Christmas infrastructure
- Display your artwork in a banner gallery for Art & About
- Get a stall at Haul in the Hall
- Join our Local Planning Panel
- Precinct and place activation test
- Share your artwork to promote welcome and belonging for refugees
- Share your riding experience with us

Park and playground works

- Improving Minogue Reserve, Glebe
- Improving Regent Street Reserve, Paddington
- Upgrading Ada Villa Terrace, Erskineville
- Upgrading Glebe Street Playground, Glebe
- Upgrading Kirsova 3 Playground, Glebe
- Upgrading May Pitt Playground, Forest Lodge
- Upgrading Mountain Street Reserve, Ultimo
- Upgrading Thomas Portley Reserve Playground

Performances

- Soft Forest

Playgrounds

- Cook playground
- Lawson playground
- Marton Playground

Policy and planning changes

- Draft deed of novation and variation to planning agreement: 164–194 William Street, Woolloomooloo
- Draft deed of novation and variation to planning agreement: 330 Botany Road, Alexandria
- Draft deed of novation and variation to planning agreement: 634 Botany Road & 45–47 Ralph Street, Alexandria
- Draft deed of variation to planning agreement: 4–6 Bligh St, Sydney
- Draft deed of variation: 923 Bourke Street, Waterloo
- Draft planning agreement: 12–20 Rosebery Avenue, Rosebery
- Draft planning agreement: 134–136 Botany Road, Alexandria
- Draft planning agreement: 20-26 Bourke Road, Alexandria
- Draft planning agreement: 55-59 Wentworth Avenue, Sydney
- Draft planning agreement: 74, 84–88, 100 and 108 Botany Road, and 86-96 and 98-100 Wyndham Street, Alexandria
- Have your say on future homes in our area
- Proposal to heritage list 3 buildings on Oxford Street, Darlinghurst
- Proposal to heritage list 9 modern apartment buildings
- Proposed LGBTIQA+ heritage listings in the Oxford Street area

- Proposed changes to planning controls for 580 George Street, Sydney
- Share your ideas for our updated busking policy and code
- Share your view on our revised code of meeting practice
- Your say on an application to award heritage floor space for St Peter Julian's Church
- Your say on flood risk management in the Alexandra Canal and Centennial Park catchment
- Your say on our 2026/27 operational plan and resourcing strategy
- Your say on parking changes in Alexandria
- Your say on parking changes in Glebe
- Your say on proposed changes to outdoor dining
- Your say on proposed changes to planning controls for 150 Day Street, Sydney
- Your say on proposed changes to the City of Sydney affordable housing program
- Your say on the updated generic plan of management
- Your say updated grants policy guidelines

Proposed works and maintenance

- Have your say on Surry Hills traffic changes
- Have your say on improvements to Belmont and Fountain streets, Alexandria
- Have your say on improvements to Victoria Street, Darlinghurst
- Have your say on walking and cycling improvements between South Eveleigh and Waterloo Metro
- Have your say on walking and cycling improvements on Randle and Elizabeth streets
- Help shape the future of Alexandria Park
- Help shape the future of Goddard Playground, Newtown
- Help shape the future of Green Ban Parks Playground, Erskineville
- Help shape the future of Hansom Cab Place Playground, Redfern
- Help shape the future of Pottinger Park (The Paddock), Dawes Point
- Help shape the future of Young Street pocket park, Redfern
- Share your ideas about the proposed design for Green Park
- Share your ideas for Beare Park, Elizabeth Bay
- Share your ideas for Forbes Street Reserve
- Share your thoughts about Green Bans Park
- Share your thoughts about Green Bans Park
- Share your thoughts on the May Pitt Playground upgrade
- View and comment on the proposed design for Kirsova 3 Playground
- Your feedback on plans to renew Belmore Park in Haymarket
- Your say on an automatic public toilet in Bicentennial Park
- Your say on improvements at Chelsea Street Playground
- Your say on improving Jack O'Brien and Baptist Street reserves, Redfern
- Your say on improving Mrs Isabella Hills Rest Area, Newtown
- Your say on improving Turruwul Park Playground, Rosebery
- Your say on increasing tree canopy on Cowper Wharf Road
- Your say on increasing tree canopy on Victoria Road, Glebe
- Your say on new greening and traffic calming measures in Millers Point
- Your say on off-leash dogs in Rosebank Park

- Your say on parking changes in Redfern
- Your say on plans for a basketball hoop in Federal Park
- Your say on the Paddington Town Hall renewal
- Your say on the proposed design for Goddard Playground
- Your say on the proposed design for Marriott Street Reserve, Redfern
- Your say on the proposed design for Pottinger Park Playground
- Your say on the proposed design for South Sydney Rotary Park Playground
- Your say on the proposed design for the Hansom Cab Place Playground in Redfern
- Your say on the proposed design for the Young Street pocket park, Redfern
- Your say on updating our register of significant trees

Public health and safety programs

- Community action for safe speeds research project

Public notices

- Annual financial statements 2024/25
- Land classification proposal for 99A Belmont Street, Alexandria
- Land classification proposal – South Sydney Rotary Park, 53A Henderson Road, Eveleigh
- Proposed lease at 66–68 Kellett Street, Potts Point
- Proposed lease with the Grumpy Baker at 110 Elizabeth Street, Sydney
- Proposed licence related to outdoor dining area at 36 Bridge Street, Sydney
- Proposed licence related to the use of umbrellas in outdoor dining area at 36 Bridge Street, Sydney
- Proposed licence renewal for Victoria Park steps, Camperdown
- Proposed road lease for 123A Bayswater Road, Darlinghurst
- Proposed road lease for 18 Sussex Street Sydney
- Review of filming and photography application criteria and fees
- Share your thoughts on proposed turn restrictions at Amy and Devine streets, Erskineville
- Your say on proposed outdoor alcohol restrictions in Woolloomooloo
- Your view on cycling changes in Surrey Lane, Darlinghurst

Report an issue

- Report unsafe food delivery riders

Research and reports

- 119 Redfern Street – Aboriginal and Torres Strait Islander consultation
- A community vision for Victoria Barracks
- A community vision for Wentworth Park
- Active transport survey
- Affordable and diverse housing update
- Categorisation of community land – public hearing submissions report
- Child care needs analysis 2019
- City economic insights
- City economic monitor
- Engagement report on improving Victoria Street, Darlinghurst
- Engagement report – Electrification of new development discussion paper
- Greater Sydney creative space affordability study

Sculptures

- Joy

Spaces for use and hire

- Bookings for Green Square Public School and Community Spaces

Sports competitions

- Huntley Street Recreation Centre sports competitions

- KGV Recreation Centre sports competitions
- Perry Park Recreation Centre sports competitions
- Perry Park Synthetic Sportsfield sports competitions

Sports facilities

- Multipurpose indoor courts, Huntley Street Recreation Centre
- Multipurpose outdoor court, Green Square Public School and Community Spaces

Strategies and action plans

- Community engagement strategy and community participation plan
- Community strategic plan
- Cycling strategy and action plan
- Environmental strategy 2025–2030
- First Nations strategic framework
- Greening Sydney strategy
- Inclusion (disability) action plan 2025–2029
- International education action plan
- Park plans of management
- Reconciliation action plan
- Sustainable food systems statement
- Tourism action plan
- Town Hall precinct public domain plan
- Urban ecology strategic action plan
- Waste reduction and circular materials strategy 2026-2035

Talks courses and workshops

- Creative Impact webinar series
- Introduction to the circular economy
- Module 1: Why the circular economy matters for your business
- Module 2: How to begin your circular journey
- Module 3: Maximising the value of materials
- Module 4: Circular business models in action
- Module 5: Get started with circular thinking

Transport and parking

- Get a parking discount at Cook + Phillip Park Pool and fitness centre
- Sydney bike hub
- Vision setting
- Developing a community vision for Victoria Barracks
- Planning for outer Sydney Harbour
- Share your ideas for our new urban ecology plan
- Your say on our new waste reduction and circular materials strategy
- Waste and recycling services
- Check when your business needs to follow food waste rules
- Recycle clothes, bedding and textiles

Methods of public access to proactively disclosed information

Owned media

The City's main owned distribution platforms are:

Websites:

- Corporate website: cityofsydney.nsw.gov.au
- What's On: whatson.cityofsydney.nsw.gov.au
- City of Sydney News: news.cityofsydney.nsw.gov.au

Email newsletters:

- City of Sydney News
- What's On
- Libraries
- Sydney Your Say
- Community centres
- CitySwitch
- Sustainable apartments
- Green Square
- Sydney City Farm
- Printed materials
- Letters

- Signs
- Posters
- Hoardings
- Paid media

Above the line platforms, including:

- Communications pylons
- Outdoor media
- Press
- Out of home
- Radio

Digital advertising, including:

- Display
- Search engine marketing
- Social media advertising
- Discovery platforms
- Native advertising
- Podcast advertising
- Content partnerships

Social media

LinkedIn

- 723 published posts and messages
- 70,703 followers

Facebook

- 12, 151 published posts and messages
- 323,518 followers

X (formerly Twitter)

- 75 published posts and messages
- 242,066 followers

Instagram

- 12, 069 published posts and messages
- 294,832 followers

Threads

- 213 published posts
- 43,564 followers

TikTok

- 190 published posts
- 18,520 followers

YouTube

- 34 published posts and messages
- 17,332 followers

Website access

Total number of visits to development application search page (eplanning.cityofsydney.nsw.gov.au/Pages/XC.track/SearchApplication.aspx):

- 2,665,738 views
- 135,145 users
- 295,647 sessions

Referrals to eplanning.cityofsydney.nsw.gov.au/Pages/XC.track/SearchApplication.aspx from cityofsydney.nsw.gov.au

- 96,387

The City of Sydney website (cityofsydney.nsw.gov.au and online.cityofsydney.nsw.gov.au) received:

- 2,586,558 users
- 8,764,373 page views
- 4,474,759 sessions, and
- 385,562 file downloads.

These figures show consistently that users are represented from all age groups with 25 to 34 year olds being the most common users.

Activity 2 – Maintaining and promoting to workers a practice of openness and accountability for information and decision making

Under the access to information guideline for City employees, subject matter experts throughout the City continued to apply principles of openness and accountability by locating information and providing it to the information access and archives teams to meet requests by members of the public.

Activity 3 – Identifying information requested most often

As in previous years, the City identified that most requests received for records and information were related to development applications and decisions, namely open access information.

The City's website and the Archives and History Resources catalogue provided access to a significant amount of this information with search tools to facilitate public self-serve access. As described above new information was added to the catalogue in 2025/26.

Activity 4 – Open data

In 2025/26 we published 2 new datasets and 2 new interactive maps for separated cycleways and electric vehicle charging bays in the City of Sydney data hub.

2. Information access (informal) requests

We have online forms for information access requests, section 41 access applications and section 82 internal review applications. Requests and applications can also be made by email and letter.

The City's information access and archives teams received 2,981 information access requests in 2025/26. Most of the information was provided by email and other digital means.

The City continued to provide a reading room service on level 21 of Town Hall House when access to the hard copy of records was required, for example when copyright prevented sending copies. There were 189 visits to the reading room recorded for the year. A virtual online reading room also continued to operate.

3. Access applications received – Clause 8(b) Government Information (Public Access) Regulation

In 2025/26 the City received 63 formal access applications (including withdrawn applications but not invalid applications which remained invalid).

4. Access applications wholly or partly refused due to a Schedule 1 conclusive presumption clause – Clause 8(c) Government Information (Public Access) Regulation

One application was partly refused on the basis of clause 5 – legal professional privilege.



Image 10. Pine St Creative at Ultimo Community Centre. Abril Felman/City of Sydney

Statistical information about access applications

Table A: Number of applications by type of applicant and outcome[18]

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	1	1	1	0	0	0	0	2
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	6	0	0	0	0	0	0	3
Not for profit organisations or community groups	0	1	0	1	0	0	0	0
Members of the public (application by legal representative)	16	1	0	1	0	0	0	4
Members of the public (other)	15	2	0	0	1	0	0	11

[18] More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications[19]	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	36	5	1	2	1	0	0	20
Access applications that are partly personal information applications and partly other	2	0	0	0	0	0	0	0

The total number of decisions in Table B should be the same as Table A.

[19] A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual)

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	16
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	16
Invalid applications that subsequently became valid applications	6

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to the Act

	Number of times consideration used[20]
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	2
Excluded information	0
Documents affecting law enforcement and public safety	0

[20] More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

	Number of times consideration used[20]
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to Judicial Commission	0
Information about authorised transactions under *Electricity Network Assets (Authorised Transactions) Act 2015*	0
Information about authorised transaction under *Land and Property Information NSW (Authorised Transaction) Act 2016*	0

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	1
Individual rights, judicial processes and natural justice	2
Business interests of agencies and other persons	1
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	43
Decided after 35 days (by agreement with applicant)	1
Not decided within time (deemed refusal)	0
Total	44

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	1	0	1
Review by Information Commissioner[21]	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by NCAT	0	0	0
Total	1	0	1

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	1
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications transferred
Agency-initiated transfer	0
Application-initiated transfer	1

[21] The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner

Recovery and threat abatement plans

Fisheries Management Act 1994
s 220ZT (2)

The City was not identified as responsible for the implementation of any recovery plans for threatened species, populations and ecological communities or threat abatement plans prepared under the *Fisheries Management Act* during 2025/26.

Donations – public space improvements

City of Sydney Act 1988
s63(3)

In 2025/26 the City received 11 donations for public space improvements towards planting of trees and park benches. These donations are shown below.

Date	Donor	Amount
8 Aug 2025	Ross Barton	$1,000
17 Aug 2025	Rachael Y Tsang	$1,000
17 Aug 2025	Helen J Grebert	$1,000
4 Sep 2025	Robert Wallace	$1,000
1 Oct 2025	A de Bettencor	$1,000
23 Jan 2026	Yinli Wang	$1,000
24 Jan 2026	Matthew Peres	$1,000
31 Jan 2026	Nicola Robinson	$1,000
14 Feb 2026	Ziwei Zhao	$1,000
6 May 2026	Gaye Richman	$1,000
Total		**$11,000**

The donations were used to plant trees in Sydney Park, Rushcutters Bay Park, Pirrama Park, Giba Park, Jubilee Park, Hyde Park, Tarakan Reserve, Waratah Street Reserve and Dr HJ Foley Rest Park.



Image 11. Wahganmuggalee (Farm Cove). Abril Felman/City of Sydney

Capital expenditure

Office of Local Government and Department of Premier and Cabinet – Capital Expenditure Guidelines December 2010
s12

The capital works projects listed below meet the criteria for reporting under the NSW Office of Local Government's Capital Expenditure Guidelines (December 2010) in 2025/26.

– Square at Town Hall

Service review

Integrated Planning and Reporting Guidelines 2021
Essential Element 5.3

The City is committed to improving the quality of services to our communities. We are also committed to simplify and improve internal processes and services. We progressed reviews of internal corporate service processes, with the intent of freeing up employee time and improving employee satisfaction.

A review of procurement and contract management was completed, with changes made to streamline internal systems and processes.

A review of the function of cyber security and information protection commenced. The review has resulted in recommendations to increase preparedness in the event of a cyber disruption.

Reviews of service delivery models were completed for parks maintenance services and domestic waste collection as part of the City's sourcing framework.

City processes are continually being improved, with a current focus on simplifying and digitising all application forms. These forms will improve the community experience of residents and business when requesting City services.

Corporate sponsorship

City of Sydney Corporate Sponsorship Policy

All sponsorships, including the name of the sponsor and the sponsorship asset sponsored in the financial year 2025/26 are below.

Art & About

– OM Digital Solutions – support partner

Sydney Christmas

– Australian Radio Network – media partner

Lord Mayor's Welcome for International Students

– Premier's Department, Study NSW – leadership partner

Sydney New Year's Eve

– Australian Radio Network – media partner
– Australian Broadcast Corporation – leadership partner

Sydney Lunar New Year Festival

– Australian Radio Network – media partner
– Hong Kong Economic and Trade Office – support partner
– The Special Broadcasting Service – support partner
– TorchMedia – associate partner
– Transdev – associate partner

Total corporate sponsorship revenue of $1,548,519.09 comprised $67,000 in cash and $1,481,519.09 in value-in-kind contributions.

Public interest disclosures

Public Interest Disclosures Act 2022
s 78

The City's public interest disclosure policy outlines the procedures for reporting serious wrongdoing, dealing with disclosures and protections against detrimental action. The policy is modelled on the NSW Ombudsman's guidelines and model policy and applies to all public officials at the City.

The policy ensures that as a public authority, the City meets its responsibilities when receiving and dealing with public interest disclosures under Part 5 of the Public Interest Disclosures Act 2022.

The City carried out a number of actions to ensure public officials associated with the City are aware of the policy and the protections under the legislation for a person who makes a public interest disclosure. These actions included training and information sessions, internal communications and content on the intranet.

	Voluntary public interest disclosures
Public officials who made public interest disclosures to the City of Sydney	5
Public interest disclosures received[22]	8
Total public interest disclosures finalised	4

Disclosures received were primarily about:

Corrupt conduct	**Government information contravention**	**Local government pecuniary contravention**	**Corrupt maladministration**	**Privacy contravention**	**Serious and substantial waste of public money**
8	0	0	0	0	0

[22] 1 PID referred from the Independent Commission Against Corruption (ICAC) and 2 PIDs referred from the Office of Local Government (OLG)

Swimming pool regulation

NSW Swimming Pools Act 1992
s 22F (2) and
NSW Swimming Pools Regulation 2018
cl 23

The activities below took place during the year to ensure compliance with the *NSW Swimming Pools Act 1992* and its regulations.

Description	Number
Inspections of tourist and visitor accommodation	21
Inspections with more than 2 dwellings	105
Inspections resulting in the issue of a certificate of compliance 22D	145
Inspections resulting in the issue of a certificate of non-compliance	0
Inspections with single dwellings	85

Carers recognition

Carers Recognition Act 2010 (NSW), No. 20
s 8 (2)

The City maintained its strong commitment to supporting people with caring responsibilities. It responded to the diverse and changing needs of employees who are carers by providing flexible and inclusive work practices that support individual circumstances. In 2025/26, the City met its obligations under the *Carers (Recognition) Act 2010* through a range of initiatives, employment provisions and support programs.

We maintained our certification as a family friendly workplace by UNICEF Australia and Parents at Work.

Notable initiatives and provisions include:

- maintaining gender-neutral paid parental leave of 26 weeks full pay and 52 weeks at half pay for eligible employees
- supporting employees returning from parental leave, including access to part-time and flexible work arrangements subject to operational requirements
- providing personal/carer's leave that enables employees to care for or support an immediate family or household member affected by illness, injury or an unexpected emergency
- maintaining care and culture leave, which enables eligible employees to use up to three days of accrued personal leave each service year for health and wellbeing activities, cultural or religious days, caring needs or other events of significance
- maintaining up to 20 days' paid domestic and family violence leave each year, together with confidential workplace support for affected employees
- providing flexible working arrangements that help employees manage caring, family and other personal responsibilities while meeting team, service and operational requirements

- maintaining access to trained peer support employees and other mental health and wellbeing resources
- maintaining internal employee networks who identify, support and drive initiatives to raise awareness, provide insight and strengthen responsiveness to carers and other priority groups
- providing and updating resources to help managers support employees with disability and caring responsibilities. To inform this, a neurodivergent employee-led workshop was held in April to gather employee feedback on neuro-inclusion in the workplace and inform future manager training. Topics included employee strengths, workplace barriers, inclusive management practices, priorities for manager training, opportunities to improve organisational inclusion, and ways to support ongoing connection and collaboration among neurodivergent employees.

Inclusion (disability) action plan

Disability Inclusion Act 2014
s13 (1)

The City's ongoing commitment to making Sydney inclusive and welcoming is embodied in the inclusion (disability) action plan 2025–2029. The plan contains the long-term vision for the City to meet its obligations under the *Disability Discrimination Act 1992* and the *NSW Inclusion Act 2014*, amended by the *Disability Inclusion Amendment Act 2022*.

The plan recognises the City's ongoing responsibility to address barriers experienced by people with disability and to build on the success of previous plans. Each year we develop a detailed report of our progress in meeting the targets and goals in the plan, which is provided to the NSW Minister for Families and Communities and Minister for Disability Inclusion and the Disability Council of NSW. Our annual reports on the inclusion (disability) action plan can be viewed and downloaded at cityofsydney.nsw.gov.au.



Image 12. Christmas markets, Martin Place, Sydney. Chris Southwood/City of Sydney

